

Ni _i bZh`XYf` ; YgWÅZhgfY]gYb .
=b bcj Uh]cbYb `ZY]Yfb `8 YVØh`]b `B Yk `Mcf_°

6i g]bYgg`HfUj Y`G\ck `5a Yf]WU`]b `B Yk `Mcf_`dfÅgYbh]Yfh
]bbcj Uh]j Y`HYWbc`c[]Yb`i bX`K YhhVYk YfV`ni f
HfUbgZcfa Uh]cb`j`cb ; YgWÅZhgfY]gYb`Ua `%%"† `]'&\$&)" "



B Yk `Mcf_ž`I G5 `!`A]h`Zf]gWYa `K]bX`Xi fW`X]Y`K Y`h`XYg
; YgWÅZhgfY]gYbg. `5a `%%"† `]'&\$&) `ZUbX`]b`B Yk `Mcf_`X]Y`YfghY
6i g]bYgg`HfUj Y`G\ck `5a Yf]WU`]ghUhž`X]Y`Y]b`YW`hYf`K YbXYdi b_h
ZØf`X]Y`6fUbW`Y`gY]b`_ØbbhY``8 Ug`9j Ybh`j Yfgdf]W`hž`XYb
I bhYfbY`a YbgfY]gYVYfY]W`Xi fW`_fYUh]j Y`=bcj Uh]cbYb`i bX
ghUf_Y`?cb_i ffYbn`ni `hfUbgZcfa]YfYb``9]b`VYgcbXYfYg`<][\`][\h
]gh`XYf`6i g]bYgg`HfUj Y`=bcj Uh]cb` : UW`cZZ`5a Yf]WUž`Y]b
K YhhVYk YfVž`XYf`GhUfhi dg`i bX`=bcj UhcfYb`ni gUa`a YbVf]b[hž`i a
]\fY`hYWbc`c[]gW`Yb`@Øgi b[Yb`j`cfni ghY``Yb`"HfUj Y`UbX`Hci f
K cf`X`VYf]W`hYhž`XUgg`Y]b`8i hnYbX` :]bU`]ghYb`]\fY`J]g]cbYb`]b
Y]bYa `D]hW`! : cfa Uh]j`cb`g]YVYb`A]bi hYb`dfÅgYbh]YfYb`_ØbbYb"

=bg[YgUa h`%&`GhUfhi dg`i bX`GWU`Y`!i dg`hfYhYb`]b`X]YgYf

gdUbbYbXYb`K YhVYk YfVgfi bXY`[Y[YbY]bUbXYf`Ubž`i a `X]Y`ž fmž
VYghY\YbX`Ui g`J YfhfYhYfb`j cb`A]WfcgcZž`I b]hYX`HU`Ybh`5[YbWm
i bX`G_m@]b_ž`gck]Y`XUg`Di V`_]i a `j cb`g]W`ni `ØVYfnYi [Yb`"Nk Y]
; Yk]bbYf`k YfXYb`Yfa]hY`h`Y]bYf`Xi fW`X]Y`ž fmi bX`Y]bYf`Xi fW`
X]Y`Gh]a a Yb`XYf`Ni gW`Ui Yf`"Ni `XYb`hY]`bY\`a YbXYb
I bhYfbY\`a Yb`nÀ\`Yb`VYY]bXfi W`YbXY`BUa Yb`k]Y`5`hci f`a]h
Y]bYf`? ±[YghØhnhYb`?ca a i b_]Uh]cbgd`UhhZcfa ž: UfY5i X]hž`XUg
9W`hnY]h!5i X]hg`UbV]YhYhž`i bX`F`cUa fž`XUg; YgW`ÀZhgY]gYb`a]h
_i `hi fY`Yb`5i ghUi gW`!BYhmk Yf`Yb`_ca V]b]Yfh"

I bhYfbY\`a Yb`j cf`bYi Yb
< YfUi gZcfXYfi b[Yb

8]Y`X]Yg`À\`f][Y`G\`ck `_cbnYbhf]Yfh]g]W`b]W`h`bi f`Ui Z]bbc] Uh]j Y
HYW`bc`c[]Ybž`gcbXYfb`VY`Yi W`hYh`Ui W`X]Y`U`hi Y`Yb
< YfUi gZcfXYfi b[Yb`]a `6YfY]W`XYf`; YgW`ÀZhgY]gYb`"K]Y`g]W`Ui g
Y]bYa `6Yf]W`h`Ui Z`7cbW`f`Yf[]Vhž`ghY\Yb`I bhYfbY\`a Yb`j cf
[Ycdc`]h]gW`Yb`i bX`k]fhgW`UZh]W`Yb`I bg]W`Yf\Y]hYbž`X]Y`X]Y
6i X[Yh]Yfi b[`ZØf`; YgW`ÀZhgY]gYb`VYY]bZi ggYb`"8]Y`NY]hYb`XYg
i b[YVfYa ghYb`FY]gYbg`g]bX`j cfVY]/`bi b`]Y[h`XYf`: c_i g`Ui Z
k YfhgW`ØdZYbXYb`FY]gYb`a]h`_UfYa `FC`="@Ui h`XYa `6Yf]W`h
\`U`hYb`*+i `XYf`; YgW`ÀZhgY]gYbXYb`FY]gYb`ZØf`YbhgW`Y]XYbX`ZØf
]\`fY`?Uff]YfYž`k Ug`j YfXYi h]W`hž`k]Y`k]W`h][`YZ]n]YbhY`i bX`g]W`YfY
FY]gY`_cbnYdhY`g]bX`"9]b`I a XYb`Yb`]gh[YZfU[h
; YgW`ÀZhgY]gYbXY`Yfk UfhYb`a Y\`f`j cb`a cXYfbYb
6i W`i b[gd`UhhZcfa Ybž`j cf`U`Ya `]b`6Yni [`Ui Z`9W`hnY]h! dXUhYg
i bX`G]W`Yf\Y]hgZ`b_h]cbYb`"8]Yg`n]Y\`h`k Y]hYfY`±bc] Uh]cbYb`]b
XYb`A Uf`hž`X]Y`XYb`6YXØfZb]ggYb`XYf`FY]gYbXYb`FYW`bi b[
hfU[Yb`a ØggYb"

8cW`k Ug`Yfk UfhYhi bg`]b`XYb`_ca a YbXYb`š\`fYb3`8]Y
5_nYdhUbn`j cb`BYk `8]ghf]Vi h]cb`7UdUV`]hm`fB`8`7`k]fX`Ui h`XYb
9I dYfhYb`Ui W`]b`XYb`b`W`ghYb`ZØbZ`š\`fYb`ni bY\`a Yb`"8]YgY
Yfa Ø[`]W`h`dYfgcbU`]g]YfhY`±\`U`hY`i bX`5b[YVchYž`k Ug`ZØf`j]Y`Y
:]fa Yb`Y]bY`< YfUi gZcfXYfi b[`XUfghY`hž`VYgcbXYfg`k Ybb`Yg`i a
X]Y`9]b\`U`hi b[`XYf`I bhYfbY\`a Ybgf]W`h`]b]Yb`[Y\`h"

HYW\bc`c []Y`i bX`B UW\ U`h][_Y]h`]a `: c_i g

9]b`nYbhfU`Yg`H\Ya U`]b`XYf`6i g]bYgg`HfUj Y`G\ck `5a Yf]WU`]gh`X]Y
Fc`Y`XYf`HYW\bc`c []Yž]bgVYgcbXYfY`XYf`? Øbgh]WYb` ðhY`][Ybn"
Ghi X]Yb`nY][Ybž`XUgg`-) i `XYf`; YgW\ÀZhgfY]gYbXYb`VYfY]h`g]bXž? ð
[YghØhnhY`5i hca Uh]g]Yfi b[Yb`ni `bi hnYb"; Yb5=_ØbbhY`]b`Ni _i bZh
Y]bY`GW\`ØggY`fc`Y`]b`XYf`C dh]a]Yfi b[`j cb`<chY`Vi W\i b[Yb`i bX
GdYgYbUVfYW\bi b[Yb`gd]Y`Yb`"Gck c`\`FY]gYbXY`U`g`Ui W\
:]bUb`n`Y]hYf`Yf`_YbbYb`X]Y`Bchk YbX][_Y]hž? =]b`U`Y`D\UgYb`XYg
FY]gYdfcnYggYg`ni `]bhY[f]YfYb`"8]YgY`9bhk]W_`i b[Yb`k YfXYb
Xi fW`X]Y`8f]b[`]W\ _Y]h`j cb`B UW\ U`h][_Y]hg]b]h]Uh]j Yb`j Yfgh`Af`h`
&\$&(`k Uf`b]W\h`bi f`Y]b`š\`f`Yi hfYa Yf`K YhhYfYfY][b]ggYž`gcbXYfb
j YfXYi h`]W\hY`Ui W`X]Y`<YfUi gZcfXYfi b[Ybž`j cf`XYbYb
I bhYfbY\`a Yb`ghY\`Ybž`k Ybb`Yg`i a`X]Y`J YfY]bVUf`_Y]h`j cb
Ø_c`c []gWYb`6Y`Ub[Yb`i bX`XYb`9fk Ufhi b[Yb`XYf`A]hUfVY]hYf
[Y`h"

8Yf`c_i g`Ui ZB UW\ U`h][_Y]h`k]fX`]a a Yf`k]W\h][Yfž`XYbb
FY]gYbXY`gi WYb`ni bY\`a YbX`i a k Y`hZfYi bX`]WY`C dh]cbYb`"<]Yf
g]bX`]b`bcj Uh]j Y`5bg`ÀhmY`[YZfU[h`9]bY`k]W\h][Y`F c`Y`gd]Y`Yb
7: Cgž`X]Y`X]Y`J YfUb`hk cfhi b[`ZØf` ðj Ygh]h]cbYb`]b`HYW\bc`c []Yb
hfU[Ybž`X]Y`9G; !GHUbXUfXg`df]cf]g]YfYb`"@Ui h`XYa`6Yf]W\h`Ui Z
7cbW`f`k YfXYb`7: Cg`]a`š\`f`&\$&) `Yfk Y]hYfhY`F c`Yb
ØVYfbY\`a Yb`a ØggYbž`i a`gck c`\` ðbcj Uh]cb`U`g`Ui W\
B UW\ U`h][_Y]h`U`h]j `ni `ZØfXYfb"

5VgW\`]Y» YbX`"Àggh`g]W\`gU[Ybž`XUgg`X]Y`6i g]bYgg`HfUj Y`G\ck
5a Yf]WU`]b]W\h`bi f`Y]bY`D`UhZcfa`ZØf`hYW\bc`c []gWY
ðbcj Uh]cbYb`]ghž`gcbXYfb`Ui W`Y]b`k]W\h][Yf`HfYZZdi b`h`ZØf
; YgW\ÀZhgfY]gYbXY`i bX`9bhgW\Y]Xi b[ghf`À[Yfž`i a`X]Y`GmbYf[]Yb
nk]gWYb`HYW\bc`c []Yž`B UW\ U`h][_Y]h`i bX
I bhYfbY\`a YbgghfUhY[]Y`ni `bi hnYb`"K Ybb`G]Y`U`gc`]b`XYf`K Y`h`XYg
; YgW\ÀZhgfY]gYb`g`h`h]h[`g]bXž`gc`h`Yb`G]Y`X]Y`9bhk]W_`i b[Yb`]b`XYb
_ca a YbXYb`š\`fYb`[YbUi`]a`5i [Y`VY\U`hYb`i bX`j]Y`Y]W\h
gY`Vgh`XUni`YfbYb`

8YhU]`g	
C fh	BYk `Mcf_ž`i G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hfUj Y`UbXhci fk cf`X"Wca • k k k "Vi g]bYgghfUj Y`g\ck Ua Yf]WU"Wca • k k k "WcbW f"Wc"i _

6Ygi WXYb`G]Y`i bg`Ui Z.`k ca , +"XY