



⊖`XYf`F Y[ ]cb`g]bX`VYXYi hYbXY`l bhYfbY\`a Yb`k ]Y`GY7cž`GU`c`  
Y]b`ZØ\`fYbXYf` ; Yk Y\`f\`YfghY``Yf` `gck ]Y`DUhf]Už`XYf`[ fØ» hY  
J YfhY]X][ i b[ gUi ZhfU[ bY\`a Yfž`Ubg`Ägg][ ``F ]\`]a Ä\_]`gY`Vgh`\`Uh`Yg  
g]W`ni f`5i Z[ UVY`[ Ya UW`hž`hY`W`bc`c [ ]gW`Y`⊖bcj Uh]cbYb`]a  
J YfhY]X][ i b[ ggY`\_hcf`j cfUbn`hfY]VYbž`]bXYa` `Yg`a ]h`XYb  
Z]bb]gW`Yb`GhfY]h\_f`ÄZhYb`gck ]Y`YXi \_Uh]j Yb`⊖gh]hi h]cbYb  
ni gUa`a YbUfVY]hYhž`i a`Y]b`ghUf`\_Yg` : i bXUa` Ybh`ZØf`X]Y`b`ÄW`ghY  
 ; YbYfUh]cb`j`cb`J YfhY]X][ i b[ ghY`W`bc`c [ ]Yb`ni` `gW`UZYb`"

## 8 Yf`8 9: ⊖B 9`5 WW`Y`fUhc`f

8 Yf`8 9: ⊖B 9`5 WW`Y`fUhc`fž`XYf`]a` `F U\`a Yb`X]YgYg`Dfc`Y`\_hYg  
[ YghUfhY`h`k`i`fXYž`V]YhYh`Y]bY`XfY]a`cbUh][ Y`l`bhYfghØ`hni`b[ `ZØf`  
GhUfhi`dgž`X]Y`g]W`Ui`Z`J YfhY]X][ i b[ g!ž`G]W`Yf\`Y]hg!`i`bX`8`i`U`!`gY!  
HY`W`bc`c [ ]Yb`\_cbnYbhf]YfYb``8 Yf`5 WW`Y`fUhc`f`k`]fX`j`cb`XYf`GhUXh  
F ]\`]a`Ä\_]`\_ccfX]b]Yfhi`bX`j`cb`F`YXghc`bYž`Y]bYf`Ui`Z` : fØ\`d\`UgYb!  
⊖j`Ygh]h]cbYb`gdYn]U`]g]YfhYb`J`Ybhi`fY!`7`Ud]hU`!` : ]fa`Už`[ Y`Y]hYh`  
HY]`bY\`a`Yf`\_ÖbbYb`Ui`Z`Y]b`B`Ymk`Yf`\_j`cb`A`Ybhc`fYbž`⊖Xi`ghf]Y!  
9l`dYfhYb`i`bX`J`YfhY]X][ i b[ gghU`\_Y\`c`XYfb`ni` [ fY]Z]b`i`bX`gca`]h  
]\`fY`]b`bcj`Uh]j`Yb`⊖XYb`]b`XYf`fYU`Yb`K`Y`h`hYghYb` `j`cb  
8fc\`bYbZØ[ Yb`V]g`\]b`ni`A`i`b]h]cbgbUW`V]`Xi`b[ Ybž`k`]Y`Yg`  
**]bZcfa`]Yfh`k`]fX`"**

9]b`VYgcbXYfYg`5i` [ Yba`Yf`\_j`YfX]Ybh`XYf`8`cbi`h`A`chcfž`XUg  
<Ui`dhdfcXi`\_hj`cb`8`cbi`h`8`YZbW`ž`Y]bYa` `Gd]b!`c`Z`j`cb`8`cbi`h`  
@UV``A`]h`Y]bYa` `8`fY\`a`ca`Ybh]j`cb`V]g`ni` ``\*` \$`\_K` `VY]`YX][ `]W`(` \$  
\_ [ ` ; Yk ]W`h`V]YhYh`XYf`]b!`F`UX!`9`Y`\_hfc`a`chcf`Y]bY`fY]c`i`h]cb`Ä`fY  
@Øgi`b[ `ZØf`X]Y`<`YfUi`gZcfXYfi`b[ Yb`]a` `6`YfY]W`X`Yf`a` ]]h`Ä`f]gW`Yb  
9`Y`\_hfc`ZU\`fnYi` [ Y`"

## HY`W`bc`c [ ]gW`Y`f` : c`f`hgW`f]hh`Xi`f`W` Ni`gUa`a`YbUfVY]h`

8 Yf`5 WW`Y`fUhc`f`]gh`Y]b`HY]`Y]bYg`V`fY]hYfYb`HfYbXgž`VY]`XYa` `X]Y  
J YfhY]X][ i b[ gUi`g[ UVYb`]b`XYf`9l` `VYhf`Ä`W`h]W`ghY][ Yb``Nk`]gW`Yb  
&\$`&%`i`bX`&\$`&(`k`]fX`Y]b`5`bgh]Y[ `j`cb`Ø`VYf` ` \$`i` `Yfk`UfhYhž`k`Ug  
XYb`8`fi`W`\_`Ui`Z`⊖j`Yghc`fYb`]a` `J`YfhY]X][ i b[ ggY`\_hcf`Yf\`Ø\`h``⊖

X]YgYa `?cbhYI h]gh'X]Y`9]bV]bXi b[ `j cb`GhUfhi dg`VYgcbXYfg  
fY`Yj Ubhž`i a`X]Y`hYWXbc`c[ ]gWX`Y`9bhk ]W`i b[ `]b`X]YgYa  
\_f]h]gWX`Yb`6YfY]WX`j cfUbni hfY]VYbž`k ]Y`X]Y`5bU`mgY`\\Yfj cf\\YVh"

8]Y`U\_hi Y`Y`[ Ycdc`h]gWX`Y`@U[ Yž`j Yfgh`Af`h`Xi fWX`?cbZ]\_hY`k ]Y  
XYb`I`\_fU]bY!`?f]Y[ ž`\\Uh`XUg`#hYfYggY`Ub`]bbcj Uh]j Yb`@Øgi b[ Yb  
]a`J YfhY]X][ i b[ g]VYfY]WX`[ YghY][ Yfh`#`:]bb`UbXž`k c`X]Y  
J YfhY]X][ i b[ g]bXi ghf]Y`VYfY]hg`Y]bYb`I`a`gUhn`j cb  
gWX`Åhni b[ gk`Y]gY`&ž)`A`]]UfXYb`9i fc`]a`#U`f`[ YbYf]Yfhž`gWX`Y]bYb  
GhUfhi dg`]a`6YfY]WX`8YZYbW`HYWX`[ i h`Ui Z[ YghY`h`ni`gY]b"  
I bhYfbY`a`Ybž`X]Y`@Øgi b[ Yb`Ybhk ]W`Y`bž`X]Y`gck c`\\`a` ]]h`Åf]gWX`Y  
U`g`Ui WX`n]j ]Y`5bk YbXi b[ Yb`\\UVYbž`dfcZ]h]YfYb`XUVY]j cb`Y]bYf  
k UWX`gYbXYb`A`Uf`hWX`UbW`bž`VYgcbXYfg`Yhnhž`XU`:]bb`UbX`XYf  
B5HC`VY][ YhfYhYb`]gh"

Ni`XYb`VY`Ub`bhYb`BYi Ub`Øa`a`]b[ Yb`]a`6YfY]WX`8YZYbW`HYWX  
n`Å`Yb`5`j ]X]chYWX`ž`8Y`hU`HYWX`b]Wg`i bX`9U[ `Y`F`Um`F`c`V`ch]Wgž`X]Y  
U`Y`]a`\_ca`a`YbXYb`89: #9`6U`hWX`'`ni`gUa`a`YbUfVY]hYb`k`YfXYb`"  
5`j ]X]chYWX`VY]gd]Y`gk`Y]gY`Vf]b[ h`Y]bY`?#J]g]cbg`Øgi b[ `Ui`Z`XYb  
A`Uf`hž`X]Y`ZØf`b]WX`h`X][ ]hU`Y`I`a`[ YVi b[ Yb`[ YY][ bYh]gh`8Y`hU  
HYWX`b]Wg`gdYn]U`]g]Yfh]g]WX`Ui`Z`a`c`Xi`UfYž`fc`V`ch]gWX`Y  
K`UZZY`bgmghYa`Yž`k`Å`fYbX`9U[ `Y`F`Um`F`c`V`ch]Wg`I`bhYfk`UggYf!  
8fc`\\bYb`Ybhk ]W`Y`h`8]YgY`GhUfhi`dg`fYdf`Å`gYbh]YfYb`X]Y  
#bcj Uh]cbg`fUž`ž`X]Y`F]]\\]a`Å\_]`U`g`HYWX`b]\_!<i`V`k`Y]hYf`ZYgh][ Yb  
k ]fX"

8]Y`6Ya`Ø`i b[ Yb`]cb`F]]\\]a`Å\_]`]b`XYf`J`YfhY]X][ i b[ g]bbcj Uh]cb  
g]bX`Y]b`ghUf`\_Yg`G][ bU`ZØf`X]Y`Ni`\_i bZi]b`Y]bYa`6YfY]WX`ž`XYf  
\_cb]bi ]Yf`]WX`k`ÅWX`ghi bX`gUa`a`Y`h`A`]h`Y]bYa`U`h]j Yb`BYhnk`Yf`\_  
j`cb`I`bhYfbY`a`Yb`i bX`XYf`I`bhYfgh`Øhni b[ `j`cb  
6]Xi b[ gY]bf]WX`hi b[ Yb`]gh`X]Y`GhUXh`[ i h[ YfØghYhž`i`a`X]Y`b`ÅWX`ghY  
; YbYfUh]cb`j`cb`HYWX`bc`c[ ]Yb`]a`J`YfhY]X][ i b[ ggY`hc`f`ni`ZØf`XYfb  
i bX`ni`hYghYb"

8YhU]`g	
Cfh	F]]\\]a`Å_]`ž`:]bb`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• hYWX "Yi</li><li>• k k k "f]]\ ]a U_] "Z]</li><li>• k k k "hfYbX]b [ hcd]Wg"Yi</li></ul>

6Ygi WX Yb `G]Y `i bg `Ui Z. `k ca , +"XY