

HYWΛ bc`c []gWΛ Yf`K UbXY`']a `: c_i g. '7!
Gi]hY`hf]ZZh'g]WΛ `]b`?]hnVØ\Y`°

7!Gi]hY!: Ø\fi b [g_fÅZhY`X]g_i h]YfYb`Ui ZXYf`A W?]bgYm
HYWΛ bc`c [m7 € `7cbZYfYbWΛ `]b`?]hnVØ\Y`X]Y
<YfUi gZcfXYfi b [Yb`i bX`7\UbWΛ b`bYi Yf`HYWΛ bc`c []Yb"



?]hnVØ\Y`ž`² ghYffY]WΛ `!`A]h`XYa `Di `g`XYf`NY]h`i bhYfk Y [g` `X]Y
HYWΛ bc`c []YghfUhY []Yb`XYf`7!Gi]hY!: Ø\fi b [g_fÅZhY`Ybtk]W_Y`b
g]WΛ `fUd]XY`"5a `%) " ' † '] & \$ &) `ZUbX`]b`?]hnVØ\Y`ž`² ghYffY]WΛ ž`X]Y
A W?]bgYmHYWΛ bc`c [m7 € `7cbZYfYbWΛ `ghUhh" , VYf`%\$\$
: Ø\fi b [gdYfgØb`]WΛ _Y]hYb`Ui g`&&`@ÅbXYfb` \UVYb` \]Yf`k]WΛ h][Y
9f_Ybbhb]ggY`ØVYf`X]Y`bYi YghYb`hYWΛ bc`c []gWΛ Yb`9btk]W_`i b [Yb
[Yk cbbYb`"æ `A]hY`di b_highUbX`X]Y`: fU [Y. `K]Y`UggYb`g]WΛ `bYi Y
HYWΛ bc`c []Yb`gc`]bhY [f]YfYbž`XUgg`g]Y`YWΛ hYb`9]bZi gg`Ui Z
I bhYfbY\`a Yb` \UVYb3`@Ui h`A W?]bgYm]gh`XYf`8fi W_` [fc» ž
k Yfhj c`Y`HYWΛ bc`c []YhfYbXg`k]Y` [YbYfUh]j Y`i bX`U [Ybh]W5`=gck]Y
E i UbhYb!HYWΛ bc`c []Yb`ni `Yf_YbbYb"

æ`Y]bYf`K Y`hž]b`XYf`ZU`gWΛ Y`9bhgWΛ Y]Xi b [Yb`ni `Yf`YV`]WΛ Yb

þj Ygh]h]cbgj Yf'i ghYb'ZØ\fyb' _ØbbYbž']gh'X]Y'8f]b[`]W_X]h
VYgcbXYfg'\cW "'8 UVY]'nY][h'g]W ž'XUgg'j]Y'Y': Ø\fi b[g_fÀZhY
nk Uf'VYfY]h'g]bXž'bYi Y'HYW bc`c[]Yb'Ui gni d'fcV]YfYbž'X]Y
9]bZØ\fi b['YXcW `cZh'Ui Z'XYf'GhfY_W_Y'V`Y]Vh"'8 Ug']gh'Y]b'nYbhfU`Yf
Di b_hž'XYb'X]Y'?cbZYfYbnhY]'bY\ a Yf'YfØfhYfhYb"

: ØbZ'nYbhfU`Y'9f_Yb b hb]ggY'XYf'7!gi]hY!

: Ø\fi b[

8]Y'8]g_i gg]cbYb'ZØ\fhYb'ni 'ZØbZ'k YgYbh']W_X]Yb'9f_Yb b hb]ggYb.

- 5=i bX': Ø\fi b[. '?Øbgh']W_X]Y'þhY`][Ybn'Xi fW_Xf]b[h
ni bY\ a YbX'X]Y'9bhgW_X]Y]Xi b[gdfcnYggY'XYf'7!Gi]hY'i bX
j YfÀbXYfh'XUa]h'X]Y': Ø\fi b[g_i 'hi f']b'l bhYfbY\ a Yb"
- 9fZc fgW i b['bYi Yf'HYW bc`c[]Yb.'8 Ug'þhYfYggY'Ub
HYW bc`c[]Yb'k]Y'U[Ybh]W5=k ÀW gh'X]Y'l a gYhni b[
V`Y]Vh'YXcW `']a]h]Yfh"
- 5i gZØ\fi b[`]gh'Yb hgW_X]Y]X]YbX.'HYW bc`c[]Y'U`Y]b']gh
b]W_X]h[Ybi [/i a 'k]f_gUa 'ni 'gY]bž'a i gg'g]Y'Ui W_X]f]W_X]h[
]a d`Ya Ybh]Yfh'k YfXYb"
- FYg]`]Ybn'ØVYf'; YgW k]bX][_Y]h.'þ'a cXYfb
[YdfÀ[hYb'l bg]W_X]Yf\Y]hYb'k]fX'Yg'k]W_X]h[Yfž'fYg]`]Ybh'ni
gY]bž'UbghUhh'bi f'gW bY`'ni 'U[]YfYb"
- HYW bc`c[]gW_X]Yf'K UbXY`'VYhf]ZZh'U`Y.'8]Y
HfUbgZcfa Uh]cb'Xi fW_X]HYW bc`c[]Y'ghY`'h'b]W_X]h'bi f'X]Y
hYW bc`c[]Y!UZZ]bYb'l bhYfbY\ a Yb'j cf
<YfUi gZcfXYfi b[Ybž'gcbXYfb'U`Y'6fUbW_X]Yb"

@Ji h'H\Y'≠H'A YX]U'; fci dž'k]fX'X]Y': cfgW i b[`]b'E i UbhYb!
HYW bc`c[]Yb'fUgUbh'ni bY\ a Ybž'a]h'Y]bYa 'Yfk UfhYhYb
ÒZYbh]W_X]Yb'þj Ygha Ybh'j cb'fi bX'(&'A]`]UfXYb'l G8'ja 'ð\ f
&\$&' "'8 Ug'DchYbn]U`X]YgYf'HYW bc`c[]Yb']gh'Ybcfa ž'UVYf'X]Y
þhY[fUh]cb']b'VYghY\YbXY'; YgW ÀZhghfUhY[]Yb'ghY`'h'Y]bY
Yf\YV`]W_X]Y'<YfUi gZcfXYfi b['XUf"

< YfUi gZcfXYfi b[Yb'i bX'5i gV`]W_Y'ZØf'X]Y
Ni _i bZh

8]Y`7!Gi]hY!6Ufca YhYf!! a ZFU[Y`j cb` : cfj]g`A UnUfg`nY][hž`XUgg
 - ' i `XYf` : Ø\fi b[g_fÅZhY`cdh]a]gh]gWk`]b`X]Y`Ni _i bZh`V`]W_Yb`i bX
 X]Y`X][]hU`Y`HfUbgZcfa Uh]cb`U`g`nYbhfU`Y`ghfUHY []gWk`Y`Df]cf]hÅh
]XYbh]Z]n]YfYb"8Yb`bcW` []Vh`Yg`<ØfXYb. `@Ui h`XYf`I a ZFU[Y`gY\Yb
 (%i `XYf`6YZFU[hYb`k]fhgWk`UZh`]Wk`Y`I bg]Wk`Yf\Y]hYb`i bX`') i
 j YfghÅf_hYb`K YhVYk YfV`U`g`[fØ» hY`K UWk`ghi a gVUff]YfYb"

9]b`gdUbbYbXYf`GWk`Yb`_`nY][h`g]Wk`]a` : c`_i`g`Ui`Z`?`≠
 5bk`YbXi`b`[Yb. `8Yf`HfYbX`k`UbXY`h`g]Wk`]`cb`_i`bXYbcf]Ybh]YfhYb
 ≠bcj`Uh]cb`Yb`f+`\$i`Ł`\"b`ni`]bhYfbYb`C`dh]a`]Yfi`b`[Yb`f+`+i`Ł`"8`Y
 <YfUi`gZcfXYfi`b`[Yb`VY]`XYf`]bhYfbUh]cb`U`Yb`9i`dUbg]cb`g]bX
 YVYbZU`g`\"cWk`ž`a`]h`c`_U`Yb`J`c`fgWk`f]ZhYb`U`g`[fØ» hYf`<ØfXY`ZØf`
)' i `XYf`I`bhYfbY\`a`Ybž`k`Å`fYbX`(' i `GWk`]Yf][_Y]hYb`\UVYbž
 hU`Ybh]YfhY`A`]hUfVY]hYf`ni`[Yk`]bbYb"8`Yg`nY][hž`XUgg`ZYI`]V`Y
 5fVY]hga`cXY`Y`i`bX`]bhYfbUh]cb`U`Ui`g`[Yf]Wk`hYhY
 FY`_fi`h]Yfi`b`[gghfUHY []Yb`ni`bY\`a`YbX`Ub`6YXYi`hi`b`[[Yk`]bbYb"

: Øf`X]Y`Ni`_i`bZh`V`Y]Vh`U`gc`X]Y` : fU[Yž`k`]Y`I`bhYfbY\`a`Yb`X]Y
 7\UbWk`bž`X]Y`bYi`Y`HYWk`bc`c`[]Yb`V]YhYbž`cdh]a`U`bi`hnYb`_ØbbYbž
 c`bY`g]Wk`]`cb`XYb`<YfUi`gZcfXYfi`b`[Yb`XYf`a`cXYfbYb
 ; YgWk`ÅZh`gk`Y`h`Yb`ha`i`h][Yb`ni`"UggYb"9]bYg`]gh`_`Uf. `9]b`[i`hYf
 D`Ub`i`bX`Y]bY`_`UfY`J`]g]cb`g]bX`XUg`5`i`bX`C`]b`Y]bYa`]g]Wk`fUgUbh
 j`YfÅbXYfbXYb`A`Uf`hž`]b`XYa`X][]hU`Y`HfUbgZcfa`Uh]cb`X]Y
 GWk`ØggY`fc`Y`Y]bb]a`a`h"

8YhU]`g	
Cfh	?]hnVØ\Y`ž`?`ghYffY]Wk`
EiY`Yb	<ul style="list-style-type: none"> • k k k "a W_]bgYm"Wk`a • h\Y]ha`YX]U[fci`d"Wk`a • k k k "]h!XU]`m`bYh

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z. `k`ca` , +`XY