

H7@'HYW\bc`c[ m`F Y\_c fX[ Yk ]bbY  
Yfk UfhYh` `Gc`ghUf\_`k ]fX`XUg`YfghY  
< U`V`U`f`

H7@'HYW\bc`c[ m; fci d`Yfk UfhYh`ZØf`< %&\$&) `Y]bYb  
BYhhc[ Yk ]bbUbgh]Y[ `i a ` , %i " `9fZU`fYb`G]Y`a Y`f`ØVYf  
U\_hi Y`Y`9bhk ]W\_`i b[ Yb`i bX`A Uf\_hUbU`mgYb"



G\Ybn\Ybž`7\ ]bU`!`8]Y`H7@'HYW\bc`c[ m; fci d`7cfdcfUh]cb  
gcf[ h`k ]YXYf`Y]ba U`ZØf`5i ZgY\Yb``8 Ug`i bhYfbY\`a Ybž`XUg`g]W  
Ui ZHY`Y`\_ca a i b]\_Uh]cbg!`i bX`9`Y`\_hfc b]\_[ Yf`ÅhY`gdYn]U`]g]Yfh`\Uhž  
\Uh\_Øfn`]W`gY]bY`bYi YghYb`Z]bUb n]Y`Yb`9f[ YVb]ggY  
j YfØZYbh`]W`hž`X]Y`Y]bYb`BYhhc[ Yk ]bbUbgh]Y[ `j cb`V]g`ni `%%`i  
]a `YfghYb`< U`V`U`f`&\$&) `j c`f`YfgU[ Yb``8]Yg`]gh`VYgcbXYfg  
VYa Yf`\_Ybgk Yfhž`k Ybb`a Ub`XYb`FØW\_[ Ub[ `XYf  
I a gUhnYbhk ]W\_`i b[ `]a `j Yf[ Ub[ YbYb`d\`f`VYhfUW`hYhž`k c`XYf  
I a gUhn`Y]bYb`FØW\_[ Ub[ `j cb`) ž( ( `i `Ui Z`%\*( ž- \*`A `])UfXYb`7BM  
j YfnY]W`bYhYž`i bX`XYf`; Yk ]bb`i a `&- ž , `i `Ui Z`YX][ `]W`%ž) \*  
A `])UfXYb`7BMZ]Y``8UVY]`cdYf]Yfh`H7@]b`a Y`f`YfYb`GY[ a YbhYbž

XUfi bhYf' < U`V`Y]hYf!8 ]gd`Um!DUbY`gž`D\c`c`j c`hU]\_`g`c`k ]Y`X]j YfgY  
J Yfhf]YVg!`i bX`g`c`b`g`h][ Y` ; YgW`À`ž`Y`ž`k ]Y`g`h`c`W`\_`U`b`U`m`g]g`"W`c`a  
ZYghghY`h`"

5\_hi Y`""Y[ h`X`Y`f`G`W`i` gg\_i fg`X`Y`f`H7@5\_h]Y`Ub`X`Y`f`G`Y`bn`Y`b  
GhcW`\_`9I W`U`b[ Y`V`Y](` ž` +`\$`7`B`M`ž`Y]b`F`Ø`W`\_`[ Ub[ `j`c`b`\$`ž`(` \*`i` `]a  
J Yf[ `Y]W`ni a` `J`c`f`h`U[ " `a` ; Y[ Y`b`g`U`h`X`U`n`i`k` ]f`X`X`U`g`a` ]h`i`Y`f`Y  
?`i`f`g`n]Y`Ui`Z)` ž`(`%%`7`B`M[ Y`g`W`À`h`h`ž`k` U`g`Y]b`Y`b`5`i` ž`k` Ā`f`h`g`h`f`Y`b`X`j`c`b  
Ø`V`Y`f`&`i` `g][ b`U`]g]Y`f`Y`b`\_`Ø`b`b`h`Y`"K`Y`b`b`a` Ub`X]Y  
B`Y`h`c`i`a` g`U`h`j`Y`f`h`Y]i`b[ `V`Y`h`f`U`W`h`Y`h`ž`k` ]f`X`X`Y`i`h`]W`ž`X`U`g`g`\*`%`i` `Ui`g  
<U`V`Y]h`Y`f`V]`X`g`W`]f`a`Y`b`i`b`X`!`a`c`X`i` `Y`b`g`h`U`a`a`Y`b`ž`k`Ā`f`Y`b`X`&-`ž`(`i`  
Ui`Z]I`bhYf`U`hi`b[ g`Y`Y`\_`h`f`c`b]\_`d`f`c`X`i`\_`h`Y`Y`b`h`Z`U`Y`b`ž`X`U`f`i`bhYf`  
: Y`f`b`g`Y`Y`f`ž`A`c`V]`h`Y`Y`Z`c`b`Y`i`b`X`7`c`a`d`i`h`Y`f`"; Y`Y][ b`Y`h`i]g`h`H7@`U`g`c`  
Z`Ø`f`5`b`Y[ Y`f`ž`X]Y`Ub`Y]b`Y`f`V`f`Y]h`Y`b`DU`Y`h`h`Y`]b`b`c`j`U`h`j`Y`f`D`f`c`X`i`\_`h`Y`  
]b`h`Y`f`Y`g`g]Y`f`h`i]g]b`X`"

## H7@g` ; `c`V`U`Y`D`f`Ā`g`Y`b`n`i`b`X`A` ]gg]c`b`

H7@]g`h`b]W`h`i`b`i`f`]b`7`\]b`U`U`\_`h]j`ž`k`c`+`\$`ž`\*`i` `]`f`Y`g`B`Y`h`c`i`a`g`U`h`n`Y`g  
[ Y`b`Y`f]Y`f`h`k`Y`f`X`Y`b`ž`g`c`b`X`Y`f`b` `U`h`U`i` W` `&`&`D`f`c`X`i`\_`h]c`b`g`g`h`U`b`X`c`f`h`Y  
k`Y`h`k`Y]h`i`Y`h`U`V`]Y`f`h`8 ]Y`g`Y`]b`h`Y`f`b`U`h]c`b`U`Y`5`i`g`f]W`h`i`b[ `i`b`h`Y`f`g`h`Ø`h`n`h  
X`U`g`i`b`h`Y`f`b`Y`a`Y`b`X`U`V`Y]ž`g]W`U`g`Y]b`V`Y`X`Y`i`h`Y`b`X`Y`f`5`\_`h`Y`i`f`]a  
<U`V`Y]h`Y`f`V`Y`f`Y]W`ni` `V`Y`\`U`i`d`h`Y`b`ž`k` ]Y`a`U`f`\_`Y`h`g`W`f`Y`Y`b`Y`f`"W`c`a`  
V`Y`h`c`b`h`"

8]Y`i`bhYfbY`a`Y`b`g`a` ]gg]c`b` `Y`U`X]b[ `h`Y`W`b`c`c`[ m`ž`\`U`f`a`c`b]c`i`g`  
W`c`Y`I` ]g`h`Y`b`W` `j`Y`f`X`Y`i`h`]W`h`H7@g`9`b[ U[ Y`a`Y`b`h`ž`H`Y`W`b`c`c`[ ]Y`b`ni`  
Y`b`h`k` ]W`\_`Y`b`ž`X]Y`X`Y`b`5`h`U[ `X`Y`f`A`Y`b`g`W`Y`b`V`Y`f`Y]W`Y`f`b`"9]b`\_`U`f`Y`f`  
: c`\_`i`g`"]Y[ h`i`U`i`Z`X`Y`f`g`h`Ā`b`X][ Y`b`J`Y`f`V`Y`g`g`Y`f`i`b[ `X`Y`f`D`f`c`X`i`\_`h`e`i`U`]h`Ā`h`  
i`b`X`X`Y`f`G`W`U`Z]I`b[ `g`c`n]U`Y`f`K`Y`f`h`Y`"Ni`X`Y`a` `g`Y`h`h`i`g]W`X`U`g`  
I`bhYfbY`a`Y`b`Z`Ø`f`I`a`k`Y`h`g`W`i`h`n`i`b`X`g`c`n]U`Y`J`Y`f`U`b`h`k`c`f`h`i`b[ `Y]b`"  
8]Y`g`Y` ; f`i`b`X`k`Y`f`h`Y`g]b`X`]b`X]Y`h`Ā[ `]W`Y`5`f`V`Y]h`i]b`h`Y[ `f]Y`f`h`i`b`X`  
gd]Y[ Y`b`g]W`i]b` ]`f`Y`b`D`f`c`X`i`\_`h`Y`b`k` ]X`Y`f`ž`k`U`g`H7@]`c`b`U`b`X`Y`f`Y`b`  
K`Y`h`h`V`Y`k`Y`f`V`Y`f`b`U`V`\`Y`V`h`ž`k` ]Y`U`i`Z`h`W`"W`c`a` `ni` `Y`g`Y`b`]g`h`"

## 5`i`g`V`]W`\_`i`b`X`Ni`\_`i`b`Zhgd`Ā`b`Y`

A`j`h`X`Y`f`U`\_`hi`Y`""UV`g`Y`\`V`U`f`Y`b`H`f`Y`b`X`k`Y`b`X`Y`]b`X`Y`f` ; Y`k` ]b`b`g`h`f`i`\_`hi`f`

\_ÖbbhY`H7@]b`XYb`\_ca a YbXYb`A cbUhYb`X]Y`K Y]WXYb`ZØf`Y]bY  
d cg]h]j Y`9bhk ]W`i b[ `ghY`Yb"8]Y`ghfUhY[ ]gWXYb`ϕj Ygh]h]cbYb`]b  
<U`V`Y]hYf`i bX`YfbYi YfVUfY`9bYf[ ]Yb`gWXY]bYb`XUVY]`Y]bY  
YbhgWXY]XYbXY`F c`Y`ni `gd]Y`Yb"8Gc`hY`g]WXY`XYf`A Uf`h`k Y]hYf  
Yf\c`Ybž`\UVYb`g]Y`XUg`DchYbn]U`ž`Ui g`XYf`<YfUi gZcfXYfi b[ Yb`XYf  
`YhnhYb`ϕ\`fY`[ Ygh`f`h`Yfj`cfni [ Y`Yb"

K Ybb`a Ub`XUg`; YgUa hV]`X`VYhfUW`hYhž`\Uh`H7@X]Y`A Ö[ `]WXY]hž  
g]WXY`U`g`ZØ`fYbXYg`I bhYfbY`a Yb`]b`XYb`6YfY]WXYb`<U`V`Y]hYf`i bX  
I bhYf\U`hi b[ gY`Y`hfcb]`\_`b]WXY`h`bi`f`ni `VY`U`i dhYbž`gcbXYfb`Ui W  
k Y]hYf`ni `k UW`gYb"8Yf`A Uf`h`V`Y]Vh`gdUbbYbXž`i bX`X]Y  
: cfhgWXY]hY`]b`XYb`\_ca a YbXYb`E i UfhU`Yb`k YfXYb`a ]h`G]WXYf\Y]h  
a ]h`[ fc»Ya `ϕhYfYggY`j YfZc`[ h"

8YhU]`g	
C fh	G\Ybn\Ybž`7\]bU
E i Y`Yb	<ul style="list-style-type: none"> <li>• XY"a Uf`YhgWfY`YbYf"W`a</li> <li>• ghc W`UbU`mg]g"W`a</li> <li>• WUa di g"hW"W`a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`k ca , +"XY