

F Yj c`i h]cb`ja `Hci f]ga i g. '? ≠[YghØhnhY F Y]gYd`Ubi b[`ZØf`B Yk `C f`YUbg°

9bhXYW_Yb`G]Yž`k]Y`? =i bX`gcn]U`Y`A YX]Yb`XYb`Hci f]ga i g
fYj c`i h]cb]YfYb.`BYi YghY`DUfhbYfgW UZhYb`i bX`HfYbXg`Ua
%%"\$+ "&\$&)" "



B Yk `C f`YUbgž`I G5`!`F Yj c`i h]cb`ja `Hci f]ga i g. '? Øbgh`]WXY
≠hY`][Ybn`i bX`gcn]U`Y`A YX]Yb`Zcfa Yb`X]Y`F Y]gYk Y`h`b`Yi`" `5a`"%%"
† `]`&\$&)" `k]fX`XYi h]Wž`XUgg`]a a Yf`a Y`f`F Y]gYbXY`VY]a `D`UbYb
]\fYf`Hf]dg`Ui Z]bbcj Uh]j Y`HYWbc`c []Yb`gYhnYb`"A]h`XYf
DUfhbYfgW UZh`nk]gW Yb`A]bXhf]d`i bX`B Yk `C f`YUbg`/
7ca dUbm`_ØbbYb`6Ygi WXYf`XYf`GhUXh`bi b`? ≠[YghØhnhY
F Y]gYd`ÀbY`Ui Z`XYf`cZZ]n]Y`Yb`K YVgY]hY`YfghY`Yb`"9]b`7`U`h`V`c`h
`]\`Zh]`\bYb`b]W`h`bi fž`X]Y`j YfgW]YXYbYb`GhUXhhY]`Y`ni`Yf`_i bXYbž
gcbXYfb`Ui Wž`U`_hi Y`Y`I dXUhYg`ni`Yf`U`h`Yb`i bX`XUVY]`_`Y]bY
; YgW`ÀZhY`i bX`_i`hi fY`Y`9f`YVb]ggY`ni`Yb`hXYW_Yb`"

8 Ug`]gh`bi f`XYf`5bZUb[` `a a Yf`a Y`f`F Y]gYn]Y`Y`YfbYbž`k]Y`g]Y`? =
YZY`_hj` `ZØf`X]Y`D`Ubi b[`j YfVYggYfhYb`"@Ui h`9Z`[fci d`]gh`gcn]U`Y`

A YX]Yb`Y]bY`nYbhfU`Y`D`UhhZcfa`ZØf`F Y]gYbXY" `G]Y`i`bhYfghØhNYb`g]Y
VY]a`D`UbYbž`J Yf[`Y]WXYb`i`bX`6i`WXYb`j`cb`F Y]gYb" `8]Y
< YfUi`gZcfXYfi`b[`ZØf`8 Ygh]bUh]cbYb`"]Y[`h`XUf]bž`X]YgY`gc`n]U`Yb
D`UhhZcfa`Yb`a`h`i]bhY`"] [YbhYa`GhcfmhY`"]b[`ni`_ca`V]b]YfYb" `I`bX
[YbUi`_`Y]Yf`gYmh`X]Y`?`=Ub`_`]bXYa`_`g]Y`b]WXYh`bi`f`Y]bZUWXY
=Zcfa`Uh]cbYb`"]YZYfhž`gcbXYfb`Ui`W`i`bhYf`U`hgUa`Yž
dYfgcbU`]g]YfhY`9F`YVb]ggY`gW`UZh"

8]Y`F`c`Y`j`cb`GcW]U`A`YX]U

≠ghU[fUa`_`U]h]g]WXY`b`XYb`YhnhYb`≠\`fYb`Yb`cfa`_`j`Yf`AbXYfh" `GY]b
≠\`U`h`k`]fX`a`]h`h`Yfk`Y]`Y`j`cb` ;`cc[`Y`]bXYI`]Yfhž`k`Ug`VYXYi`hYhž`XUgg
X]Y`F`Y]gYbXYb`[Yn]Y`hYf`bUWXY`≠gd]fUh]cb`gi`WXYb`_`ØbbYb"
DYfgØb`]WXY`9F`YVb]ggYž`j`YfghYW`hY`_`ž`k`Y`Yb`i`bX`Ui`h`Yb]gWXY
 ;`YgWXY]WXYhYb`ghY`Yb`_`cWXY`ja`_`?`i`fg" `9Z`[`fci`d`VYhcbhž`XUgg`GcW]U`
A`YX]U`a`Y`f`U`g`bi`f`Y]bY`D`UhhZcfa`ZØf`K`YfVi`b[`gY]b`gc`hY`_`Yg
a`i`gg`Y]b`9F`YVb]g`V]YhYbž`XUg`X]Y`Bi`hNYf`ni`a`_`6i`WXYb`a`chj`]Yfh"
H]_`Hc`_`i`bX`gc`WXY`bYi`Yb`≠\`U`hY`YffY]WXYb`X]Y`N]Y`[`fi`ddYb
YZZ]n]Ybhž`i`bX`[`YbUi`_`XUg`k`c`Yb`8`Ygh]bUh]cbYb`bi`hNYb"

5i`WXY`ja`_`6YfY]WXY`XYf`F`Y]gYU`bV]YhYf`hi`h`g]WXY`Y]b][`Yg"
I`bhYfbY`a`Yb`k`]Y`7`j`]hUh]g`j`YfnY]WXYbYhYb`Y]b`VYUWXYh]WXYg
K`UWXYghi`a`ž`XUg`nY][`hž`k`]Y`k`]WXYh][`Y]b`ghUf`_`Yg`GcW]U`!`A`YX]U!`DfcZ`
[`Yk`cfXYb`]gh" `9]b`Ni`k`UWXYg`j`cb`(`(`ž` ,`i`_`VY]`XYb` :`c`ck`Yfb`i`bX
Y]bY`+`*`i`] [`Y`GhY][`Yfi`b[`Ui`Z`≠ghU[fUa`_`nY][`Ybž`XUgg`X]Y`GhfUhY`[`]Y
Ui`Z[`Y`h`Ni`_`ØbZh][`Y`D`AbY`VY]b`U`hYb`i`bhYf`UbXYfYa`_`X]Y
≠hY[fUh]cb`j`cb`5`F`i`bX`H]_`Hc`_`A`Udgž`X]Y`XUg`9F`YVb]g`bcWXY
]bhYfU`_`h]j`Yf`[`YghU`hYb`gc`Yb"

< YfUi`gZcfXYfi`b[`Yb`XYf`?`=

?Øbgh]WXY`≠hY`"] [Ybn`i]gh`nk`Uf`Y]b`gd`UbbYbXYg`K`Yf`_`nYi`[`ž`UVYf
9I`dYfhYb`k`]Y`_`UWXY]a`_`i`bhYfVYf[`Yf`k`Y]gYb`XUfUi`Z`_`bž`XUgg`g]Y
Ui`WXY` ;`fYbnYb`_`Uh" `6Y]`Y]bYf`?`Ymb`chY`Yf`_`ÀfhY`Yfž`XUgg`?`=_`Y]b
5`_`_`Y]a`]hY`_`XUfghY`_`h" `9g`[`]Vh`bUWXY`k`]Y`j`cf`9]bgWXYf`Ab`_`i`b[`Yb`]b
XYf`?`fYUh]j`]h`h`i`bX`j`cf`U`_`Ya`_`ja`_`j`Yfgh`Ab`Xb]g`a`YbgWXY`WXYf
9a`ch]cbYb" `8]Y`E`i`U`]h`h`X`Yf`8`UhYbž`X]Y`?`=gdY]ghž`]gh
YbhgWXY]XYbX" `B`c`8`UhU`]g`VY`hYf`h`U`b`VUX`8`UhU`_`]gh`Y]b`A`chc`ž

XUg`b]W\h`bi f`]a `Hci f]ga i g`[]`hž`gcbXYfb`]b`U`Yb`X][]hU`Yb
6YfY]W\Yb`k]W\h][]`gh"

K]Y`X]Y`K : 6`6fYa Yb`VYf]W\hYhž`\UVYb`U`hi Y`Y`Ghi X]Yb
Yf[YVYbž`XUgg`]b`8Yi hgW`UbX`YXYf`nY`b hY`6Øf[Yf`VYfY]hg`a]h`? =
k]Y`7`Uh` DH`[YUfVY]hYh`\Uh`8]Y`6YfY]hgW`UZhž`a]h`? =ni
_ca a i b]n]YfYbž`k`ÀW\gh` `XcW`XUg`J YfhfUi Yb`]b`XYfYb
9a dZY`i b[Ybž`]bgVYgcbXYfY`VY]:]bUbn!`cXYf`F Y]gYZfU[Ybž`]gh
k Y]hYf\]b`ni fØW`U`hYbX"

5VgW`]Y» YbX`Àggh`g]W`gU[Ybž`XUgg`X]Y`b hY[fUh]cb`j cb`? =]b`X]Y
Hci f]ga i gVfUbW\Y`k Y]hYf\]b`Ub`6YXYi hi b[]`[Yk]bbhž`k`À`fYbX
I bhYfbY`a Yb`k]Y`K` \]a ghUm`cXYf`8i Yhnc`bYi Y`@Øgi b[Yb
UbV]YhYbž`i a`6i W\i b[Yb`i bX`A Uf`_Yh]b[`ni`cdh]a]YfYb`8]Y
Ni`_i bZh`XYg`F Y]gYbg`k]fX`nk Y]ZY`gc`bY`Xi fW`a cXYfbY
HYW\bc`c[]Yb`i bX`j cf`U`Ya`Xi fW`X]Y`J YfgW`a Y`ni b[]`cb
A YbgW`i bX`A UgW`]bY`[Ydf`À[h`gY]b`9g`V`Y]Vh`gdUbbYbXž`k]Y`g]W\
X]YgY`9bhk]W`_i b[Yb`k Y]hYf`YbZhU`hYb`k YfXYb`»XYf`F Y]gYbXY
gc`hY`U`YfX]b[g`XUfUi Z`UW`hYbž`XUgg`k]f`hfc`h`U`Yf`HYW`b]_`XUg
9W`hY`i bX`5i h`Yb]gW\Y`b]W\h`Ui g`XYb`5i [Yb`j Yf`]YfYb"

8YhU]`g	
C fh	BYk`Cf`YUbgž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "d`cW`gk]fY`W`a• YZ`_ [fci d`W`a• k k k "k ZV!VfYa Yb`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY