

F Yj c`i h]cb`]a `6Ui k YgYb. `GWX i `Y`Ui g
Ni W_Yffc \ fUVZÀ``Yb`]b`≠X]Yb`YfÒZZbYh`

≠bcj Uhj Y`GWX i `Yb`]b`≠X]Yb`bi hnYb`bUW\U`h][Yg
Gi [UfWfYhY`Ui g`Ni W_Yffc \ fUVZÀ``Ybž`i a `7C !9a]gg]cbYb`]a
6Ui k YgYb`ni`gYb_Yb`"



B c]XUž`≠X]Yb`!`≠`XYf`k UW\gYbXYb`8]g_i gg]cb`i a `bUW\U`h][Y
6Ui dfU_h]_Yb`gh]W\h`Y]b`bYi Yg`Dfc`Y`h]b`≠X]Yb` \Yfj`cf. `9]b
GWX i `[YVÀi XY`bU\Y`BYi`!8Y`\`ž`XUg`Ui g`Ni W_Yffc \ fUVZÀ``Ybž`Ui W
VY_Ubbh`U`g`6U[UggYž`Yff]W\h`Y`k`i`fXY``8]YgYg`]bbcj`Uhj`Y
; YVÀi XY`]b`Bc]XUž`Yb`k`]W_Y`h`j`cb`XYf`i`b]j`Yfg]hmic`Z`9Ugh`@cbXcb
fl`9@ž`nY][`hž`k`]Y`bUW\U`h][`i`bX`c`_U`\`Yf[`YghY`h`Y`A`UhYf]U`]Yb
XYb`6Ui`gY`_hcf`j`Yf`ÀbXYfb`_ÒbbYb``8]Y`:`cfgW`Yf`XYf`i`9@\`UVYb
A`Ui`YfghY]bY`Ui`g`6U[`UggY`Yb`k`]W_Y`hž`X]Y`i`bhYf`XYa`BUa`Yb
Gi`[`UfWfYhY`VY_Ubbh`g]bX``8]YgY`bUW\U`h][`Yb`6Ui`a`UhYf]U`]Yb
_ÒbbhYb`X]Y`5fh`i`bX`K`Y]gYž`k`]Y`k`]f`6Ui`hYb`_cbn]d]YfYbž
fYj`c`i`h]cb]YfYb``@Ui`h`Y]bYa`5fh]_Y`j`cb`h`b`Yfa`Ò[`]W\h
Gi`[`UfWfYhY`b]W\h`bi`f`Y]bY`FYXi`_h]cb`XYg`7C`!5i`gghc`»`Ygž`gcbXYfb
]gh`Ui`W`VY]`k`Y]hYa`Y`Y]W\hYf`U`g`hfUX]h]cbY`Y`6Ui`ghc`ZY`"

K Y`hk Y]hZU`Yb`VY]`XYf`Ni W_YfdfcXi _h]cb`fi bX`nk Y]`A]`]UfXYb
HcbbYb`Ni W_Yffc\`f`Ubž`i bX`X]YgY`5VZÄ`Y`_ÖbbYb`bi b`U`g
k Yfhj`c`Yg`6Ui a UhYf]U`ZØf`GW`i`Yb`i bX`UbXYfY`Ghfi _hi`fYb
[Ybi hnh`k YfXYb``Ni`XYb`J`cfhY]`Yb`j`cb`Gi [UfWfYhY`nÄ`h`Y]b`V]g`ni
gYWX`ga U`_`Y]bYfYf`7C`!`:`i`»UVXfi W_]a`J`Yf[`Y]W`ni
Yf`_Öa`a`]W`Yb`N]Y[`Y`b`i`bX`bi`f`Y]b`:`ØbZhY`XYf`9a`]gg]cbYbž`X]Y
]b`XYf`<`YfghY``i`b[`j`cb`6Yhcb`Yb`hghY`Yb``8]Y`J`Yfk`YbXi`b[`j`cb
6U[`UggY`ghY`h`gca`]h`b]W`h`bi`f`Y]bY`_]a`UgW`ØhnYbXY`A`U»`b`U`a`Y
XUfž`gcbXYfb`_ÖbbhY`Ui`W`ni`f`9b`h`Ughi`b[`XYf`A`Ø`XYdcb]Yb
VY]hfU[`Yb`"

8]Y`9][`YbgW`X`UZhYb`j`cb`Gi [`UfWfYhY`

8]Y`Xi`fW`i`9@Yb`hk`]W_Y`hY`Gi [`UfWfYhY`!HYW`bc`c[`]Y`V]YhYh`Y]bY
J]Y`nU`U`Ub`5bk`YbXi`b[`ga`Ö[`]W`_Y]hYb``8]Y`6`ÖW_Y`Ui`g`6U[`UggY
g]bX`b]W`h`bi`f`Y]W`hYfž`g]Y`k`YfXYb`Ui`W`a`]h`Y]bYa`a`]bYfU`]gW`Yb
?U`_a`ÖfhY`j`Yf`_YVhž`k`Ug`]\fY`F`cVi`gh`Y]h`Yf`Ö`h`HY]`bY`a`Yf`XYg
Dfc`Y`hg`i`a`ZUggYb`Ui`W`5fW`]hY`_hi`fghi`X]YfYbXY`XYf`i`b]j`Yfg]h`h
8Y`]\]gck`]Y`XUg`i`bhYfbY`a`Yb`7`Y`a`]W`GmghY`a`g`HYW`bc`c[`]Yg
f7GH`8Yf`6Ui`XYg`GW`i`[`YVÄi`XYg`ghY`h`XUg`YfghY`[`fÖ`YfY
5bk`YbXi`b[`gdfc`Y`_h`ZØf`X]YgYg`bYi`Ufh][`Y`A`UhYf]U`XUfž`a`]h`XYa
N]Y`ž`k`Y]hYfY`5bk`YbXi`b[`Yb`]b`X]Yb`gck`]Y`]b`K`YghUZf]_Už`9i`fcdU
i`bX`@UhY]bUa`Yf]_U`ni`YfZc`fgW`Yb`"

8]Y`?`cbghfi`_h]cb`XYg`GW`i`[`YVÄi`XYg`V]YhYh`XYb`6U[`UggY!6`ÖW_Yb
Xi`fW`Y]bYb`gdYn]Y`Yb`8UW`ØVYfghUbX`i`bX`Y]bY
6YhcbVcXYbd`UhY`GW`i`hn`j`cf`Yi`hfYa`Yb`K`YhYfVYX]b[`i`b[`Yb``8Ug
l`9@HYUa`d`UbhY]bY`i`a`ZUggYbXY`8UhYbYf`YVi`b[`]bg]W`h]W`
@Ub[`nY]hghUV]`]h`hž`5`_i`gh]_i`bX`F`Ui`a`_]a`Už`i`a`X]Y`9][`bi`b[`j`cb
Gi [`UfWfYhY`k`Y]hYf`ni`j`U`X]YfYb`"

8 Ug`DchYbn]U`fY[`YbYfUh]j`Yf`6Ui`ghc`ZZY`

8]Y`6Ui`]bXi`ghf]Y`ghY`h`j`cf`Y]bYa`_]`UfYb`i`a`Vfi`W``FY[`YbYfUh]j`Y
6Ui`ghc`ZZY`ž`Y]bgW`Y`Y`»`]W`V]cVUg]YfhYf`A`UhYf]U`Yb`k`]Y`Gi [`UfWfYhY`ž
nY][`Yb`[`fc`»`Yg`DchYbn]U`ni`f`FYXi`n]Yfi`b[`XYf`7C`!9a`]gg]cbYb`
@Ui`h`HYW`NY]h[`Y]gh`j`Yfi`fgUW`h`XYf`6Ui`gY`_hcf`fi`bX`'`,`Dfc`nYb`h
XYf[`]cVU`Yb`7C`!9a`]gg]cbYbž`i`bX`Yg`]gh`Ub`XYf`NY]hž`U`hYfbUh]j`Y`

A UhYf]U`]Yb`j YfghÅf_h`Y]bni gYhnYb"8]YgY`bYi Yb`6Ui ghcZZž`X]Y
 Ui W`7C`U`g`F`Yggci fW`bi hnYbž`_ÖbbhYb`]b`XYb`b`ÅW`ghYb`ZØbZ
 V]g`nY`b`Δ`fYb`]\`fYb`8i fW`Vfi W`ZY]Yfb`i bX`V]g`&\$`\$`ni a
 GhUbXUfX`]b`BYi VUi hYb`k YfXYb"

≠bcj Uh]cbYb`k]Y`gY`Vgh`Y]`YbXYf`6Yhcb`cXYf`X]Y`Bi hni b[`j`cb
 7C`U`g`6Ui ghcZZ`nY][Ybž`XUgg`XYf`A Uf`h`Ui ZY]bY`bUW`U`h][YfY
 Ni _i bZi`]\`bUfVY]hYh": Ø`fYbXY`i bhYfbY`a Yb`i bX`GhUfhi dg
 gYhnYb`Ui Z`bYi Y`<YfghY``i b[gj YfZU`fYb`i bX`A UhYf]U`]Ybž`i a`XYa
 HfYbX`ni`Ybhgd`fYW`Yb"≠a a Yf`a Y`f`Dfc`Y`hY`]b`XYf`6Ui]bXi ghf]Y
 dfcV]YfYb`X]YgY`F`Y[YbYfUh]j Yb`6Ui ghcZZ`VYfY]hg`Ui gž`i bX`X]Y
 F`Y]g`Y]bY`ZØf`gY]bY`Z`ÅW`YbXYW`YbXY`5bk YbXi b[`_ÖbbhY`gW`cb
 VU`X`Yfa Ò[`]W`h`k YfXYb"

≠g[YgUa h`V]YhYh`XUg`GW`i`dfc`Y`h`]b`≠X]Ybž`XUg`Gi [UfW`YhY
 bi hnhž`Y]bYb`ZUgn]b]YfYbXYb`9]bV`]W`]b`X]Y`A`Ò[`]W`_Y]hYbž`X]Y`i bg
 bUW`U`h][Y`6Ui ghcZZ`V]YhYb"8]Y`?ca V]bUh]cb`Ui g`]bbcj Uh]j Yb
 ≠XYb`i bX`c`_U`Yf`<YfghY``i b[`_ÖbbhY`XYb`; fi bXghY]b`ZØf`Y]bY
 i a k Y`hž`fYi bX`]W`YfY`6Ui]bXi ghf]Y``Y[Yb` `Y]bY`B`chk YbX][_Y]hž
 XYf`g]W`X]Y`6fUbW`Y`Xf]b[YbX`ghY``Yb`a`i`gg`C`V`g]W`Gi [UfW`YhY
 `Y`hnhYbX`]W`U`g`XUg`b`ÅW`ghY`[fc»Y`8]b[`]a`6Ui gY`hc`f
 \YfUi gghY``hž`V`Y]Vh`UVni k UfhYbž`UVYf`X]Y`5bnY]W`Yb`ghY`Yb`[i hž
 XUgg`k]f`Ui Z`XYa`f]W`h][Yb`K`Y[`g]bXž`i a`X]YgY
 <YfUi gZcfXYfi b[Yb`ni`a`Y]ghYfb"8]Y`K`Y`h`gW`Ui h[YgdUbbh`Ui Z
 k`Y]hYfY`9bhk]W`i b[Yb`°

8YhU]`g	
C fh	Bc]XUž`≠X]Yb
E i Y``Yb	<ul style="list-style-type: none"> • h' b"XY • [f]a g\Uk "[`cVU` • k k k "hYW`nY]h[Y]gh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`k`ca` ,`+"XY