

Ni _i bZh`XYf`A cV]`hÅh. `≠bcj Uh]j Y
5 bhf]YVY`VY]`J 8 ≠? cb[fYgg`j cf[YghY`h°

5i ZXYa `J 8 ≠? cb[fYgg`j b`6UXYb!6UXYb`dfÅgYbh]YfhY
≠Z]A ch]cb`HYWkbc`c[m]bbcj Uh]j Y`9!5 bhf]YVg`Øgi b[Yb`ZØf
X]Y`5i hca cV]`bXi ghf]Y"



6UXYb!6UXYbž'; Yfa Ubm!'`a `ž `]'&\$&) `Uh`XYf`J 8 =
≠hYfbUh]cbU`7cb[fYgg`Zcf`5i hca ch]j Y`9b[]bYYf]b[`]b`6UXYb!
6UXYbž`8Yi hgWk`UbXž`gY]bY`HØFYb`[YØZbYhi bX`g]Wk`U`g`[`cVU`Yf
HYWkbc`c[]Y!`?ca dUgg `ZØf`X]Y`5i hca cV]`hYWk b]`YhUV`Yfh": Ugh
* \$\$`9! dYfhYb`Ui g`≠Xi ghf]Yž`K]ggYbgWk UZhi bX`:` cfgWk i b[`hfUZYb
g]Wk ž`i a `X]Y`bYi YghYb`9bhk]W`i b[Yb`i bX`≠bcj Uh]cbYb`ni
dfÅgYbh]YfYb" `≠Z]A ch]cb`HYWkbc`c[m`k Uf`ni a `Xf]hYb`A U`Ui Z
X]YgYf`?cbZYfYbn`j YfhfYhYb`i bX`ghY`hY`VYY]bXfi W`YbXY`bYi Y
DfcXi `_hY`ZØf`XYb`Yi fcdÅ]gWkYb`A Uf`_hj cfž`X]Y`g]Wk`Xi fWk`]\fYb
]bbcj Uh]j Yb`8i U`!A chc f!5 bhf]YVgghfUb[`i bX`@Y]Wk hVUi
Ui gnY]Wk bYb" `@Ui h`5`Vci h`≠Xi ghf]Yg`k Uf`X]Yg`Y]b
A Y]`YbghY]bž`XU`XYf`bYi Y`5 bhf]YVgghfUb[`a]h`Y]bYa `A U[bYg]i a !
5`i a]b]i a !; Y\Åi gY`[YZYfh][h]gh`i bX`Y]bY"; Yk]Wk hg fYXi `_h]cb

j cb'&) i 'ja 'JYf['Y]W'ni '\Yf_Òa a 'WYb '@Ògi b[Yb 'YffY]W'h'

8 Ug' < YfnghØW_ 'X]YgYf'DfÀgYbhUh]cb'k Uf'XYf'YfghY
a UggYbdfcXi n]YfhY'8i U'!A chcf!5bhf]YVgghfUb[žXYf['Y]W'j]Yf
]bbcj Uh]j Y'HYWbc'c[]Yb']bhY[f]Yfh '@Y]W'hVUi ž'c\Y '@Y]ghi b[ž
i 'hfU!'Y]gYf'6Yhf]YV'i bX']bhY''[YbhY'GhYi Yfi b["A]h'Y]bYf
gdYn]Y''Yb'5fW]hY_hi f'XYg'8i U'!A chcf!7cbhfc''Yfg'_cbbhY'X]Y'N!
<Ò\Y'i a ') \$'a a 'fYXi n]Yfh'k YfXYbž'k Ug'ni 'Y]bYa 'k YbX][Yb
K YbXY_fY]g'j cb'i bhYf') 'A YhYfb'VY]hfÀ[h'8]Y'?UdUn]hÀhYb'XYg
gYWg!X]a Ybg]cbU'Yb'GhYi Yfi b[ggmghYa g'Yfa Ò['WYb'Y]b
dfÀn]gYg'8fY\ a ca Ybhj Y_hcf]b['i bX'Y]bY'ZYI]V'Y'7fUV!K U'_]b[!
: i b_h]cb''

⇒bbcj Uh]j Y'5bhf]YVggmghYa Y'ZØf'X]Y'Ni _i bZh

8]Y'⇒bcj Uh]cbg_fUZh]j cb'⇒Z]A ch]cb'YbXYh'YXcW' b]W'h'VY]a
5bhf]YVgghfUb["'8Ug'i bhYfbY\ a Yb'\Uhj cf'_i fnYa 'XUg'H@' '\$\$
j cf[YghY''hž'Y]b'i 'hfU!'Y]W'hYg'5bhf]YVggmghYa 'Ui g
A U[bYg]i a 'Y[]Yfi b[Ybž'XUg'gdYn]Y''ZØf'X]Y'bÀW'ghY'; YbYfUh]cb
j cb': U\fnYi [Yb'[YXUW'h]gh''@Ui h'; 'cVYBYk gk]fY'j YfY]bh'XUg
H@' '\$\$'nk Y]A chcfYbž'nk Y]fYXi n]Yf[Yhf]YVY'i bX'Y]b
[Ya Y]bgUa Yg'Dck Yf'7cbhfc''A cXi 'Y'fD7A Ł']b'Y]bYa '_ca dU_hYb
; Y\Ài gY''8Ua]h'k]fX'X]Y'A UggY'XYg'; Y\Ài gYg'i a '&) i 'i bX'X]Y
; YgUa ha UggY'XYf'6Ui [fi ddY'i a 'ØVYf'%'\$i 'ja 'JYf['Y]W'ni
_cbj Ybh]cbY''Yb'8Yg][bg'fYXi n]Yfh''

8 Ug'H@' '\$\$'nY]W'bYh'g]W'Ui »YfXYa 'Xi fW'Y]bY'dUhYbh]YfhY
' *\$...!V]X]fY_h]cbU'Y'?Ø\ 'UfW]hY_hi f'Ui gž'X]Y'Y]b'YZZY_h]j Yg
h\Yfa]gW'Yg'A UbU[Ya Ybh'Yfa Ò['W'h'i bX'Y]bY'6YgW'Yi b][i b[
j cb'\$'Ui Z'%'\$'_a #']b'i bhYf') 'GY_i bXYb'YffY]W'hž'c\ bY'XUgg'Yg
ni 'Y]bYf '@Y]ghi b[gj Yff]b[Yfi b['_ca a h'A]h'Y]bYf'VYgcbXYfYb
9ZZ]n]Ybn'j cb', - ž) i 'i bX'ZcfhgW'f]h]W'Yb
8fY\ a ca Ybhj YfhY]i b[gZi b_h]cbYb']gh'Yg'VYghYbg'ZØf
i bhYfgW]YX'W'Y': U\fnYi [hmdYb'Ui g[Y'Y[hž'gY]Yg'ZØf'_Y]bY
5i hcgžGI Jg'cXYf'<cW'Y]ghi b[ga cXY''Y''

A Uf_hVYXØfZb]ggY'i bX'GhfUhY[]Yb'XYf

Ni _i bZh

8]Y`5i hca cV]`bXi ghf]Y`ghY`h`[Y[Ybk Åfh][` [fc» Yb
 < YfUi gZcFXyfi b[Yb`i bX`7\UbW`b`[Y[YbØVYf"Å Y[UhfYbXg`k]Y
 9`Y_hf]Z]n]Yfi b[ž?cbbY_h]j]hÅh`i bX`5i hcbca Yg` : U\fyb`j YfÅbXYfb
 X]Y`@UbXgW`UZh`XYf`Å cV]`]hÅh`@Ui h`9M]g]bX`X][]hU`Y`HYW`bc`c[]Ybž
 8UhYb`i bX`GcZhk UfY`YbhgW`Y]XYbXž`i a`]bbcj Uh]j Y`DfcXi _hY`i bX
 ; YgW`ÅZhga cXY`Y`ni `Ybhk]W`Y`b`8]Y`HfUbgZcfa Uh]cb`XYf
 6fUbW`Y`k]fX`Xi fW`X]YgY`HYW`bc`c[]Yb`a U» [YV`]W`
 j cfUb[Yhf]YVYbž`k Å\fybX`bYi Y`D`UmYf`Ui g`UbXYfyb`GY_hcfYb`]b
 XUg`5i hca cV]`!² _cgmghYa `Y]bXf]b[Yb"

≠Z]A ch]cb`HYW`bc`c[m`\Uh`VYfy]hg`nU`\fy]W`Y`]bhYfbUh]cbU`Y
 NYfh]Z]n]Yfi b[Yb`Yf\U`hYb`i bX`Zc_i gg]Yfh]g]W`XUfUi Z`U`g
 ghfUhY[]gW`Yf`DUfhbYf`ZØf`ZØ\fybXY`5i hca cV]`\YfghY`Yf`ni
 U[]Yfyb`8Yf`i bhYfbY`a YbgYfZc`[`VUg]Yfh`Ui ZY]bYf`?ca V]bUh]cb
 j cb`\c\Yf`@Y]ghi b[gX]W`hY`i bX`i`hfU!b]YXf][Ya` ; YfÅi gW`dY[Y`ž
 XYf`b]W`h`bi f`XYb` : U\f_ca Zcfh`Yf\Ø\hž`gcbXYfb`Ui W`X]Y
 5bZcFXyfi b[Yb`Ub`a cXYfbYž`bUW`\U`h][Y`Å cV]`]hÅhg`Øgi b[Yb
 YfZØ`h"

A]h`XYf`ghYh][Yb`9fk Y]hYfi b[`]b`9i fcdUž`k c`≠Z]A ch]cb
 HYW`bc`c[]Y`i bX`Zcfh[YgW`f]hhYbY` : Yfh][i b[`Ui gVUi hž]gh`XUg
 l bhYfbY`a Yb` [i h`d cg]h]cb]Yfhž`i a`XYb`6YXØfZb]ggYb`XYf
 Yi fcdÅ]gW`Yb`5i hca cV]`\YfghY`Yf`[YfYW`h`ni `k YfXYb`8]Y
 9bhk]W`_i b[Yb`]a `6Yfy]W`Y`Y_hf]gW`Yf`5bhf]YVggmghYa `Y`g]bX
 b]W`h`bi f`6Ui ghY]bY`ZØf`X]Y`Y][YbY`DfcXi _hdU`YhhYž`gcbXYfb`Ui W`
 : c_i gg]Yfi b[`Ui ZY]bY`bUW`\U`h][Y`Ni _i bZh]b`XYf
 5i hca cV]`]bXi ghf]Y"

8YhU]`g	
C fh	6UXYb!6UXYbž; Yfa Ubm
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`!UVci h!]bXi ghf]Yg"W`a • k k k "[`cVYbYk gk]fY"W`a • k k k "Ym"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY