

HYWk bc`c [ ]gWk Y`F Yj c`i h]cb`]b`? YbbYf.`Gc  
k ]fX`DUh]YbhYbdZ`Y[ Y`bYi`XYZ]b]Yfh°

9fZU\ fYb`G]Yž`k ]Y`a cXYfbY` ; Ygi bX\Y]hghYWk bc`c [ ]Yb`X]Y  
DUh]YbhYbj Yfgcf[ i b[ `Xi fWk`? ž`HY`Ya YX]n]b`i bX`K Ufhi b[  
`YVYbgk ]Wk h][ Yf` ; YfÅhY`hfUbgZcfa ]YfYb"



: cfh`@YYž`J ]f[ ]b]Už`I G`!`ž`XYf`Yi h][ Yb`gWk bY`YV][ Yb`K Y`h  
XYf` ; Ygi bX\Y]hghYWk bc`c [ ]Y`]gh`Yg`YbhgWk Y]XYbXž`XUgg`XUg  
: i bXUa Ybh`XYf`DUh]YbhYbj Yfgcf[ i b[ `Ui Zj Yf`Àgg`]Wk Yb`i bX  
]bbcj Uh]j Yb`HYWk bc`c [ ]Yb`VUg]Yfh`°9]b`6Y]gd]Y`XUZØf`]gh`X]Y  
?YbbYf`5fa mi<YU`h`7`]b]Wž`X]Y`]\f`5i [ Yba Yf`\_`Ui Z`cWk Yfh][ Y  
DUh]YbhYbj Yfgcf[ i b[ ``Y[ hž`i bhYfgh`hnh]j cb`Y]bYa` \_ca`dYhYbhYb  
HYUa` ]b`XYf`@c [ ]gh`\_UVhY]i b[ "8]YgYg`HYUa` ž`VYgcbXYfg`XUg  
A YX]WU`A U]bhYbUbW`6fUbWk ž`gd]Y`hY]bY`i bYf`Àgg`]Wk Y`F c`Yž`i a  
g]Wk Yfni ghY`Ybž`XUgg`a YX]n]b]gWk Y` ; YfÅhY`ghYhg`]b`Y]bYa  
Y]bk UbXZfY]Yb`Ni ghUbX`g]bXž`k ]Y`Xj ]Xg`i V`bYh`VYf]Wk hYh"

GhUZZ`G[ h`5bhcb]c`F cV]bgcb`YVh`Yfj cfž`k ]Y`k ]Wk h][ `X]Y`K Ufhi b[  
X]YgYf` ; YfÅhY`ZØf`X]Y`dfÅn]gY`DUh]YbhYbj Yfgcf[ i b[ `]gh`GWk`Y`»`]Wk

\_ÖbbYb`ZU`gWY`@Ygi b[ Yb`YVYbgVYXfc`WY` : c`[ Yb`UVYbž  
k Ybb`VY]gd]Y`gk Y]gY`A YX]\_Ua YbhY`Ui Z[ fi bX`i b[ YbUi Yf  
8]U[ bcgYb`ZY`Yf`UZhj YfgW`f]YVYb`k YfXYb`"8 Ug`< YU`h  
HYW`bc`c[ m`A U]bhYbUbW`fk HA Ě`HYUa`gYhnh`U`Yg`XUfUbž`XYb  
5i gZU`j cb`9ei ]da Ybh`ni`j Yf`bXYfb`i bX`XYb`\_]b]gWYb  
: UW`\_f`ZhYb`X]Y`b`Öh][ Yb`K Yf`\_nYi [ Y`ni`f`J YfZØ[ i b[ `ni`ghY`Yb`"

HYW`bc`c[ ]gWY` : c`fhgW`f]hhY`[ Y`ghU`hYb`X]Y  
Ni`\_i`bZh

8]Y`j Yf[ Ub[ YbYb`Y`Y`fY`UVYb`Y]bYb`fUgUbhYb`K UbXY`ja  
; Ygi bX`Y]hggY`\_hcf`a` ]h]g]W`[ YVfUW`hž`XYf`X]Y  
DUh]YbhYbj Yfgcf[ i b[ ž`8]U[ bcgY`i bX`6Y`UbX`i b[ `fYj`c`i`h]cb]Yfh  
`Uh`@Ui`h`W`XYVf]X[ Y`hYW`idfcZ]h]YfYb`j cf`U`Ya`HYW`bc`c[ ]Yb  
k ]Y`?`Øbgh]WY`\_bhY`][ Ybn`f?`\_i`bX`hfU[ VUfY`; Yf`ÄHY`j cb`Y]bYa  
<`Ö`YbZi [ ž`XYf`X]Y`; Ygi bX`Y]hgj Yfgcf[ i b[ `dYfgcbU`]g]YfhYf`i bX  
ni [ `Äb[ `]WYf`a` UW`h`Gc`k`]fX`?`=ni`a`6Y]gd]Y`Y]b[ YgYhnhž`i`a  
a`YX]n]b]gWY`6]XYf`k ]Y`F`Öbh[ Yb`!`i`bX`A`F`H!GWUbg`ni`UbU`mg]YfYb  
i bX`X]Y`?`fYVgYf`\_Ybbi b[ `gck ]Y`ZfØ`nY]h][ Y`8]U[ bcgYb`ni  
j YfVYggYfb`"

8cW`b]W`h`bi`f`?`=Vf]b[ h`Zf]gWYb`K`]bX`"8]Y`HY`Ya`YX]n]bž  
]bgVYgcbXYfY`Xi`fW`J]XYcUbfi`ZY`i`bX`5ddgž`Yfa`Ö[ `]W`h`Yg  
DUh]YbhYbž`VYei`Ya`j`cb`ni`<`Ui`gY`Ui`g`a`]h`]\fYb`Y`fnhYb`ni  
\_ca`a`i`b]n]YfYb`"8]Yg`]gh`VYgcbXYfg`]b`ÄbX`]WYb`; Y[ YbXYb`j`cb  
[ fc»Ya`J`cfhY]ž`k`c` : UW`ÄfnhY`c`ZhigW`k`Yf`ni`Y`ffY]WYb`g]bX`"

8]Y`bYi`Y`ghYb`HfYbXg`]b`XYf  
; Ygi bX`Y]hghYW`bc`c[ ]Y

9]b`6`]W`\_Ui`Z`hYW`V]cg`XY`nY][ hž`XUgg`X]YgY`HfYbXg`b]W`h`bi`f  
ZYggY`bX`g]bXž`gcbXYfb`X]Y`5fhi`bX`K`Y]gYž`k ]Y`DZY[ Y`[ Y`Y]ghYh  
k ]fXž[ fi bX`Y[ YbX`j`Yf`ÄbXYfb`"<]Yf`g]bX`Y]b][ Y`XYf`Ui`ZfY[ YbXghYb  
9bhk ]W`\_i`b[ Yb.

- ?`Øbgh]WY`\_bhY`][ Ybn`G]Y`k`]fX`ZØf  
8]U[ bcgYi`bhYfghØhni`b[ Yb`i`bX`H`YfUd]Yd`ÄbY`j`Yfk`YbXYh

- i bX`\\]Zh`Hi a cfY`Zf0\\nY]h][`ni`Yf\_YbbYb"
- HY`Ya YX]n]b.`G]Y`Yfa 0[`]W h`Y]bY`Y]bZUWY  
?ca a i b[\_Uh]cb`nk ]gWYb`5fnh`i bX`DUh]Ybh`k Ug`NY]h  
gdUfh`i bX`XUg`5bghYW\_i b[ gf]g]\_c`j Yff]b[ Yfh"
- DYfgc bU`]g]YfhY`A YX]n]b.`8 Ub`\_ ; YbUbU`mgYb`\_0bbYb  
A YX]\_Ua YbhY`VYggYf`Ui ZXyb`Y]bnY`bYb`DUh]YbhYb  
UV[ Ygh]a a h`k YfXYb"
- HfU[ VUfY` ; Yf`AhY.`Ga Ufhk UhWYg`i bX` : ]hbYgg!HfUW\_Yf  
YfZUggYb` ; Ygi bX`\\Y]hgXUhYb`]b`9W h`nY]h"
- F cVch]\_`]b`XYf`7`\\]fi f[ ]Y.`<]YfVY]j YfVYggYfb  
fcVchYfUgg]gh]YfhY`9]b[ f]ZY`X]Y`Df`An]g]cb`i bX`a ]b]a ]YfYb  
F]g]\_Yb`Z0f`X]Y`DUh]YbhYb"
- J ]fhi Y`Y`i bX`Yfk Y]hYfhY`F YU`]h`h.`8 ]YgY  
HYW bc`c[ ]Yb`Z]bXYb`5bk YbXi b[`]b`XYf`5i gV]Xi b[`]j cb  
A YX]n]bghi XYbhYb`i bX`]b`XYf`GWa Yfnh`YfUd]Y"
- 6`cW`W U]b.`G]Y`gcf[ h`Z0f`Y]bYb`g]WYfYb`5i ghUi gW`i bX  
X]Y`hfUb gdUfYbhY`GdY]WYfi b[`]j cb` ; Ygi bX`\\Y]hgXUhYb"
- 8][ ]hU`Y`Nk ]`]b[ Y.`8 ]YgY`j ]fhi Y`Yb`A cXY`Y`\\Y`ZYb`VY]  
XYf`G]a i`Uh]cb`i bX`C dh]a ]Yfi b[`]j cb  
6Y`UbX`i b[`]gj Yf`Ai ZYb"
- Ga Ufh`< cgd ]hU`g.`<]Yf`YfZc`[ h`Y]bY`Bi hni b[`]bhY`][ YbhYf  
GmgHYa Y`ni f`VYggYfYb`C f[ Ub]gUh]cb`j cb`5V`Ai ZYb"
- 6]c!`i bX`B UbchYW W bc`c[ ]Y.`G]Y`fYj c`i h]cb]YfYb`X]Y  
8]U[ bcgh]\_`Xi fW`]a d`Ubh]YfVUfY`GYbgcfYb"

8]Y`9bhk ]W`i b[ Yb`i bX`HfYbXg`]b`XYf` ; Ygi bX`\\Y]hghYW bc`c[ ]Y  
nY][ Yb`z`XUgg`k ]f`Ub`XYf`GWk Y`Y`ni`Y]bYf`bYi Yb`Y`fU`XYf  
DUh]YbhYbj Yfgcf[ i b[`]ghY`\\Yb`" `a`?YbbYf`5fa mi`<YU`h`7`]b]Wk ]fX  
XUg` : i bXUa Ybh`Z0f`X]YgY`Ni`\_i bZh`VYfY]hg`[ Y`Y[ h`z`]bXYa`Y]b  
ghUf\_Yg`5i [ Yba Yf`\_Ui ZX]Y`K Ufh`i b[`]i bX`XYb`6Yhf]YV`j cb  
a YX]n]b]gWYb` ; Yf`AhYb`[ Y`Y[ h`k ]fX`Gca ]h`\_0bbYb`g]W`X]Y  
 ; Ygi bX`\\Y]hgX]YbghY]ghYf`[ Ub`n`Ui ZXUg`K YgYbh]WY  
\_cbnYbhf]YfYb.`X]Y`VYgha 0[`]W`Y`6YhfYi i b[`]fYf`DUh]YbhYb"

8 YhU]`g	
C fh	: cfh`@YY`z`J ]f[ ]b]U`z`I G

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Xj ]Xg\i V"bYh</li><li>• k k k "WcXYVf]X[ Y"hYW</li><li>• hYW V]cg"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`k ca , +"XY