

$K YV' !9bhk]W_`Yf`i bhYf`J YfXUW\h. 6 OgUfh][Yg`G_f]dh`VYXfc\h`?fmdhc!K Y`h°$

9]b'K YV'!9bhk] $W_Yf'k$]fX'k Y[Yb'XYf'JYfVfY]hi b[VÒgUfh][Yf'G_f]dhY'Ub[Y_`U[hž'k Ug'X]Y'7mVYfg]WXYf\Y]h']a K YV'!^2 _cgmghYa'[YZÀ\fXYh"



K YV' ž'8 Yi hgWX`Ub X`!'9]b`K YV' !9bhk]W_`Yf`k]fX`U_hi Y``
VYgWXi`X][hžY]b`VÒgUfh][Yg`G_f]dh!Hcc``j YfhY]`h`ni `\UVYbž'k Ug`X]Y
5`Ufa [`cW_Yb']b`XYf`7mVYfg]WXYf\Y]hg[Ya Y]bgWXUZh``Ài hYh''@Ui h`
U]bj Ygh"Wca `gc```X]YgYf`9bhk]W_`Yf`Y]b`Hcc``bUa Ybg`G\Y``hYf
j Yfk YbXYh`\UVYbži a `GhYU`Yf!A U`k UfY`ni `j YfVfY]hYb`i bX`g]WX
U`g`gYf]ÒgY`5‡ž; Ua]b[!`i bX`K YV' !I bhYfbY\a Yb`Ui gni [YVYb"
8]Y`JcfZÀ``Y`k YfZYb`Y]b`[fY``Yg`@]WXh`Ui Z'X]Y`k UWXgYbXY
6YXfc\i b[`Xi fWX`7mVYfUb[f]ZZY`]bbYf\U`V`XYg
K YV' !2 _cgmghYa g"

K Yf'[YbUi ']b'X]Y': À``][_Y]h'[YfÀhž']gh'c Zh'gW\cW_]Yfh '6Ygi W\Yf Y]bYf'K YV'!K YVg]hY'gh]Y» Yb'Ui Z'j YfXÀW\h][Y'Dcd!i dgž'X]Y'g]Y'ni f , VYfdfØZ b[']\fYf'K U``Yhg'Ui ZZcfXYfhYb"'JYfV]bXYh'a Ub'g]W\ XUbb'a]h'XYf'K U``Yhž'k]fX']a '<]bhYf[fi bX'Y]b'VÒgUfh][Yg'G_f]dh Ui g[YZØ\ fhž'XUg'gh]``'i bX'\Y]a `]W\ 'gYbg]V`Y' \pm bZcfa Uh]cbYb UV[fY]Zh"'8 Ug'nY][h'Y]bXfØW_`]W\ ž'k]Y'k]W\ h]['K UW\ gUa _Y]h']a K YV' \pm 0YfY]W\ ']gh"

K UW gYbXY 6YXfY][ib[Yb]a K YV'

8]Y'G]WXYf\Y]hgYI dYfhYb'j cb'&' dXg'k UfbYb'Y]bXf]b[`]WX'XUj cfž i bVY_UbbhY'G_f]dh!Hcc`g']b'XYf'K YV'!K Y`h'ni 'j Yfk YbXYb'''G]Y j Yfk Y]gYb'XUfUi Zž'k]Y'YbhgWXY]XYbX'Yg']ghž'K U``Yhg'bi f'ØVYf cZ]n]Y``Y'? UbÀ`Y'ni 'VYn]Y\Ybž'i a 'XUg'F]g]_c'j cb'?fmdhc! 8]YVghÀ\`Yb'ni 'a]b]a]YfYb'''9]b'8]YVghU\`'j cb'?fmdhc!5ggYhg _ObbhY'gWXk Yfk]Y[YbXY'Z]bUbn]Y``Y': c`[Yb'\UVYbž'X]Y'nk Uf'b]WXh X]fY_h'ei Ubh]Z]n]Yfh'k YfXYb'_ObbYbž'j cb'UbXYfYb'J cfZÀ``Yb YXcWX']b'A]``]cbYb\O\Y'VYf]WXhYb'''A]h'XYa '_cbh]bi]Yf`]WXYb K UWXghi a 'XYf'K YV'!HYWXbc`c[]Y'k ÀWXgh'Ui WX'XUg'DchYbn]U``ZØf j Yf\YYfYbXY'7mVYfUb[f]ZZY''

7`YUf: U_Y!=a dZi b['[Y[Yb 7mVYfVYXfc\i b[Yb

9]b'À\b`]W\Yg'6]`X'nY][h'g]W\'a]h'XYa 'bYi Yb'7`YUf: U_Y!A U`k UfY!
: fUa Yk cf_ž'XUg'`Ui h'gY_c]U"]c'ZØf'X]Y'8i fW\ZØ\fi b['j cb'8f]j Y!
Vm\8 ck b`cUXg'Ui Z'_ca dfca]hh]YfhYb'K YVg]hYg'gcf[h''8]YgYg
VÒgUfh][Y'>Jj UGWf]dh!: fUa Yk cf_'YfgW\]Yb'Yfgha U`g']a '> `]'&\$&'
i bX'\Uh'g]W\'gY]h\Yf'ghYh]['k Y]hYfYbhk]W_Y`hž'i a 'Bi hnYf'a]h
[YZÀ`gW\hYb'6fck gYf!8ck b`cUXgY]hYb'\YfY]b`Y[Yb"

• 9j c`i h]cb'j cb'7`YUf: U_Y.

- A U]'&\$&(.'9]bZØ\fi b['XYf'7`]W_:]I!HU_h]_'a]h [YZÀ`qW\hYb': Y\`Yfa Y`Xi b[Yb"
- 8 YnYa VYf'&\$&(.'JYfk YbXi b['j cb': U_Y fY75DH7<5!'i bX'7`ci XZ'UfY!JYf]Z]WUh]cbg"
- HYWX b]gWX Y '8 Y hU] `g.
 - 8]Y B Yi YghY J Uf]UbhY]bhYfU[]Yfh'a]h'XYf'6]bUbWW
 Ga Ufh'7\U]bži a '*Jj UGWf]dh'Y]bni `UXYb'i bX
 GmghYa Y 'XYf'C dZYf'ni ']XYbh]Z]n]YfYb"
 - NU\`fY]WXY`K YVg]hYg`g]bX`VYhfcZZYbž`i bX`9I dYfhYb \UVYb`ØVYf`- "' \$\$`_ca dfca]hh]YfhY`I F@g Ui Z[YXYW h"

8]Y '9bhk]W_`i b['XYf'7`YUf: U_Y!6YXfc\i b[Yb'nY][h'Y]bXfØW_`]W\ž k]Y 'XmbUa]gW\ i bX 'Ubgdfi W\gj c```X]Y
7mVYfVYXfc\i b[g`UbXgW\UZh']a 'K YV' !6YfY]W\ ']gh'' =a a Yf'k]YXYf a ØggYb'G]W\Yf\Y]hgj cf_Y\fi b[Yb'Ub[YdUggh'k YfXYbž'i a k Y]hYfYb'GW\ÀXYb'j cfni VYi [Yb''

A]h'Y]bYa 'fUgUbhYb': cfhgWXf]hh']b'XYf'HYWXbc'c[]Y'k]Xa Yh'g]WX
XUg'K YV' 'Y]bYa 'DUfUX][a Ybk YWXgY'žXYf'6'cW_WXU]b'ZØf
8 YnYbhfU']g]Yfi b[ž'6Ybi hnYfZc_i g'i bX'Yf\O\hY

\div Zcfa Uh]cbgg]WXYf\Y]h'bi hnhž'gc'\WmVYfgWcdY"a YX]i a "Wca"
8 cWX 'a]h'X]YgYb': cfhgWXf]hhYb'_ca a Yb'Ui WX'X]Y
< YfUi gZcfXYfi b[Yb']b'6Yni ['Ui Z'G]WXYf\Y]h''D\]g\]b['i bX'Ga Ufh
7 cbhfUWh!GWXk UWXghY``Yb'g]bX'bi f'Y]b][Y'XYf'gmghYa Uh]gWXYb
F]g]_Ybž'X]Y'Yg'ni 'VYk À`h][Yb'[]`h"

8]Y:cfXYfib['bUWX'jYfVYggYfhYb'G]WXYf\Y]hga U»bU\a Yb']ghb]WXh'bif'Y]b'HfYbXž'gcbXYfb'Y]bY'BchkYbX][_Y]h''5bV]YhYf'ibXBihnYf']a 'K YV'!GY_hcf'a ØggYb'7mVYfg]WXYf\Y]h'nif'cVYfghYbDf]cf]hÀh'Yf_`ÀfYb''8Uni'[Y\ÒfYb'fY[Y`a À»][YG]WXYf\Y]hgØVYfdfØZb[Ybž'GWXi`ib[Yb'ZØf'A]hUfVY]hYbXY'ibXXYf'9]bgUhn'bYiYf'HYWXbc`c[]Yb'nif'7mVYfg]WXYf\Y]h'

CV'X]Y'Ni_i bZh'j cb'K YV' [`Àbnh'cXYf'j cb'7mVYfUb[f]ZZYb VYgW\UhhYh']ghž``]Y[h']b'XYb'<ÀbXYb'U``Yf'6YhY]`][hYb"I a gc'a Y\f []Vh'Yg'; fØbXYž'Y]bYb'_Ø\`Yb'?cdZ'ni 'VYk U\fYb'i bX'g]W\'j cf VÒgUfh][Yb'5b[f]ZZYb'ni 'gW\ØhnYb"'9]b'dfcU_h]j Yfž'[Ubn\Y]h`]W\Yf 5bgUhn'ni '7mVYfg]W\Yf\Y]h']gh'i bYf`Àgg`]W\ži a 'XUg'DchYbn]U` X]YgYf'Ui ZfY[YbXYb'bYi Yb'HYW\bc`c[]Yb'cdh]a U``Ui gni gW\ÒdZYb"

8 Y hU]`g	
Cfh	K YV' ž'8 Yi hgW\`UbX
EiY``Yb	• k k k "U]bj Ygh"Wca
	• V`c["gY_c]U"]c
	WmV YfgWcdY "a YX]i a "Wca

6Ygi WXYb G]Y i bg Ui Z k ca , + "XY