

Ni \_i bZh'XYg'K Y``bYgg. '< chY`g'gYhnYb'Ui Z  
HYW\bc`c [ ]Y'i bX']bX]j ]Xi Y``Y'9f`YVb]ggY°

9bhXYW\_Yb'G]Yž'k ]Y']bbcj Uh]j Y'HYW\bc`c [ ]Yb'ja 'K Y``bYgg!  
Hci f]ga i g'&\$&) ; ÀghYYf`YVb]ggY'cdh]a ]YfYb'i bX  
ni gÀhn`]W\Y'9]bbU\ a Yb'[ YbYf]YfYb"



9ei ]bcl' '< chY``BYk 'Mc f\_ž'i G5 '!8]Y'K Y``bYgg!'i bX'< cgd]hU`]hm  
6fUbW\Y'Xi fW\`Ài Zh'XYfnY]h'Y]bYb'gdUbbYbXYb  
HfUbgZcfa Uh]cbgd fcnYgg" GhY][ YbXY'; Ygi bX\Y]hgVYk i ggh\Y]h'i bX  
hYW\bc`c [ ]gW\Y': cfhgW\ f]hhY'hfY]VYb'9bhk ]W\_`i b[ Yb'j cfUbž'X]Y  
b]W\h'bi f'XUg'; ÀghYYf`YVb]g'j YfVYggYfbž'gcbXYfb'Ui W`X]Y  
F YbhUV]`]hÀh'Yf\Ò\Yb" @Ui h'< chY``HYW\bc`c [ m'BYk g'ghY\Yb  
K Y``bYgg!5b[ YVchY'ja 'A ]hhY`di b\_h'X]YgYf'J YfÀbXYfi b[ Ybž'k cVY]  
HfYbXg'k ]Y'fchY'@]W\h\YfUd]Yž? U'hk UggYfUbK YbXi b[ Yb'i bX  
Zi b\_h]cbY``Y': ]hbYgg'\cW`ja '?i fg'ghY\Yb"6]g'&\$&) 'k ]fX'Y]b  
g][ b]Z\_UbhYg'K UW\ghi a 'b'X]YgYf'6fUbW\Y'Yfk UfhYhž'i bX'Yg' ]gh  
\_Ufž'XUgg'K Y``bYgg'b]W\h'a Y\ f'bi f'Y]b'ni gÀhn`]W\Yf'GYfj ]W` ]ghž  
gcbXYfb'ni bY\ a YbX'ni a 'A Uf\_YbnY]W\Yb'j cb'< chY`g'k ]fX"

8]Y' ðhY[ fUh]cb'j cb'K Y''bYgg!5b[ YVchYb' ]b'X][ ]hU'Y'GmgHYa Y'k ]Y  
7FA' cXYf'78D' ]gh'Yb'hgWXY]XYbXž'i a' X]Y'6i W' i b[ gfUHY' i bX'XYb  
; YgUa hi a gUhn'dfc'j YfZØ[ VUfYa' N]a a Yf'fHF Yj D5F Ě'ni 'ghY][ Yfb"  
A i' h]a cXU'Y'K Y''bYgg\_cbnYdhYž'X]Y'j YfgWXY]XYbY'5bgÅhnY  
\_ca V]b]YfYbž'Yb'hk ]W\_Y'b'g]W'ni' \cW'X'dfc]hUV'Yb'DU\_Y'hYb'i bX  
Vf]b[ Yb'ž]gWXYb'K ]bX' ]b'X]Y'; ÅghYVYk Yfhi b[ Yb'i bX'6]bXi b[ Yb"  
<]YfVY]'gd]Y'Yb'hYW'bc'c[ ]gWXY' ðbcj Uh]cbYb'Y]bY'GW'ØggY'fc''Yž  
]bgVYgcbXYfY'VY]'XYf'HYfa ]bd'Ubi b[ ž'XYf'NU\ 'i b[ gUVk ]W' i b[  
i bX'XYf'J Yfk U'hi b[ ]j cb'5b[ YVchYbž'c\ bY'XUVY]'XYb  
DYfgcbU'Ui Zk UbX'ghUf\_'ni' Yf\ Ò\Yb"

## HYW' bc'c [ ]Y' hf]ZZh'K Y''bYgg. ' ðbcj Uh]j Y 5bgÅhnY

ðbcj Uh]j Y' <chY'g'VY[ YVYb'g]W'ØVYf'hfUX]h]cbY''Y  
8]Yb'ghY]ghi b[ Yb'k ]Y'A UggU[ Yb'i bX'Mc[ U'\]bUi g''G]Y'V]YhYb  
[ Ub'n\Y]h'WXY'9f'YVb]ggYž'X]Y'bi b'Ui W'HY]'XYg'FY]gYdfc[ fUa a g  
k YfXYb''8]YgY'9b'hk ]W' i b[ Yb'g]bX'b]W'h'bi f'b'chk YbX][ ž'i a' ]a  
K YhhVYk YfV'ni' VYghY\Ybž'gcbXYfb'Ui W' i a' XYb'5bZcfXYfi b[ Yb  
Y]bYf' ]a a Yf' [ Ygi bX\Y]hgVYk i gghYfYb'6Yj Ò\_Yfi b[ ] YfYW'h'ni  
k YfXYb''K ]Y'K Y''bYgg'Hci f]ga' VYf]W'hYhž' ]gh'XYf'K Y''bYgg!  
Hci f]ga i g'Ui ZXYa' J cfa UfgW''8]Y'6fUbWXY'gYhnh'j YfghÅ\_f'h'Ui Z  
dYfgcbU' ]g]YfhY'K Y''bYgg!9f'YVb]ggYž'X]Y'Ui ZXYb' ]bX]j ]Xi Y''Yb  
6YXØfZb]ggYb'XYf'; ÅghY'VUg]YfYb'i bX'Xi fW'a cXYfbghY  
HYW'bc'c [ ]Yb'k ]Y'? =i bX'hfU[ VUfY'; YfÅhY' i bhYfghØ'mh'k YfXYb"

8]YgY'dYfgcbU' ]g]YfhYb'5b[ YVchY'k YfXYb'Xi fW'X]Y'9fZUggi b[  
i a ZUggYbXYf'8 UhYb'Yfa Ò[ ]W'hž'X]Y'Yg' <chY'g'Yf'Ui VYbž  
a U» [ YgW'XbY]XYfhY'Dfc[ fUa a Y'ni' YfghY''Yb''Gc'k ]fX'K Y''bYgg  
b]W'h'bi f'ni f' ]bX]j ]Xi Y''Yb'9fZU\fi b[ ž'gcbXYfb'Ui W'ni f  
\_c''Y\_h]j Yb'FY]gYž'VY]'XYf'gcn]U'Y'J YfV]bXi b[ Yb'i bX  
; fi ddYbU\_h]j ]hÅhYb'Y]bYb'nYbhfU'Yb'GhY''Ybk Yfh'Y]bbY\ a Yb"  
Ni XYa'gd]Y'h'X]Y'a YbhU'Y'; Ygi bX\Y]h'Y]bY' ]a a Yf'k ]W'h][ YfY  
Fc''Yž'i bX'Yg[ ]Vh'Y]bY'J ]Y'nU\''Ub'5b[ YVchYb'ni f  
GhfYggVYk Å'h][ i b[ 'i bX'5W'hgUa \_Y]hž'X]Y'Xi fW' ]bbcj Uh]j Y  
HYW'bc'c [ ]Yb'k ]Y'J ]fhi U'FYU' ]hm'Yf[ Åbnh'k YfXYb"

B UW \ U`h][ \_Y]h. '9]b`i bj Yfn]W hVUfYf': U\_hc f

⊖`Y]bYf`NY]hž`b`XYf`g]W`X]Y`[ `cVU`Y`F`Y]gY]bXi ghf]Y`fUgUbh  
Ybhk ]W\_Y`hž`g]bX`bUW \ U`h][ Y`DfU\_h]\_Yb`b]W`h`bi`f`Y]b`D`i`gdi`b`\_hž  
gcbXYfb`Y]bY`B`c`hk`Y`b`X][ \_Y]h`'8]Y`F`Y]gY]bXi ghf]Y`]gh`Y]bY`XYf  
[ fØ» hYb`i`bX`Ua`'gW`bY`ghYb`k`UW`gY`bXYb`'6fU`bW`Yb`k`Y`hk`Y]h"  
8]Yg`Vf]b[ h`Y`X`c`W`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[ Y`b`'a`]h`g]W`ž`X`Y`b`b`'XY`f`  
A`U`g`g`Y`b`h`c`i`f]g`a`i`g` \`U`h`c`Z`h`b`Y[ U`h]j`Y`'5`i`g`k`]f`\_`i`b[ Y`b`'U`i`Z`X]Y`'l`a`k`Y`h`  
i`b`X`'X`U`g`'g`c`n]U`Y` ;`Y`Z`Ø[ Y`" `B`U`W` \`U`'h][ Y`f`'H`c`i`f]g`a`i`g`k`]f`X`'j`c`b`'XY`f`  
**K`Y`h`c`f[ Ub]gUh]c`b`ZØf`H`c`i`f]g`a`i`g`[ Y`Z`Ø`f`X`Y`f`h`ž`i`a`  
k`]f`h`g`W`U`Z`h`]W`Y`ž`g`c`n]U`Y`'i`b`X`'Ø`\_`c`'c`[ ]g`W`Y`'5`g`d`Y`\_`h`Y`'ni`  
V`Y`f`Ø`W`\_`g]W`h][ Y`b`"**

B`Y`i`Y`g`h`Y`'H`f`Y`b`X`g`'V`Y]b` \`U`'h`Y`b`'X`Y`b`':`c`\_`i`g`'U`i`Z`i`a`k`Y`'h`Z`F`Y`i`b`X`' ]W`X`Y`  
D`f`U`\_`h]\_`Y`b`ž`X`U`f`i`b`h`Y`f`'X`Y`f`'9]b`g`U`h`n`'Y`f`b`Y`i`Y`f`V`U`f`Y`f`'9`b`Y`f[ ]Y`b`'i`b`X`  
V`Y`k`i`g`g`h`'U`i`g[ Y`k`À` \`h`Y`ž`'c`\_`U`'Y`@`Y`V`Y`b`g`a`]h`h`Y`"'8]Y`'B`U`W`Z`F`U[ Y`'b`U`W`  
Y`h` \]g`W`Y`b`'i`b`X`'i`a`k`Y`'h`V`Y`k`i`g`g`h`Y`b`'5`b[ Y`V`c`h`Y`b`'k`À`W`g`h`ž`i`b`X`' <`c`h`Y`'g`ž`  
X]Y`'g]W`'X]Y`g`Y`b`'G`h`U`b`X`U`f`X`g`'U`b`d`U`g`g`Y`b`ž`\_`Ø`b`Y`b`'b]W`'h`'b`i`f`' \]f`Y`  
F`Y`d`i`h`U`h]c`b`'j`Y`f`V`Y`g`g`Y`f`b`ž`'g`c`b`X`Y`f`b`'U`i`W`'X`Y`b`'k`]f`h`g`W`U`Z`h`]W`Y`b`  
B`i`h`n`Y`b`'Z`Ø`f`'X]Y`'F`Y[ ]c`b`'g`h`À`f`\_`Y`b`"

N`i`g`U`a`a`Y`b`Z`U`g`g`Y`b`X`'`À`g`g`h`g]W`'g`U[ Y`b`ž`X`U`g`g`'X]Y`'K`Y`'b`Y`g`g!`⊖`X`i`g`h`f]Y`  
Y]b`Y`'g`d`U`b`b`Y`b`X`Y`'N`i`\_`i`b`Z`h`j`c`f`g]W`' \`U`h`ž`]b`'X`Y`f`'H`Y`W`b`c`'c`[ ]Y`ž`  
D`Y`f`g`c`b`U`]g]Y`f`i`b[ 'i`b`X`'B`U`W` \`U`'h][ \_Y]h`<`U`b`X`' ]b`' <`U`b`X`' [ Y` \`Y`b`"  
<`c`h`Y`'g`ž`'X]Y`'X]Y`g`Y`'H`f`Y`b`X`g`'Y`f`\_`Y`b`b`Y`b`'i`b`X`'i`a`g`Y`h`n`Y`b`ž`'d`c`g]h]c`b]Y`f`Y`b`  
g]W`'b]W`'h`'b`i`f`'U`'g`'J`c`f`f`Y]h`Y`f`ž`'g`c`b`X`Y`f`b`\_`Ø`b`Y`b`'U`i`W`' ] \]f`Y` ;`À`g`h`Y`  
V`Y[ Y]g`h`Y`f`b`'i`b`X`'`U`b[ Z`f]g`h][ 'V]b`X`Y`b`"'8]Y`' <`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[ Y`b`'g]b`X`  
[ f`c`»`ž`'X]Y`'7` \`U`b`W`b`'b`c`W`' [ f`Ø`»`Y`f`"

8YhU]`g	
C fh	9ei ]bcl`' <c hY`'B`Y`k`'M`c`f`_`ž`i`G5
E i Y`Y`b	<ul style="list-style-type: none"> <li>• \`c`h`Y`'h`Y`W`'b`c`'c`[ `m`b`Y`k`g`"W`c`a`</li> <li>• k`k`k`"k`Y`'b`Y`g`g`h`c`i`f]g`a`"W`c`a`</li> <li>• Y`b`h`Y`f`W]a`U`h`Y`"W`c`a`</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY