

L]Uca]'M +. '8Yf'bYi Y '9`Y_hfcghUf fYj c`i h]cb]Yfh'X]Y '5i hca cV]`VfUbWXY °

L]Uca]'Vf]b[h'a]h'XYa 'M + 'gY]b`YfghYg'9`Y_hfcUi hc`Ui Z'XYb
A Uf_hž'i a 'X]Y'9J!6fUbWXY'ni 'fYj c`i h]cb]YfYb'i bX'a]h'HYg`U
ni '_cb_i ff]YfYb"



7\]bU`!`L]Uca]žY]b`BUa Yž'XYb'a Ub'j cf`U`Ya 'Ui g`XYf
Ga Ufhd\cbY!K Y'h'_Ybbhž'k U[h'ibi b`XYb'[fc»Yb`Gdfi b[']b`X]Y
5i hcVfUbWXY"5a '*"'>`]'&\$&) `Uh'XUg`l bhYfbY\`a Yb`gY]b`YfghYg
j c`Y`Y_hf]gWXYg: U\fnYi [ž'XYb`L]Uca]'M +ž'Ui Z'XYb`A Uf_h
[YVfUWXhž'i bX`X]Y`YfghYb`FYU_h]cbYb`g]bX`j]Y`j YfgdfYWX`YbX`
CdYbHcc`g`VYf]W`hYhž`XUgg` '8 Ug`l bhYfbY\`a Yb`dcg]h]cb]Yfh
g]W`XUa]h'[Y[Yb`YhUV`]YfhY`<YfghY`Yf`k]Y`HYg`U'i bX`B`€`i bX
nY][hY]ba U`a Y\fž`XUgg`Yg`Y]b`[i hYg`<`ÀbXWXYb`ZØf`]bbcj Uh] Y
DfcXi _hY`\Uh"

8Yf`L]Uca]'M +`Vf]b[h'Y]bY`FY]\`Y`j cb`a cXYfbYb`: YUhi fYg`a]h
g]W`"8Uni '[Y\ÖfYb`i bhYf`UbXYfYa `cW`Y]ghi b[gZ`\][Y
GYbgcfYb`i bX`Y]b`UXUdh]j Yf`HYa dca Uhž`X]Y`ZØf`Y]b`ghfYggZfY]Yg

: U\fyb'gcf[Yb''5i W\ja 'ϕbYbfUi a '\Uh'L]Uca]'cfXYbh]W
Ui Z[YfØghYh'9]b'ϕZchU]ba YbhgmghYa 'XYf'bÅW ghYb'; YbYfUh]cbž
XUg'bU\h'cg'a]h'Ga Ufhd\cbYg'j YfVi bXYb'k YfXYb'_Ubbž
j Yfgdf]W h'Y]b'dYfgcbU`]g]YfhYg': U\fyf'YVb]g''8Yf'M + 'VYgh]W h
ni XYa 'Xi fW'gY]bY'i a k Y'hZfYi bX`]WY'5bhf]YVghYW b]_ž'X]Y
Ya]gg]cbgZfY]Yg': U\fyb'i bX`Y]b`Y]gYg': U\fj Yf[bØ[Yb
Yfa Ò[`]W h"A]h'gY]bYa 'gW`Ub_Yb'8Yg][b'i bX`XYb'nU\`fY]W Yb
hYW b]gW Yb':]bYggYb`XØfZhY`XYf`K U[Yb`X]Y< YfnYb`XYf'5i hc!
9bh\i g]UghYb`\Ø\Yf'gW`U[Yb`UggYb"

**HYW b]gW Y`GdYn]Z]_Uh]cbYb`i bX
A Uf_hY]bZØ\fi b[**

5`g'bYi Yf'D`UmYf']a 'A Uf_h'\Uh'L]Uca]'a]h'XYa 'M +'; fc»Yg'j cf"
A]h'fi bX`&(\$"\$\$\$'6YghY`i b[Yb`]bbYf\U`V`XYf`YfghYb`%, 'Ghi bXYb
bUW`XYf`A Uf_hY]bZØ\fi b[`nY][h'g]W ž'XUgg`XYf`<i b[Yf'bUW
]bbcj Uh]j Yb'9`Y_hfcZU\fnYi [Yb`XU`]gh"**BYk 5h`Ug`VYf]W hYhž
XUgg`** '8Yf'DfY]g`ZØf`XYb`M +`Y[h'VY]`Yhk U`x&)' "\$
fi a [YfYW bYh'fi bX`') "' *\$`i G!8c`Ufłž'k Ug']\b`]a 'J Yf[`Y]W`ni a
HYg`U`A cXY`Mž'k Y`W Yg]b`7\]bU`_bUdd`('i`hYi fYf']ghž`VYgcbXYfg
UhhfU_h]j `a UW h"

HYW b]gW`\Uh`XYf`M +`Y]b][Yg`ni `V]YhYb.`8Yf`6Ug]g!A chcf`Vf]b[h
Yg`Ui Z' %) `DG`i bX`Yfa Ò[`]W h'Y]bYb`Gdf]bh]j cb`\$`Ui Z`%\$`_a `#`]b
bi f') ž , `GY`_i bXYb``8]Y`a UI]a U`Y`F Y]W k Y]hY`j cb`,`') `_a `fbUW
7@H7!GhUbXUfXł'i bX`X]Y`A Ò[`]W`_Y]hž`X]Y`6UhhYf]Y`]b`bi f`&%
A]bi hYb`j cb`%\$`i `Ui Z, \$`i `Ui Zhi `UXYbž`gYhnYb`bYi Y`GhUbXUfXg
]a `GY[a Ybh`XYf`9`Y_hfc!GI J g"

: c_i g`Ui Z`XYb`Yi fcdÅ]gW Yb`A Uf_h

L]Uca]'\Uh[fc»Y`D`ÀbY`ZØf`X]Y`Yi fcdÅ]gW Y`5i hca cV]`UbXgW UZh"
8Yf`9]bgh]Y[`]b`XYb`Yi fcdÅ]gW Yb`A Uf_h'ghY`\hi bhYf`XYa `A chhc
XYf`bUW`U`h][Yb`A cV]`]hÅh"**7UfX]bc`VYf]W hYhž`XUgg`** '8]Y
?ca V]bUh]cb`Ui g`]bbcj Uh]j Yf`HYW bc`c[]Y`i bX`YfgW k]b[`]W Yb
DfY]gYb`gc``Yg`XYa `I bhYfbY\`a Yb`Yfa Ò[`]W Ybž`g]W`Y]bYb`D`Uhn
i bhYf`XYb`GW k Yf[Yk]W hYb`XYf`6fUbW Y`ni `g]W Yfb``8UVY]`k]fX

Ui W\`Ub`6&6!@Øgi b[Yb`[YXUW\hž`i a`hYW\bc`c[]YUZZ]bY
 I bhYfbY\`a Yb`Ubni gdfYW\Ybž`X]Y`a cXYfbY`A cV`]hÅhg`Øgi b[Yb
 gi W\Yb"

8Yf`L]Uca]`M +`k]fX`j cb`XYf`VYfY]hg`VYk Å\fhYb`GI J!D`UhhZcfa
 GI +`i bhYfghØhnhž`X]Y`_Øfn`]W\`VY]`XYb`J Yf`_Ui ZgnU\`Yb`[Y[Yb`XYb
 HYg`U`A cXY`""]b`7\]bU`hf]i a`d\]Yfh`\Uh`"A]h`Y]bYa` :`c`_i`g`Ui Z
 hYW\bc`c[]gW\Y`≠hY[fUh]cb`i bX`FY[Y`hfYi Y`ghfYVh`L]Uca]`Ubž
 b]W\h`bi f`]b`XYf`df]j UhYb`Bi hni b[:`i »`ni`ZUggYbž`gcbXYfb`Ui W\
]a`i bhYfbY\`a YbgVYfY]W\`"Ni XYa`k YfXYb`X]Y`Yi fcdÅ]gW\Yb
 A Åf`_hY`[YbUi`UbU`mg]Yfhž`i a`gdYn]Z]gW\Y`6YXØfZb]ggY`ni
 UXfYgg]YfYb"

≠g[YgUa`h`nY][Yb`g]W\`X]Y`A YX]Yb`cdh]a]gh]gW\`ØVYf`L]Uca]g
 9]bhf]h`i]b`X]Y`5i hca`cV]`VfUbW\Yž`cV[`Y]W\`:`fU[Yb`ni f
 DfY]g[YghU`hi b[`i bX`A Uf`_hdcg]h]cb]Yfi b[`Ui Z[Yk`cfZYb`k YfXYb`"
 I bX`Ui W\`X]Y`?cb`_i ffYbn`gW\`ÅZh`b]W\h`"8YbbcW\`_ØbbhY`XUg
 I bhYfbY\`a Yb`a]higY]bYf`≠bcj Uh]cbg`fUZh`i bX`XYb`VYfY]hg
 j`cf\UbXYbYb`9fZc`[Yb`XUg`FUX]a`GY[a`Ybh`XYf`9`Y`_hfcUi hcg`bYi
 YfZ]bXYb`i bX`X]Y`hfUX]h]cbY`Yb`<YfghY`Yf`\YfUi`gZcfXYfb`"9g
 V`Y]Vh`gdUbbYbX`ni`VYcVUW\hYbž`k]Y`g]W\`X]Y`@U[Y
 k Y]hYfYbhk]W`_Y`h`i bX`cV`XYf`L]Uca]`M +`XUg`NYi [`Uhž`bYi Y
 A U»ghÅVY`ni`gYhnYb"

8YhU]`g	
Cfh	7\]bU
EiY`Yb	<ul style="list-style-type: none"> • cdYbhcc`g"U] • bYk Uh`Ug"WŁa • k k k "WfX]bc"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +`XY