

HYW\ bc`c []gW\ Yf`K Yhh`Ui Z. `9i fcd Ug
Ni _i bZh`]b `? =i bX`7 mVYfg]W\ Yf\ Y]h`]b
; YZU\ f°

BYi Y`HYW\bc`c []Yb`k]Y`? =i bX`6`cW_W\U]b`j YfÅbXYfb`X]Y
K Y`hdc`]h]_ " `8]Y`9I `]bj Ygh]Yfh`]b`X][]hU`Y` ðbcj Uh]cbYb`ZØf
ni _ØbZh][Y`<YfUi gZcfXYfi b[Yb"



9i fcdUž`9I `!` ð`Y]bYf`NY]hž`]b`XYf`HYW\bc`c []Yb`k]Y`? Øbgh]W\Y
ðhY`][Ybn`if? ðž`6`cW_W\U]b`i bX`7 mVYfhYW\bc`c []Y`X]Y`[`cVU`Y
@UbXgW\UZh`dfÅ[Ybž`g]bX`X]Y`5i gk]f_i b[Yb`Ui Z`X]Y`K Y`hdc`]h]_
i bX`]bhYfbUh]cbU`Y`G]W\Yf\Y]h`b]W\hni `ØVYfgY\Yb" `a a Yf`a Y\ f
9I dYfhYb`i bX`K]ggYbgW\UZh`Yf`h`Ya Uh]g]YfYbž`k]Y`X]YgY
9bhk]W`i b[Yb`gck c\`7\UbW`b`U`g`Ui W\`<YfUi gZcfXYfi b[Yb`a]h
g]W\`vf]b[Yb" `9]bY`U`_hi Y`Y`**5bU`mgY`j`cb`;** `cVU`Dc`]Wm`xi fbU`
f]W\hYh`XYb`6`]W`Ui Z`X]Y`K]W\h][_Y]hž`X]YgY`6YfY]W\Y`i a ZUggYbX
ni `i bhYfgi W\Yb`i bX`]bhYfX]gn]d`]bÅf`gck]Y
[YbYfUh]cbYbØVYf[fY]ZYbX`ni `XYb`_Yb"

9]bY`VYa Yf_Ybgk YfhY`b]h]Uh]j Y`]b`X]YgYa`6YfY]W`]gh`X]Y
GcbXYfUi g[UVY` 9a Yf[]b[`GW`c`Ufg`cb`9a Yf[]b[`HYW`bc`c[]Yg
]b`b]hYfbUh]cbU`GYW f]hm "G]Y`dF`AgYb]Yfh`X]Y`DYfgdY_h]j Yb`i bX
: cfgW`i b[gYf[YVb]ggY`Y]bYf`bYi Yb`; YbYfUh]cb`j cb
K]ggYbgW`UZh`Yfb`i bX`hf`A[h`XUni `VY]z`X]Y`?cbnYdhY`XYf
Ui Z_ca a YbXYb`HYW`bc`c[]Yb`VYggYf`ni`j YfghY`Yb`"a`YfghYb
HY`X]YgYf`9X]h]cb`Z]bXYb`g]W`Z0bZ`j YfgW`]YXYbY`5fh]_Y`z`X]Y
Y]bYb`VfY]hYb`F`U`a Yb`Ub`h`Yc`fYh]gW`Yb`i bX`Ya`d]f]gW`Yb
GW`k Yfdi b_hYb`UVXYW_Yb`"

9i fcd Ug`b]bcj Uh]cbg`UbXgW`UZh`]a`K`UbXY`

B]W`h`bi`f`]a`U`UXYa`]gW`Yb`6YfY]W`k`]fX`XYf`K`Yfh]`cb
HYW`bc`c[]Yb`h`Ya`Uh]g]Yfh`Ui`W`X]Y`dc`]h]gW`Y`i bX
k`]fhgW`UZh`]W`Y`F`YU`h`A`h`n`Y][`h`z`X`Ugg`9i`fcdU`]a`[`c`VU`Yb
K`Yhh`VYk`YfV`i`a`?`#`i`bX`6`c`W`_`W`U]b!HYW`bc`c[]Yb`Ub`6cXYb
j`Yf`]Yfh`@`Ui`h`Y]bYa`6Yf]W`h`XYf`9i`fcd`A]gW`Yb
b]j`Ygh]h]cb`gV`Ub`_`_`0`bb`h`Y`X]Y`9i`Y`X`c`W`]`f`Y`Dcg]h]cb
ni`f0W`[`Yk`]bb`Yb`z`k`Ybb`g]Y`]`f`Y`Gd]hnYbZc`fgW`i b[`gh`A`f`_`Yf`bi`hnh
i bX`XYb`[`fc`»`Yb`Dcc`Ub`X][`]hU`Yb`HU`Yb`hYb`Z0fXYfh`8]Y`XfY]
nYbhfU`Yb`H`Ya`Yb`z`X]Y`X]Y`9i`j`cfUbVf]b[`Yb`_`0`bb`Yb`z`g]bX
9b`hk`]W`i`b[`z`A`Uf`_`hY]bZ0`fi`b[`i`bX`XYf`5i`ZV`Ui`Y]bYg
b]bcj`Uh]cbg0`cgmghYa`g`"

5`Y`fX]b[`g`[]Vh`Yg`Y]b][`Y`<`YfUi`gZc`fXYfi`b[`Yb`ni`VYk`A`h][`Yb.`9]b
A`Ub[`Y`Ub`j`YfZ0[`VUfYa`?`Ud]hU`Z0f`GhUfh]i`dg`i`bX`Y]bY
gW`Y`ddYbXY`5`_`nYdhUbn`bYi`Yf`HYW`bc`c[]Yb`ghY`Yb`<`Ya`a`b]ggY
XUf`K`A`fYbX`X]Y`I`G5`i`bX`7`]\`bU`ni`gUa`a`Yb`,`\$i`XYf`A`f`]W`]b
?`=i`bX`6`c`W`_`W`U]b`]bj`Ygh]YfhYb`&)`A`]`]UfXYb`9i`fc`Ui`ga`UW`Yb`z
_`Ubb`X]Y`9i`a`]h`YX][`]W`%`z`+)`A`]`]UfXYb`9i`fc`f`+i`L`b]W`h
a`]h`U`hYb`8]Yg`gd]f]W`h`Z0f`X]Y`B`chk`YbX][`_`Y]h`z`X]Y`:]b`Ubn]Yfi`b[
Z0f`b]bcj`Uh]cbgd`fc`Y`_`hY`]b`9i`fcdU`ni`Yf`f`0`Yb`"

b]j`Ygh]h]cbYb`]b`_`f]h]gW`Y`HYW`bc`c[]Yb

I`a`XYb`F`0W`_`ghUbX`]b`XYf`HYW`bc`c[]YYb`hk`]W`i`b[`Ui`Zni`c`Yb`z
`Uh`X]Y`9i`fcd`A]gW`Y`?`ca`a`]gg]cb`Ub[`Y`0`bX][`h`z`V]g`ni`%`z`
A`]`]UfXYb`9i`fc`]b`_`f]h]gW`Y`HYW`bc`c[]Yb`k`]Y`?`=i`bX`

7mVYfg]WYf\Y]h'ni`]bj Ygh]YfYb"8]Yg']gh'HY]'XYg
 5fVY]hgdFc[fUa a g' 8][]hU`Yg'9i fcdU`Z0f`X]Y`J\ fY`&\$&)&,\$&+"
 8]Y`b]h]Uh]j Yb`n]Y`Yb`YVYbZU`g`XUfUi Z`UVz`Yi fcdA]gWY`X][]hU`Y`
 b]bcj Uh]cbgnYbhfYb`ni`i bhYfgh0hnYb`i bX`X][]hU`Y`?ca dYhYbnYb`]b
 6]Xi b[gY]bf]W]hi b[Yb`ni`Z0fXYfb"J]nY!DfA]g]XYbh]b`<YbbU
 J]f`_i bYb`YVh`Yfj cfz`XUgg`X]YgY`b]j Ygh]h]cbYb`YbhgWY]XYbX
 Z0f`X]Y`hYW`bc`c[]gWY`Gci j YfA]b]hA`h`9i fcdUg`g]bXz`VYgcbXYfg]b
 6YfY]WYb`k]Y`XYf`; Ygi bX`Y]hgj Yfgcf[i b[`i bX`XYf
 7mVYffYg]`]Ybn`_f]h]gWYf`bZfUghfi`_hi fYb"

8Yf`[YgUa hY`6i X[YhfU`a Yb`XYg' 8][]hU`Yb`9i fcdU`Dfc[fUa a g
 VY`Ai Zh]g]W`Ui Z, z%A]`]UfXYb`9i fc`j cb`&\$&%V]g`&\$&+`i bX
 Yf[A]bnh`gca]h`VYfY]hg`VYghY`YbXY`9i !b]h]Uh]j Yb`k]Y`<cf]ncbh
 9i fcdU`i bX`9i (<YU`h`"8]YgY`Z]bUbn]Y`Yb`A]hY`i bX`b]h]Uh]j Yb
 g]bX`bchk YbX][ži a`XYb`b]bcj Uh]cbga chcf`XYf`9i fcdA]gWYb
 l b]cb`Ua`@Ui ZYb`ni`U`hYb`i bX`XYb`hYW`bc`c[]gWYb
 <YfUi gZcfXYfi b[Yb`XYf`Ni`_i bZi[Yk UW`gYb`ni`gY]b"

b]g[YgUa h`nY][Yb`X]Y`9bhk]W`_i b[Yb`]b`XYf`HYW`bc`c[]Ydc`]h]_
 XYi h]W`z`XUgg`XYf`K YhhVYk YfV`i a`X]Y`J cfa UW`ghY`i b[`]b
 k]W`h][Yb`6YfY]WYb`k]Y`? =i bX`6`cW`WU]b`Ui W`Y]b`K Yh`Ui Zi a
 X]Y`VYghYb`?0dZY`i bX`X]Y`VYghYb`XYYb`]gh"9g`]Y[h`Ub`XYf`9i ž
 X]YgYb`<YfUi gZcfXYfi b[Yb`a]h`9bhgW`cggYb`Y]hi bX`K Y]hg]W`h
 ni`VY[Y[bYbž`i a`]a`[`cVU`Yb`Gd]Y`XYf`HYW`bc`c[]Yb`k]YXYf
 Y]bY`Z0\ fYbXY`Fc`Y`Y]bni bY`a Yb"

8YhU]`g	
C fh	9i fcdUž`9l
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[`cVU`dc`]Wm`ci fbU`"Wca • k k k "Y]V"cf[• [Yfa Ubm"fYdfYgYbhUh]cb"YWYi fc dU"Yi

6Ygi WYb`G]Y`i bg`Ui Z.`k ca , +"XY