

Nc` `_f]Y[Y`i bX`? = `8]Y`X][]hU`Y`Ni _i bZh
`Àb[h`Ua `gY]XYbYb` : UXYb`°

9fZU`fYb`G]Yž`k]Y`< UbXY`gnÒ`Y`i bX`X][]hU`Y`Dc`]h`_`X]Y
HYW`bc`c[]Y`UbXgW`UZh`&\$&) `VYY]bZi`ggYb`i bX``b`bcj`Uh]cbYb
`YfUi`gZcfXYfb"



7`]bU`!`< UbXY`gVYgW`fÀb`_i b[Yb`g]bX`XYfnY]h`Y]b``Y]» Yg`H`Ya` U
]b`XYf`X][]hU`Yb`K`Y`h" `b`gVYgcbXYfY`X]Y`I`G!FY[]Yfi`b[`Uh`Xi`fW`
X]Y`8fc`i`b[`Ò`YfYf`NÒ`Y`Ui`Z`ØVYf`nk`Y]`8i`hnYbX`@`ÀbXYf`X]Y
K`c[Yb`cW`[YgW`U[Yb`"Df`Àg]XYbh`8cbU`X`Hfi`a`d`n]Y`hXUVY]
VYgcbXYfg`Ui`Z`7`]bU`UVž`i`a`X]Y`8ca`]bUbn`XYg`@`JbXYg`]b
ni`_i`bZh`gk`Y]gYbXYb`HYW`bc`c[]Yb`k`]Y`XYf`_`Øbgh]W`Yb``b`hY`][Ybn
f?`€`ni`VfYa`gYb`"Gc`k`]fX`7`]bU`b]W`h`bi`f`U`g`<`Ui`dhU`_`hYi`f`]b`XYb
U`_hi`Y`Yb`<`UbXY`g`_f]Y[Yb`Ui`g[Ya`UW`hž`gcbXYfb`Ui`W`U`g`Y]b
;`YV]Yhž`XYggYb`HYW`bc`c[]YZc`fhgW`f]h`h`X]Y`A`Uf`_`hd`cg]h]cb`XYf`I`G5
Yf`YV`]W`[YZ`À`fXYb`_`Òb`b`hY" `@`Ui`h`b`Y`k`g"]`]`bc]g"Y`X`i` `UVYb`X]Y
I`G5`gc[Uf`VYgW`c`ggYbž`XYb`J`Yf`_`Ui`Z`j`cb`Zc`fhgW`f]h`h]W`Yb
<`U`V`Y]hYfb`Ub`7`]bU`ni`ni`UggYbž`k`Ug`X]Y`?`ca`d`YI`]h`À`h`XYf`
G]hi`Uh]cb`k`Y]hYf`Yf`À`h"

A Y]Wb`Gi bž`DfcZYggcf]b`Ub`XYf`GWcc`cZ`bZcfa Uh]cb`GWYbWgž
`Uh]g]W`Y]b[Y`YbX`a`]h`XYf`HYWbc`c[]Ydc`]h]_`XYf`I` G5
VYgW`ÀZh][h`6YgcbXYfg`]a` <]bV`]W`_`Ui`Z`?`#;` c]`YfbUbW`i` bX
X][]hU`Y`<`UbXY`gVUff]YfYb`[]Vh`Yg`a` Ugg]`Y`J`Yf`ÀbXYfi`b[`Yb`"8`]Y
`Øb[`ghYb`Nc`Yf`Ø`i`b[`Yb`UVYb`b]W`h`bi`f`DfY]gYf`Ø`i`b[`Yb`i`bX
Y]b`Y`j`Yff]b[`YfhY`B`UW`ZFU[`Y`ni`f`i`c`[`Yž`gcbXYfb`ZØ`fYb`Ui`W`X`Uni`ž
XUgg`I`bhYfbY`a`Yb`b`Yi`Y`DfcXi`_`hY`ni`fØW`_`U`hYb`"8`Yf
`b`c]`Uh]cb`gUb`fY]n`g]b`_`h`gca`]h`Yf`YV`]W`"6`YgcbXYfg`]bhYfYggUb`h
]ghž`XUgg`X]Y`I`bg]W`Yf`Y]h`ØVYf`ni`_`ØbZh][`Y`NØ`Y`X]Y`K`]fhgW`UZh
gc[`Uf`bcW`a`Y`f`VY`UghY`h`U`g`X]Y`NØ`Y`Ub`g]W`"b`XYf`X][]hU`Yb
K`Y`h`i`[]Vh`Yg`ni`XYa`k`YgYbh]W`Y`I`bhYfgW`]YXY`8][]hU`Y`i`ØhYf
g]b`X`c`Zi`_`cg`hYb`cg`ž`XU`Bi`hnYf`i`fY`8`UhYb`[`Y[`Yb
8]Yb`ghY]ghi`b[`Yb`Y]bhUi`gW`Yb`ž`k`Ug`X]Y`8]g`_i`gg]cb`i`a
8`UhYbg]W`Yf`Y]h]bg`NYbhfi`a`XYf`8`YV`UhhY`fØW`h`

8`Yf`HfYbX`ni`f`8][]hU`]g]Yfi`b[`i`bX`i`fYbnYb
j`cb`6`YgW`f`Àb`_i`b[`Yb`

9]b`d`f`À[`b`Ub`hYg`6Y]gd]Y`ZØf`X][]hU`Y`<`UbXY`gVUff]YfYb`]gh`XUg
H]_`Hc`_!`J`YfV`chž`XUg`Ui`Z[`fi`bX`j`cb`6`YXYb`_`Yb`i`]bg]W`h]W`XYf
b`Uh]cb`U`Yb`G]W`Yf`Y]h`i`bX`XYf`Df]j`Uhgd`À`fY`j`Yf`Àb[`h`k`i`fXY`
A`Y]Wb`Gi`b`Y`Vh`Y`fj`cfž`XUgg`X]Y`J`cfk`ØfZY`[`Y[`Yb`H]_`Hc`_`gc
[`Yk`]W`h][`g]b`X`ž`XUgg`g]Y`gW`k`Yf`ni`k`]XYf`Y[`Yb`g]bX`"8]YgY
<`UbXY`gVYgW`f`Àb`_i`b[`Yb`_`Øb`hYb`Yf`YV`]W`Y`k`]fhgW`UZh]W`Y
:`c`[`Yb`UVYb`ž`k`]Y`X]Y`9`fcg]cb`j`cb`i`a`g`À`hnYb`i`bX`X]Y
5V`k`UbXYfi`b[`j`cb`HU`Yb`hYb`ž`k`Yb`b`i`bhYfbY`a`Yb`g]W`b]W`h
UbdUggYb`_`Øb`bYb`"

8`UfØVYf`Y]b`Ui`g`_`Øb`hYb`X][]hU`Y`9]bgW`f`Àb`_i`b[`Yb`Ui`W
i`bYfk`UfhYhY`J`Yf`i`ghY`a`]h]g]W`Vf]b[`Yb`Gc`j`YfUb`gW`Ui`W`h`X]Y
`b`hYfbY`h`_`cb`hfc`Y`7`Y]b`Ugž`k`]Y`g`c`W`Y`A`U`b`U`a`Yb`gc[`Uf`ni
I`a`g`U`h[`Yk`]b`b`Yb`nk`]gW`Yb`i`\$`i`bX`i`\$`Dfc`nYb`h`ZØf`c`_`U`Y
I`bhYfbY`a`Yb`ZØ`fYb`_`Øb`bYb`"8`Yb`bcW`[`Y`h`X]Yg`Ui`Z`?`cghYb`XYf
:`cf`gW`i`b[`gei`U`]h`À`hž`X]Y`VY]W`]b`Yg]gW`Yb`5`_`UX`Ya`_`Yfb`i`a`&&
Dfc`nYb`h]a`J`Yf[`Y]W`ni`i`fYb`I`G!`?`c`Y[`Yb`[`Ygi`b`_`Yb`]gh`8]YgY
8`mb`Ua`_`nY][`h`X]Y`i`fYbnYb`j`cb`b`Uh]cb`U`Yb`6`YgW`f`Àb`_i`b[`Yb`Ui`Z`

8]Y` < YfUi gZcfXYfi b[`XYf`bYi Yb`NÒ`Y

5V`&\$&) `k YfXYb`bYi Y`NÒ`Y`Y]b[YZØ\fhž`X]Y`G\k Å\k Yb`]b
j Yfg\]YXYbYb`F Y[]cbYb`i bX`6fUb\k Yb`c ZYbVUfYb`
≠gVYgcbXYfY`]b`XYf`≠Zcfa Uh]cbghY\k bc`c[]Y`g]bX`X]Y
5i gk]f_i b[Yb`gcZcfhigdØfVUf" 8]Y`i bhYfbY\`a Yb`gY\`Yb`g]W\`a]h
ghfYb[Yb`J c f g W f]ZhYbž`\Ø\YfYb`? cghYb`i bX`Y]bYf`k U\k gYbXYb
?ca d`Yi]hÅhž`j cf`U`Ya`]b`7\]bU`i bX`UbXYfYb`[YcZYbW\X
A Åf`_hYbž`_cbZfcbh]Yfh`HY\k bc`c[]Ya`Åf`_hY`Yb`hk]W`Y`b`g]W\`ni
fY[]cbU`Yb`i bX`f]g]_cgYbg]h] Yb`6YfY]W\Ybž`k Ug`VYXYi hYhž`XUgg
HY\k bc`c[]Y!: Ø\fi b[g_`ÅZhY`]\fY`? YfbghfUhY[]Yb`ØVYfXYb`_Yb
a ØggYb`": ØbZ`G\k`ØggY`hfYbXg`g]bX`Yb`hgW\Y]XYbXž`i a`ga UfhYfY
i bX`k]XYfghUbXgZÅ\][YfY`GhfUhY[]Yb`ni`Yb`hk]W`Y`b.

- <UfXk UfY.`8Yf`F ØW`ni [`Ui g`7\]bU`ZØ\fh`ni`Ø\YfYa`
?cghYb`V]g`ni`&\$`DfcnYbh`]b`Y]b][Yb`? UhY[cf]Yb`"
- 8UhYb.`8]Y`@c`_U`]g]Yfi b[`YfZcfXYfh`bYi Y`5fW\]hY`_hi fYbž`
XUfi bhYf`XcddY`hY`7`ci X!GYhi dg`i bX`fY[]cbU`Y
G]W\Yf\Y]hgk Yf`_nYi [Y`"
- 7`ci X.`8i fW\`X]Y`: fU[`a Ybh]Yfi b[`j Yff]b[Yfb`g]W\`X]Y
G`_U`YbYZY`_hYž`XU`5bV]YhYf`]b`ÅbXYfgdYn]Z]gW\Y
≠ZfUghfi`_hi f`i bX`gci j YfÅbY`7`ci X!@Øgi b[Yb`]bj Ygh]YfYb`"
- 7mVYfg]W\Yf\Y]h`; Ycdc`h]g]W\Y`F]g]_Yb`Yf\Ø\Yb`X]Y
7mVYfVYXfc\i b[Ybž`k Ug`ghfYb[YfY`?cbhfc``Yb`ØVYf
5bV]YhYf`bØh][`a U\k`h`"
- HU`Ybh`9]bgW\`fÅb`_i b[Yb`VY]`XYf`A`cV]`hÅh`j cb`HU`YbhYb
ZØ\`fYb`ni`J YfÅbXYfi b[Yb`]b`XYb`@]YZYfa`cXY``Yb`"

8]YgY`HfYbXg`nY][Yb`_`Uf.`i bhYfbY\`a Yb`a ØggYb`dfcU`_h]j
\UbXY`bž`i a`]\fY`9i d c g]h]cb`ni`a UbU[Ybž`6i X[Yhg`ZØf`≠`ni
df]cf]g]YfYb`i bX`Xi fW\`Y]b`_`i [Yg`A UbU[Ya Ybh`]\fYf
@]YZYfUbhYbghUbXcfhY`X]Y`K Y]W\Yb`ZØf`Y]bY`YfZc`[fY]W\Y`Ni`_i bZh
ni`ghY``Yb`"8Yf`G\k`ØggY``]Y[h`]b`Y]bYf`BYi [YghU`hi b[]\fYf
6YgW\UZZi b[`i bX`6Yhf]YVga`cXY``Yž`i a`XYb`<YfUi gZcfXYfi b[Yb
Y]bYf`ZFU[`a Ybh]YfhYb`K Y`h[YfYW\h`ni`k YfXYb`"@Ui h`VU]b`Wc`a
gc``hYb`_i fnZf]gh][Y`A U» bU\`a Yb`i bX``Ub[Zf]gh][Y`GhfUhY[]Yb`<UbX
]b`<UbX`[Y\Ybž`i a`XYb`5bZcfXYfi b[Yb`Y]bYf`g]W\`gW\`bY``
j YfÅbXYfbXYb`HY\k bc`c[]Y!@UbXgW\UZh`[YfYW\h`ni`k YfXYb`"

8YhU]`g	
C fh	7\]bU
E i Y`Yb	<ul style="list-style-type: none">• bYk g"]`]bc]g"YXi• k k k "VU]b"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY