

G67 'Gi a a]h'&\$&) . '8 Ug'; `ØW_ggd]Y`!9j Ybh XYg`>U\ fYg`]b`@]ggUVcb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XYb`G67`Gi a a]h'&\$&) `]b`@]ggUVcb.
[`cVU`Y`A`Åf`_hYž`]bbcj Uhj`Y`HYW`bc`c`[]Yb`i`bX`BYhk`cf`_]b`[!
A`Ö[`]W`_Y]hYb`"



@]ggUVcbž`Dc fhi [U`!`'8]Y`J`cfZFYi`XY`Ui`ZXYb`G67`Gi a a]h
&\$&) `ghY][hž`XYbb`j`ca`'%"`"V]g`%,`"GYdhYa`VYf`j`YfgUa`a`Y`h`g]W`
X]Y`]bhYfbUh]cbU`Y`];`ØW_ggd]Y`!`i`bX`HYW`bc`c`[]YVfUbW`Y`]b
@]ggUVcb`"8]Y`J`YfUbghU`hi`b`[`Z]bXYh]b`XYf`VYY]bXfi`W`YbXYb`:`Y]fU
=hYfbUW]cbU`XY`@]gVcU`i`bX`XYf`fYbca`a`]YfhYb`A`9C`5fYbU`ghUh
i`bX`n]Y`h`ØVYf`" "\$\$\$`HY`]bY`a`Yf`Ui`g`a`Y`f`U`g`%`\$`@AbXYfb`Ub`"

K`Ug`XUfZ`a`Ub`Yfk`UfhYb3`9]b`j`]Y`Z`h][`Yg`Dfc`[`fUa`a`Ui`ZgYW`g
6Ø`bYbž`XUg`j`ca`'A`Uf`_hYbhk`]W`i`b`[`Yb`]b`[`cVU`Yb`i`bX
Ui`ZghfYVYbXYb`A`Åf`_hYb`ØVYf`]bbcj`Uhj`Y`NU`i`b`[`g`Øgi`b`[`Yb`V]g
\]b`ni`HfYbXg]a`'5ZZ`]UhY!A`Uf`_Yh]b`[`fY]W`h`"8]Y`F`ØW`_Y`f`XYf
Gi`dYf`GhU`[`Y`j`Yfgdf]W`h`gdUbbYbXY`<`Ui`dhgYgg]cbg`a`]h
6fUbW`YbZØ`fYfb`k`]Y`];`Ufm`J`UmbYfW`i`_ž`Hcbmi`<`Uk`_`i`bX`G]f`H]a`"

6YfbYfg!@YŹX]Y]\fY`DYfgdY_h]j Yb`ni`U_hi Y`Yb
<YfUi gZcfXYfi b[Yb`i bX`7\UbWb`hY]Yb`k YfXYb"

: c_i g`Ui Z[`cVU`Y`i bX`Ui ZghfYVYbXY`A`Åf_hY

≠X]YgYa`Ź\`f`k]fX`XYf`Gi a a]h`Xi fW`X]Y`9]bZØ\fi b[`j`cb`nk`Y]
VfUbXbYi Yb`?cbZYfYbnhfUW_g`Ui Z[Yk YfhYh`XYb`; `cVU`A`Uf`Yhg
HfUW_`i bX`XYb`9a Yf[]b[`A`Uf`Yhg`HfUW_`"K`Å\`fYbX`g]W`X]Y`; `cVU`
A`Uf`Yhg`6Ø\`bY`a`]h`VYfY]hg`YhUV`YfhYb`FY[]cbYb`k`]Y
K`YghYi fcdUž`BcfXUa`Yf]_U`i bX`@UhY]bUa`Yf]_U`VYgW`ÅZh][`hž`ghY\`h
VY]`XYb`9a Yf[]b[`A`Uf`Yhg`X]Y`9b`hk`]W_`i b[`]b`5Zf]_Už`9i fUg]Ybž
XYa`BU\Yb`CghYb`i bX`5g]Yb`]a` : c_i g"

- ; `cVU`A`Uf`Yhg`HfUW_`
 - 8]YbghU[.`@UhY]bUa`Yf]_U`/`6fUg]`Yb`
A`Uf`_`ghf`UhY[]Yb`i bX`DUf`hb`Yfg`W`UZh`Yb`
 - A`]h`k`c`W`. `K`YghYi fcdU`i`7ca`d`]UbW`i bX`C`b`]bY!
; `ØW_ggd]Y`
 - 8`c`b`b`Y`f`g`h`U[.`B`c`f`X`U`a`Y`f`]_`U`i`9i`d`U`b`g`]`c`b`g`g`h`f`U`h`Y[]Yb`
]a`i`I`G!A`Uf`_`h`
- 9a`Yf[]b[`A`Uf`Yhg`HfUW_`
 - 8]YbghU[.`5Zf]_U`i`A`cV]Y`@Øgi b[Yb`i bX`
J`Y`f`V`f`U`i`W`X`Y`f`g`W`i`h`n`
 - A`]h`k`c`W`. `9i`f`U`g`]Y`b`/`B`U`\`Y`f`C`g`h`Y`b`i`F`Y[i`i`]Y`f`i`b[
]a`i`I`59`
 - 8`c`b`b`Y`f`g`h`U[.`5g]Yb`i`@nYbn]Yfi b[i`i`bX`
K`U`W`g`h`i`a`g`g`h`f`U`h`Y[]Yb`

HYW`bc`c`[]gW`Y`HfYbXg`i`bX`

<YfUi gZcfXYfi b[Yb`

8]Y`; `ØW_ggd]Y`]bXi ghf]Y`\Uh]g]W`i]b`XYb`Y`h`h`Y`b`Ź\`f`Y`b`f`U`g`U`b`h`
Y`b`h`k`]W_`Y`h`"K`]Y`**G77**; `A`U`b`U[`Y`a`**Y`b`h`**VYf]W`h`Y`h`ž`k`]fX`XYf`
k`Y`h`k`Y]hY`; `ØW_ggd]Y`a`Uf`_`h`V]g`&\$&-`j`c`f`U`i`g`g]W`h`i]W`X`U`i`Z`+`)(`ž`+`,`
A`j`]U`f`X`Y`b`i`G8`U`b`k`U`W`g`Y`b`ž`i`b`h`Y`f`g`h`Ø`h`h`X`i`f`W`X`]Y`@]V`Y`f`U`]g]Y`f`i`b[
f`Y[i`i`U`h`c`f]g`W`Y`f`F`U`a`Y`b`V`Y`X]b[i`b[Yb`]b`G`W`k`Y`Y`b`Å`b`X`Y`f`b`"
;`Y]W`n`Y]h][`k`Å`W`g`h`i`U`V`Y`f`U`i`W`X`]Y`?`c`a`d`Y`I`]h`Å`h`X`Y`f`[`c`V`U`Y`b`

;`ØW_ggd]Y`fY[i`]Yfi b[ž`X]Y`j cb`l bhYfbY`a Yb`gcf[Z`h][
VYcVUW`hY`h`k YfXYb`a i`gg"

8]Y`A Uf`hY]bhf]hggghfU`hY[]Yb`a ØggYb`a]h`Yfk Y]`Y`k Y]h`ØVYf`X]Y
5i`gk Y]hi`b[`VYghY`YbXYf`5`_h]]h`hYb`b`]bUi`g[YXUW`h`k YfXYb`"8]Y
<YfUi`gZcfXYfi`b[Yb`j Uf]]YfYb`ghUf`_`Y`bUW`F`Y[]cb`i`bX
VY]b`U`hYb`i`bhYfgW`]YX`]W`Y`[YgYm`]W`Y`F`U`a`YbVYX]b[i`b[Yb
gck]Y`_i`h`i`fY`Y`l`bhYfgW`]YXY`"<]YfVY]`g]bX`i`a`ZUggYbXY
A Uf`hZcfW`i`b[Yb`i`bX`A`UW`VUf`_Y]hgg`h`X]Yb`i`bYf`Ågg`]W`ž`i`a
7`UbW`b`i`bX`F`]g]_Yb`ni`]XYbh]Z]n]YfYbž`]bgVYgcbXYfY`VY]`XYf
5bdUggi`b[`Ub`c`_U`Y`NU`i`b[gdf`ZfYbnYb`i`bX
Gd]Y`YfghfU`hY[]Yb`"

8]Y`8]g`_i`gg]cbYb`]b`@]ggUVcb`_ØbbhYb`l`bhYfbY`a`Yfb`Y`Zbž`g]W`
]b`X]YgYa`_ca`d`Yl`Yb`l`a`ZY`X`VYggYf`ni`fYW`hni`Z]bXYb`i`bX
_fYUh]j`Y`@Øgi`b[Yb`ni`Yb`hk`]W`_Y`b`i`j`cb`a`UfhYW`!`bcj`Uh]cbYb`V]g
]b`ni`K`cf`g`cd!5b[YVchYb`ØVYf`H`Y`a`Yb`k`]Y`;`Ua`]Z]W]h]cbž`?`=
i`bX`7mVYfg]W`Yf`Y]h"

8]Y`G67`Gi`a`a`]h`&\$&) `ghY`h`ZØf`a`Y`f`U`g`bi`f`BYhk`cf_]b[/`g]Y`]gh
Y]b`?`Uh`U`mgUhc`f`ZØf`bcj`Uh]cb`i`bX`ghfU`hY[]gW`Yb`5i`ghUi`gW`]b
Y]bYf`gh`ÅbX][`k`UW`gYbX`i`bX`g]W`j`Yf`ÅbXYfbXYb`bcXi`ghf]Y`"K`Yf
]Yf`b]W`h`VYhY]`][`h]ghž`j`YfdUggh`k`ca`Ø[`]W`X]Y`7`UbW`ž`X]Y
b`ÅW`ghYb`[`fc»`Yb`GW`f]hhY`]b`XYf`hYW`bc`c[]gW`Yb`9]`c`i`h]cb`XYf
;`ØW_ggd]Y`VfUbW`Y`a`]hni`[`YghU`hYb`"

8]YhU]`g	
C`fh	@]ggUVcbž`Dcfhi`[`U`
E`i`Y`Y`b	<ul style="list-style-type: none">• k`k`k`"h`Y`d`c`f`h`i`[`U`b`Y`k`g`"W`a• k`k`k`"m`c`[`c`b`Y`h`"W`a• g`W`W`[`a`U`b`U`[`Y`a`Y`b`h`"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`k`ca`,`+`XY