

F Yj c`i h]cb`]a` < UZYb. `HfY`YVcf[  
dfÀgYbh]Yfh`VU\ bVfYW\ YbXYg`Ga Ufh! 8 cW\_!  
GmghY a`

HfY`YVcf[ `dfÀgYbh]Yfh`Ua` `&\$"\$+ "&\$& ) `XUg`Ga Ufh! 8 cW\_]b[  
5]X`GmghY a` ž`XUg`XUHyb[ YghØhnhY`5b`Y[ Y`Ògi b[ Yb`ZØf  
YZZ]n]YbhY` < ÀZYb`V]YhYh"



< UZYb ž`K`Y`hk`Y]h!` `&`Y]bYf`NY]hž`]b`XYf`[ `cVU`Yf`< UbXY`i` bX  
JYf`\_Y\`f`Vcca` hž`Yf`YVYb`< ÀZYb`Y]bYb`b]Y`XU[ Yk`YgYbYb`5bgh]Y[  
Ub`JYf`\_Y\`f`"8U`VfUi`W\`h`Yg`]bbcj`Uh]j`Y`@Øgi`b[ Yb`ž`i`a``XYb  
5b`Y[ YdfcnYgg`g]W\`YfYf`i`bX`YZZ]n]YbhYf`ni` `[ YghU`hYb`"HfY`YVcf[  
A`Uf]bY`UbX` `&ZfUghfi`Whi`fY`\`Uh[ YbUi`XUg`a`]h`XYa` `bYi`Yb`Ga`Ufh  
8 cW\_]b[ `5]X`GmghY a` `fGa`Ufh8 5GŁ`Ybhk`]W`\_Y`h`"8]YgY`a`cXYfbY  
HYW\bc`c`[ ]Y`n]Y`h`XUfUi`Z`UVž`XYb`hfUX]h]cbY`Y`b`5b`Y[ YdfcnYgg`ni  
fYj`c`i`h]cb]YfYb`i`bX`]b`Y]bY`dfÀn]gYž`XUHybVUg]YfhY`C`dYfUh]cb  
i`a`ni`k`UbXY`b`" `@Ui`h`7`c`b`h`U]b`Y`f`B`Y`k`g`V]YhYh`i`Ga`Ufh8 5G  
9W\`hnY]hXUHyb`ž`X]Y`< UZYbVYhfY]VYfb` `Y`ZYb`ž`\_f]h]gW\`Y  
< YfUi`gZc`fXYfi`b[ Yb`]a` `6YfY]W\`G]W\`Yf\`Y]hž` `&ZfUghfi`\_`hi`f`i`bX

B U\ \ U'h] [ \_Y]h'Ubni [ Y\Yb"

A ]h'XYf': À\ ] [ \_Y]hž'Y]bZU\ fYbXY'GW\ ]ZY'VYfY]hg'V]g'ni ' &\$ \$'A YhYf  
YbhZYfbh'ni 'Yf\_YbbYbž'V]YhYh'Ga Ufh8 5G'Y]bY'VYXYi hYbXY  
J YfVYggYfi b [ 'XYf'G]W\Yf\Y]hg! 'i bX'9ZZ]n]YbnghUbXUfXg' ]b' < ÀZYb  
k Y'hk Y]h" 8 Ug'GmghYa 'YfZUggh [ fi bX'Y [ YbXY'DUfUa YhYf'k ]Y  
8]ghUbnž; YgW\k ]bX] [ \_Y]h'i bX'5bbÀ\Yfi b [ gk ]b\_Y'ž'k Ug'Y]bY  
dfĀn]gY'5bdUggi b [ 'k À\ fYbX'XYg'5b'Y [ Ybg'Yfa Ò [ 'W\h" 8]Yg'k ]fX  
Xi fW\ 'cW\Yb'k ]W\_Y'hY '@UgYfhYW\bc'c [ ]Y'i bhYfghØhnhž'X]Y  
\_cbh]bi ]Yf'W\Y' ðZcfa Uh]cbYb''YZYfh'i bX'Yg'XYa 'DYfgcbU''j cf  
C fh'Yf'Ui Vhž'gcZc fh] [ Y'9bhgW\Y]Xi b [ Yb'ni 'hfYZZYb" 'F ]W\UfX  
<Ydk cfh\ž'DfĀg]XYbh'j cb'HfY''YVcf [ 'A Uf]bY' / ' ðZfUghfi Whi fYž  
VYhcbhž'XUgg'X]YgY' ]bhY'' [ YbhYb'K Yf\_nYi [ Y'YggYbn]Y''g]bXž'i a  
X]Y'9bhgW\Y]Xi b [ gZ]bXi b [ 'ja ' < UZYbVYhf]YV'ni 'j YfVYggYfYb"

### 9]b'g]W\YfYg'8cW\_]b [ !9f`YVb]g

Ga Ufh8 5G' [ Y\h'YXcW\ ØVYf'Y]bZUW\Y'8UhYbUbdUggi b [ Yb'\ ]bUi g"  
9g'fYXi n]Yfh'XYb'6YXUfZ'Ub'\_cbh]bi ]Yf'W\Yf'a YbgW\']W\Yf  
, VYfk UW\i b [ 'Xi fW\ 'X]Y' ða d'Ya Ybh]Yfi b [ 'Ui hcbca Yf  
, VYfk UW\i b [ ghYW\b]\_Ybž'k Ug'VYgcbXYfg'VY]'gW\k ]Yf][ Yb  
G]W\hj Yf\ Ā'hb]ggYb'j cb'J cfhY]' ]gh"9W\hnY]h!: YYXVUW\_'k ]fX'ØVYf  
a cV]'Y '@98!6cUfXg'Ub'Y]bZU\ fYbXY'GW\ ]ZY'ØVYfa ]hY'hž'k Ug'X]Y  
G]W\Yf\Y]h' ]b'f]g]\_cVY\UZhYhYb'6YX]b [ i b [ Yb'Yf\YV' ]W\ 'Yf\ Ò\h" 'Gc  
\_ÒbbYb'dchYbn]Y''Y'Nk ]gW\YbZĀ''Y'VYfY]hg'ja 'J cfZY'X'fYXi n]Yfh  
k YfXYb''Dck YfYX'Vm'Ga UfhDcfh!HYW\bc'c [ ]Yž'gdY]W\Yfh'XUg  
GmghYa 'U''Y'8UhYb'g]W\Yf' ]b'XYf'7'ci Xž'gcXUgg'g]Y'j cb  
j YfgW\ ]YXYbYb' C fhYb'Ui gž'Y]bgW\']Y» ' ]W\ 'j ca 'GW\ ]ZZ'8cW\_ž  
< UZYb'Y]hghUbX'cXYf'gc [ Uf'Ui g'XYf': YfbYž'UV [ Yfi ZYb'k YfXYb  
\_ÒbbYb"

8]Y'k Yfh] c''Yb'\ ]ghcf]gW\Yb'8UhYbž'X]Y'Ga Ufh8 5G'' ]YZYfhž'g]bX  
b]W\h'bi f'ni f'gcZc fh] [ Yb'J Yfk YbXi b [ [ 'YY] [ bYhž'gcbXYfb'Ui W\ 'ZØf  
gdĀhYfYg'F Ydc fh]b [ 'i bX'ni f'5bU'mgY" 8]Y'6YhfY]VYf'\_ÒbbYb  
HfYbXg' ]XYbh]Zn]YfYb'i bX'\ fY'J YfZU\ fYb'\_cbh]bi ]Yf'W\  
cdh]a ]YfYb''Ni gĀhn']W\ 'hfĀ [ h'XUg'GmghYa 'ni f'9]b\U'hi b [ 'XYf  
D=5B 7'K ; '&%%!F ]W\h' ]b]Yb'VY]ž' ]bXYa 'ghUbXcfhgdYn]Z]gW\Y'8UhYb  
VYfY]h [ YghY''h'k YfXYbž'k Ug'ni 'k Y]hYfYf'9ZZ]n]Ybn'ja

5b`Y[ YdfcnYgg`Z0\ fh"

## B UW\ U`h][ \_Y]h'i bX`9ZZ]n]Ybn`]a `: c\_i g

9]bY`VYXYi hYbXY`?ca dcbYbhY`]b`XYf`J ]g]cb`j cb`HfY`YVcf[ `]gh  
Ui W\`X]Y`B UW\ U`h][ \_Y]h`Ga Ufh8 5G`Z0fXYfh`Y]bY`[ YbUi Y  
`bZfUghfi \_hi fd`Ubi b[ žj Yff]b[ Yfh` , VYfX]a Ybg]cb]Yfi b[ Yb`i bX  
fYXi n]Yfh`gc`XYb`A UhYf]U`j YfvfUi W`"8 ]Yg`]gh`b]W`h`bi f`Z]bUbn]Y`  
j cb`J cfhY]`žgcbXYfb`Y]ghYh`Ui W`Y]bYb`k ]W`h][ Yb`6Y]hfU[ `ni a  
l a k Y`hgW`i hm`"8]Y`df`Aj Ybh]j Y` , VYfk UW`i b[ `XYg`5b`Y[ Ybg`\`]žž  
X]Y`@VYbgXUi Yf`j cb`5b`U[ Yb`ni `j Yf`Ab[ Yfb`i bX`\_cghgd]Y`][ Y  
BchZU`fYdUfUi fYb`ni `j Yfa Y]XYb`"8]Y` : cfXYfi b[ `bUW`a Y`f  
9ZZ]n]Ybn`]b`XYb`6Yhf]YVgUV`Ai ZYb`]gh`a Y`f`XYbb`Y`Ub`XYf  
HU[ Ygcfxbi b[ ži bX`\]Yf`\_ca a hX]Y`8][ ]hU`]g]Yfi b[ `]bg`Gd]Y`"

Ghi X]Yb`XYf` : fUi b`cZYf!; YgY`gW`UZh`nY][ Ybž`XUgg`X][ ]hU`Y  
@0gi b[ Yb`X]Y`9ZZ]n]Ybn`]cb` < UZYbVYhf]YV`i bX`a Uf]h]a Yb  
HfUbgdcfh`YhhYb`Yf`YV`]W`ghY][ Yfb`\_0bbYb`"8i fW`X]Y  
J YfbYhni b[ `XYf`GmghYa Y`k ]fX`b]W`h`bi f`XYf`9bYf[ ]j YfvfUi W`  
[ YgYb`\_hžgcbXYfb`Ui W`X]Y`?ca d`Yi ]h`h`XYf`5V`Ai ZY`fYXi n]Yfh`  
`bZcfa Uh]cbYb`\_0bbYb`[ Yn]Y`h`Ui g[ YhUi gW`h`k YfXYbž`i a `bYi Y  
; YgW`AZhga cXY`Y`ni `Ybhk ]W`Y`b`i bX`ni `bi hmYb`"8]Y`Ni \_i bZiXYf  
< UZYb`c[ ]gh`\_`]Y[ h`c`\bY`Nk Y]ZY`]b`XYf`X][ ]hU`Yb`HfUbgZcfa Uh]cb`"

Ni gUa a YbZUggYbX`Aggh]g]W`gU[ Ybž`XUgg`XUg`Ga Ufh`8cW`\_b[ `5]X  
GmghYa `j cb`HfY`YVcf[ `Y]bY`k Y[ k Y]gYbXY`@0gi b[ `]ghž`X]Y`b]W`h  
bi f`X]Y`G]W`Yf`Y]h`i bX`9ZZ]n]Ybn`VY]a `5b`Y[ Yb`j cb`GW`]ZYb  
Yf`\0hžgcbXYfb`Ui W`X]Y`ni `VY]hf`A[ hž`X]Y`< YfUi gZcfXYfi b[ Yb`XYf  
a cXYfbYb`< UZYb`c[ ]gh`\_`ni `VYk`A`h][ Yb`"8]Y``bY[ fUh]cb  
]bbc] Uh]j Yf`HYW`bc`c[ ]Yb`]gh`XYf`GW`0ggY`ni f`YfZc`[ fY]W`Yb  
6YX]Ybi b[ `XYf`ghYhg`k UW`gYbXYb`[ `cVU`Yb`A Af`hY`"

8YhU]`g	
C fh	< UZYbž`K Y`hk Y]h
E i Y`Yb	<ul style="list-style-type: none"> <li>• W`b hU]bYf!bYk g`W`a</li> <li>• k k k "hfY`YVcf[ "W`a</li> </ul>

8YhU]`g

- k k k "Wå ` "ZfUi b\cZYf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY