

F Yj c `i h]c b `]a ` ; Ugj YfUfVY]hi b[ g!GY\_hc f.  
Ni \_i b ZhghYWX bc `c [ ]Yb `]a ` : c \_i g °

9fZU\ fYb `G]Yž`k ]Y `g]WX `X]Y ; Ugj YfUfVY]hi b[ ghYWX bc `c [ ]Y `V]g  
& \$ & ) `Ybhk ]W\_Y `h ` \Uh i bX `k Y `WX Y `HfYbXg `X]Y `6fUbWXY  
bUWX \U `h][ `dfÀ[ Yb `k YfXYb"



@U\_Y `K c fh \ ž : `cf]XUž`I G5 `!`A ]h`Y]bYa `5i [ Y `Ui ZX]Y `Ni \_i bZh  
XYf ; Ugj YfUfVY]hi b[ ghYWX b]\_`gWX Ui h`X]Y `6fUbWXY `Ui ZX]Y  
fUgUbhYb `9bhk ]W\_`i b[ Yb `XYf `YhnhYb `š \ fY " `6f]Ub `A YmYfž`J D!GU `Yg  
VY] `DG6 ` `bXi ghf]Ygž`a UW h`XYi h]WX ž`XUgg`g]WX `X]Y  
; Ugj YfUfVY]hi b[ ž`X]Y `Y]bY `nYbhU `Y `F c ` `Y `VY] `XYf `F UZZ]b]Yfi b[ `j`cb  
9fX[ Ug `ZØf ` [ Yk Yfv `]WX Yž `]bXi ghf]Y ` `Y `i bX `YbYf [ Yh]gWXY  
5bk YbXi b[ Yb `gd]Y `hž`Yf \ YV `]WX `k Y]hYfYbhk ]W\_Y `h ` \Uh " : fØ \ Y  
< YfUi gZcfXYfi b[ Ybž`k ]Y `J Yfi bfY]b][ i b[ Yb `]a `F c \ [ Ug ` `Yhk U  
: Yi WX h][ \_Y]hž`GUi YfghcZZ`i bX `GWk YZY`j Yfv]bXi b[ Yb ` `g]bX ` \Yi hY  
XUb \_]`bbcj Uh]j Yf `HYWX bc `c [ ]Yb `k ]Y `XYf `8Ycl c!HYWX bc `c [ ]Y ` \_Y]b  
i bØVYfk ]bXVUFYg < ]bXYfb]g`a Y \ f " `8]YgY `GW `ØggY `]bbcj Uh]cb  
YbhZYfbh`GUi YfghcZZ`Ui g`HfÀ[ Yf [ UgYb `i bX `YfZØ `h`XUa ]h`X]Y  
ghfYb [ Yb `D]dY `]bY!J cf [ UVYbž`k ]Y `D \ Ufa UW i h]WU`

A Ubi ZUWhi fYf`VYf]W\hYh"

Gc` \Uh'g]W\`X]Y`6fUbW\Y`Ui`Z`bYi`Y`GhUbXUfXg`Y]b[`YghY`h`z`]bXYa  
g]Y`GmghYa`Y`ni`f`:`Yi`W\h][`\_]hgYbhZYfbi`b[`Y`b`h`k`]W`Y`h`y`z`k`]Y`XUg  
HYa`dYfUhi`f!Gk`]b[`!5Xgcfdh]cb!JYfZU`fYb`fHG5L`"I`fgdfØb[`]W\`  
YfZcfXYfhY`X]Y`HG5!GmghYa`hYW\`b[`]Y]bY`i`a`ZUb[`fY]W\Y`Y`h`hY[`fUh]cb  
j`c`f`C`fh`<`Yi`hY`\`]b[`Y[`Yb`VYcVUW\`hYb`k`]f`XYb`HfYbX`\`]b`ni  
]bhY[`f]YfhYb`GmghYa`Ybž`X]Y`8Ycl`cž`HG5`i`bX`@Øgi`b[`Yb`ni`f  
JYfi`bfY]b][`i`b[`gYbhZYfbi`b[`]VØbXY`b`"Gc`W\Y`:`c`fhgW\`f]hhY`ghY][`Yfb  
b]W\`h`bi`f`X]Y`9Z]n]Ybnž`gcbXYfb`j`Yf`Åb[`Yfb`Ui`W\`X]Y`@YVYbgXUi`Yf  
XYf`:`Yf`ÅhY`"Ni`XYa`[`Yk`]bbYb`a`cXYfbY`HYW\`bc`c[`]Yb`k`]Y`?`=i`bX  
€H`ni`bY`a`YbX`Ub`6YXYi`hi`b[`]G]Y`Yfa`Ø[`]W\Yb`Y]bY  
9W\`hY]hØVYfk`UW\`i`b[`]i`bX`!cdh]a`]Yfi`b[`]j`cb`DfcnYggYb`]b`XYf  
;`Ugj`YfUfVY]hi`b[`"

8 ]Y`b`ÅW\`ghYb`GW\`f]hhY`]b`XYf  
;`Ugj`YfUfVY]hi`b[`

8Yf`6`]W`]b`X]Y`?`f]ghU`\_`i`[`Y`nY][`hž`XUgg`X]Y`6fUbW\Y`j`c`f  
VYXYi`hYbXYb`JYfÅbXYfi`b[`Yb`ghY`h`"Ni`\_ØbZh][`Y`HfYbXg`]b`XYf  
;`Ugj`YfUfVY]hi`b[`]VY]b`U`hYb`K`UggYfghc`Z]6fYb`b`ghc`ZgmghYa`Yž  
HYW\`bc`c[`]Yb`ni`f`7C`&!5VgW\Y]Xi`b[`]i`bX`!GdY]W\Yfi`b[`]gck`]Y`X]Y  
JYfUfVY]hi`b[`]j`cb`[`fØbYa`:`;`Ug`"8]YgY`h`bcj`Uh]cbYb`g]bX  
YbhgW\Y]XYbXž`i`a`X]Y`9a`]gg]cbYb`j`cb`HfY]V\Ui`g[`]UgYb`ni  
fYXi`n]YfYb`i`bX`Y]bYb`bUW\`U`h][`Yb`K`Y[`]b`X]Y`Ni`\_i`bZh`ni`Z]bXYb`"  
DG6`h`Xi`ghf]Yg`\Uh'g]W\`U`g`J`c`ffY]hYf`dcg]h]cb]Yfh`i`bX`Zc`\_i`gg]Yfh  
g]W\`Ui`Z`X]Y`9b`h`k`]W`\_i`b[`]j`cb`HYW\`bc`c[`]Ybž`X]Y`X]YgY`HfYbXg  
i`bhYfghØhYb`"8Uni`[`Y\`ØfYb`i`bhYf`UbXYfYa`K`UggYfghc`ZhfYb`b!  
i`bX`!fY]b][`i`b[`]ghYW\`bc`c[`]Ybž`X]Y`]b`6fYb`b`ghc`ZnY`Y`b`i`bX  
gUi`VYfYb`9bYf[`]Y`Øgi`b[`]Yb`5bk`YbXi`b[`]Z]bXYbž`k`]Y`X]Y`  
D\Ufa`UW\`i`h]WU`A`Ubi`ZUWhi`fYf`ni`hfY`ZYbX`VYgW\`fY]Vh`"

hYfbY`GhfUhY[`]Yb`g]bX`YbhgW\Y]XYbX.`i`bhYfbY`a`Ybž`X]Y`g]W\`  
[`Ya`Å»`XYb`bYi`Yb`hYW\`bc`c[`]gW\Yb`5bZcfXYfi`b[`]Yb`UbdUggYbž  
k`YfXYb`X]Y`6fUbW\Y`]b`Y]bY`bUW\`U`h][`Y`Ni`\_i`bZh`Ø\`fYb`"I`bX`\`]Yf  
\_ca`a`h`Ui`W\`X]Y`ghY][`YbXY`6YXYi`hi`b[`]XYf`JYfVfUi`W\Yf!`i`bX  
I`bhYfbY`a`YbgV]Xi`b[`]bg`Gd]Y`Y`YXYf`a`i`gg`X]Y`bYi`Yb  
HYW\`bc`c[`]Yb`j`YfghY`Ybž`i`a`]bZcfa`]YfhY`9bhgW\Y]Xi`b[`]Yb`]a

9bYf[ ]YVYfY]W\`hfYZZYb`ni`\_`ÒbbYb"

5\_hi Y``Y ; Ugd fY]gY`i bX`A Uf\_hUb U`mgYb

8YhU]`g	
C fh	@J_Y`K cfh\ž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• d\Ufa UW`i h]WU`a Ubi ZUWhi fYf"a Y X]U</li><li>• k k k "i gUhcXUm"WŁa</li><li>• k k k "YVUm"]Y</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY