

F Yj c`i h]cb`ja`F UXgdcfh. " &!Nc``
A ci bhU]bV]_Yg`YfcVYfb`X]Y`HfU]`g°

9bhXYW_Yb`G]Y`X]Y`bYi YghYb`9bhk]W_`i b[Yb`ja
F UXgdcfhYWX`bc`c[]Y`"9I dYfhYb`X]g_i h]YfYb`HfYbXgž
]bbcj Uh]j Y`A ci bhU]bV]_Yg`i bX`ni _ØbZh][Y
<YfUi gZcfXYfi b[Yb"



5bXc ffUž`5bXc ffU`!`8]Y`F UXgdcfh!GnYbY`\\Uh]g]W`]b`YhnhYf`NY]h
Ui ZfY[YbX`Ybhk]W_Y`h`"9]b`nYbhfU`Yg`H\Ya U`XYf`U`hi Y`Yb
8]g_i gg]cb`g]bX`bYi Y`HYWX`bc`c[]Ybž`X]Y`XUg`: U`fYf`YVb]g`gck c`\`
]a`FYbbgdcfh`U`g`Ui WX`ja` ; Y`AbXY`fYj c`i h]cb]YfYb`_ØbbhYb`"8]Yg
k i fXY`k`Å`fYbX`XYf`F YbbgU]gcb`YfbYi h`XYi h`]WX`ž`U`g`9I dYfhYb`XYf
6fUbWX`Y`XUfØVYf`X]g_i h]YfhYbž`k]Y`[Yn]Y`hY`ϕbcj Uh]cbYbž
]bgVYgcbXYfY`ja`6YfY]WX`XYf`F`ÅXYfž`XYb`F UXgdcfh] c fUbhfY]VYb
_ØbbYb`"FcbUb`A W@Ui [\]bž`8Uj Y`Fca Y`i bX`5`YI`<i bh`k UfYb
i bhYf`XYb`HY`]bY`a Yfb`X]YgYf`8]g_i gg]cbž`X]Y`j cb`9gWUdY
7c`YWh]j Y`cf[Ub]g]Yfh`k i fXY`i bX`H\Ya Yb`k]Y`NY]hZU`fYb`i bX
ni _ØbZh][Y`HYWX`bc`c[]YhfYbXg]ja`GhfU» YbfUXgdcfh`VY`U`bXY`h`h`Uh`
9gWUdY`7c`YWh]j Y`VYf]WX`hYhž`XUgg`Y]b`" &!Nc`"!J c`ZYXYfi b[g!

A ci bhU]bV]_Y]j cf[YghY`h`k i fXYž`XUg`Y]bY`gdUbbYbXY
DYfgdY_h]j Y`Ui ZXUg` : U\ fj Yf\U`hYb`i bX`X]Y`@]ghi b[`]b`XYf
H\Ycf]Y`V]YhYh"

8cW`k Ug`ghYW_h[YbUi ` \]bhYf`X]YgYa `bYi Ufh][Yb`5bgUhm3`6A 7
\UhY]b`Yi dYf]a YbhY`Yg`Dfc`Y_h`bUa Ybg` : U\ fYb\Y]h`]bg`@YVYb
[Yfi ZYbž`i a `X]Y`J cfhY]`Y]j cb`` &!Nc``!F`AXYfb`]a `7fcgg!7ci bhfm!
FYbbgdcfh`ini `Yf`_i bXYb``5_hi Y``Xca]b]YfYb`&-!Nc``!F`AXYf`XUg
L 7!GY[a Ybhž`i bX`6A 7`k U[h`g]W`a]h`gY]bYf`a cX]Zn]YfhYb
: ci fghfc`_Y!FU\ a Ybd`UhZcfa `]b`bYi Y`8]a Ybg]cbYb``A]h` : c`_i g
Ui ZY]b` : cfgW`i b[g!`i bX`9bhk]W`_i b[ghYUa `XYg`a dYW@UV`k]fX
gc f[Z`h][`i bhYf`gi W`hž`cV` [f0» YfY`F`AXYf`hUhg`W`]W`Y]bYb`J cfhY]`
Vf]b[Yb``6Y]`XYb`V]g\Yf][Yb`HYghg`Ui ZX`Yf`K cf`X`7i d
FYbbghfYW`_Y]b`5bXcffU`k i fXY`ZYgh[YghY`hž`XUgg`X]Y`` &!Nc``!
F`AXYf`VY]`k i fnY`][Ya `HYffU]b`Y]bYb`VYggYfYb` ; f]d`V]YhYb``K]Y`
7mWY`F Yj]Yk` XUF`Y[hž`YfZcfXYfh`XYf`6Ui `Y]bYg`gc`W`Yb`F UXYg
YXcW`i a ZUb[fY]W`Y`A cX]Z`_Uh]cbYbž`i bX`XYf`[YgUa hY`DfcnYgg
]gh`YX][`]W`Y]b`GW`f]h`]b`X]Y`Ni ` _i bZi`XYg`J Yfhf]YVgž`XYbb`Yg`g]bX
bcW`_Y]bY`d`Ab`Y]j cf\UbXYbž`Y]b`` &!Nc``!A cXY`Y`Ui ZX`Yb`A Uf`h
ni `Vf]b[Yb``

HYW`bc`c []Ybž`X]Y`XYb`i bhYfgW`]YX`a UW`Yb

5V[YgY\Yb`j cb`XYb`BYi][_Y]hYb`fi bX`i a `X]Y`F UX[f0» Y`Vf]b[h
XYf` : U\ ffUXgdcfh]a a Yf`k]YXYf`hYW`bc`c []gW`Y`9bhk]W`_i b[Yb
a]h`g]W`ž`X]Y`XUg` : U\ fYf`YVb]g`[fi bX`Y[YbX`j Yf`AbXYfb``A cXYfbY
FYbbf`AXYf`g]bX`\Yi hY`a]h`Y]W`hYb`7UfVcbfU\ a Ybž
UYfcXmbUa]gW`Yb` : cfa Yb`i bX`\cW`Yb`hk]W`_Y`hYb
GW`U`hi b[ggmghYa Yb`Ui g[YghUhhYh``K `A\ fYbXXYggYb`g]bX
A ci bhU]bV]_Yg`fcVi ghYf`[YVUi h`i bX`\UVYb`VfY]hYfY`F Y]ZYb`Z0f
VYggYfYb`<U`h`Ui Zi bYVYbYa `HYffU]b``**8 Ug` : U\ ffUX`A U[Un]b**
\YVh`Yf] cfž`XUgg`X]Y`K U\`XYf`6fYa ghYW`bc`c []Yž`gY]`Yg` : Y`[Yb!
cXYf`GW`Y]VYbVfYa gYbž`Ui W`Y]bY`F c``Y`gd]Y`hž`k Ybb`Yg`XUfi a
[Y\hž`k Ug` : U\ fYf`gc``hYbž`i a `gck c`` ; YgW`k]bX][_Y]h`U`g`Ui W`G
]W`Yf\Y]h`ini `[Yk `A\ f`Y]ghYb``

B]W`h`ini `j Yf[YggYb`]gh`X]Y`5i gk U\`XYf`DYXU`gmghYa Yž`X]Y
nk]gW`Yb`?`]W`gmghYa Yb`i bX` : `Uh!DYXU`g`gW`k Ub`hž`gck]Y`X]Y

, VYf`Y[i b[`ØVYf`XYb`cdh]a U`Yb` : YXYfk Y[`VY]`A ci bhU]bV]_Ygž
 Ub[YZØ\fhj cb`XYf`8YVUhhY`ØVYf`l bhYfgW]YXY`nk]gWYb`%\$\$`a a
 i bX`%) \$`a a "`8Ybb`YmhYbX`]W`]gh`Yg`XYf`A]l `Ui g`X]YgYb`_`Y]bYb
 8YhU]`gž`X]Y`Y]bY`Ya ch]cbU`Y`6]bXi b[`nk]gWYb` : U\fyf`i bX
 : U\ffUX`gW`UZZYb`" K]Y`Ui W`VY]`XYb`U_hi Y`Yb`9bhk]W`i b[Yb`VY]
 6A 7`ni `VYcVUW`hYbž`]gh`XUg`N]Y`]a a Yf`XUggY`VY.`X]Y` : fYi XY`Ua
 : U\fyb`i bX`XUg`cdh]a U`Y` : U\fyf`YVb]g`ni `a Ul]a]YfYb"

: Un]h. `8]Y `Ni _i b Zh`XYf`F UXgdc fhhYW`bc`c []Y

5i W`k Ybb`XUg`?cbnYdh`XYf`' &!Nc``!F`ÀXYf`bcW`]b`XYb
 ?]bXYfgW`i \Yb`ghY`W_hi bX`nU\`fY]W`Y` : fU[Yb`cZZYbV`Y]VYbž
 nY][Yb`X]Y`YfghYb`HYghg`j]Y`j YfgdfYW`YbXY`9f[YVb]ggY`"9g`V`Y]Vh
 gdUbbYbXž`k]Y`g]W`6A 7g`Yl dYf]a YbhY`Y`5bg`ÀhnY`i bX`X]Y
 U``[Ya Y]bYb`hYW`bc`c []gWYb`9bhk]W`i b[Yb`Ui Z`XYb`F UXgdcfh
 Ui gk]f`_Yb`k YfXYb`"A]h`UbXYfYb`A Uf`_Ybž`X]Y`YVYbZU`g`Ui Z`XYb
 Ni [`XYf`-`bcj Uh]cb`Ui Zgdf]b[Ybž`j YfXYi h`]W`h`X]Y
 F UXgdcfh[Ya Y]bgW`Užž`XUgg`k]f`]b`Y]bYf`Ui ZfY[YbXYb`NY]h`YVYbž
]b`XYf`HYW`b]_`XUg` : U\fyf`YVb]g`j YfVYggYfh`i bX`[`Y]W`nY]h][`X]Y
 A Ò[`]W`_Y]hYb`ZØf`YXYb`Y]bnY`bYb` : U\fyf`Yfk Y]hYfh"

8YhU]`g	
C fh	5bXcffUž`5bXcffU
E i Y`Yb	<ul style="list-style-type: none"> • YgWUdYWc`YWh]j Y`Wc`a • WmWYfYj]Yk "Wc`"i _ • k k k "XUg!ZU\ffUX!a U[Un]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY