

# 7\U'9i b!k cc 'VY[ Y]ghYfh': Ubg. 'J F! ? cbnYfh'fYj c`i h]cb]Yfh'?!Dcd°

9f'YVYb'G]Y'XUg'YfghY'J F!?'cbnYfh'j cb'7\U'9i b!k cc'XUg  
]a a Yfg]j Y'9f'YVb]ggY'V]YhYhi bX'?!Dcd'bYi 'XYZ]b]Yfh"  
DfYa ]YfY'j]b'GYci`°



GYci`ž'GØX\_cfYU'!8]Y'K Y'h'XYf'?!Dcd!?'cbnYfhY'\_ÖbbhY'g]W'á ]h  
XYa`bYi Yb']a a Yfg]j Yb'9f'YVb]g]j cb'7\U'9i b!k cc'Ui ZXYb'?cdZ  
ghY`Yb"8 Ug'J]fhi U'!FYU`]hm?'cbnYfh' 7\U'9i b!k cc'J F'7cbWfh.  
A Ya cf]Yg ž'XUg'Ua`%, "'& \$ & )` ]b'GØX\_cfYU'DfYa ]YfY'ZY]YfhYž  
]gh'Y]b'f]W'hi b[ gk Y]gYbXYg'9j Ybh]a`6YfY]W'XYf  
A i g]\_hYW'bc`c[ ]Y"8]YgYf') , !a ]bØh][ Y?'cbnYfhZ`a`V]YhYh'a Y\ f  
U`g'bi f'Y]bY'a i g]\_U`]gW'Y'8UfV]Yhi b[ /Yf'YbhZØ\fh'X]Y'Ni gW'Ui Yf  
Ui ZY]bYb'Ya ch]cbU'Yb'5VYbhYi Yfhf]dž'VY]'XYa`g]Y'X]Y  
A Ö[ `]W'\_Y]h'\UVYbž'Y]bY'dYfgØb`]W'Y'6Yn]Y\i b[ 'ni`XYa`?!Dcd!  
GhUf'Ui Zni VUi Yb"8 Ug'Y]bn][ Ufh][ ghY3'X'XYf'Ni gW'Ui Yf'Yf'YVh'X]Y  
J cfghY`i b[ 'Yhk Ug'UbXYfgž'VUg]YfYbX'Ui Z'Y][ YbYb  
9bhgW'Y]Xi b[ Yb'i bX'J cf'YVYb"K ]Y'XUg'j]b'XYf'DfUI ]g'Ui gg]Y\hž  
VYgW'fY]Vh'\_cfYUh]a Yg'U'g'Y]bY' K U\!XY]b!Y][ YbYg!

5VYbhYi Yf !9fZU\fi b[ "

CVk c\`X]Y`YfghYb`GWfYYb]b[ g`bi f`]b`nk Y]`a ]h`J F`Ui g[ YghUhhYhYb  
?]bcg]b`GYci`ghUhhZUbXYbž`nc[ `XUg`9j Ybh`V]g`ni a`%"`đ`]`VYfY]hg  
&ž&+- `6Ygi W`Yf`Ub" `H]W`Yhg`ZØf`XUg`9f`YVb]g`\_cghYb`'` "\$\$\$`K`cb  
fYhk U`&(`8c`Ufłž`k Ug`a Y`f`U`g`XcddY`hgc`c`W`]gh`k ]Y`X]Y  
hmd]gW`Yb`?]bcd`fY]gY" `8]Yg`nY][ hž`XUgg`X]Y`B`UW`ZfU[ Y`b`UW  
]bb`cj Uh]j Yb`9f`YVb]ggYb`]a`?!Dcd!GY`hc`f`k Y]hYf\]b`c`W`]a`?i fg  
ghY`h`

## HYW`bc`c[ ]Y`i bX`J ]gi Y`Y`9fZU\fi b[ Yb

9]bYg`XYf`Ui ZfY[ YbXghYb`A Yf\_a U`Y`X]YgYg?`cbnYfhg`]gh`X]Y  
J Yfk YbXi b[ `j cb`c`W`a cXYfbYf`HYW`bc`c[ ]Y" `8 Ug`9j Ybh`k i fXY  
]b`i`hfU\`c`W`Ui ZØgYbXYb`%&?`j Y!UWh]cb`[ YZ]`a`hi bX`bi`mh  
ZcfhgW`f]hh]W`Y`?`=ZØf`X]Y`J ]XYcVYUfVY]hi b[ `gck ]Y`X]Y`j ]gi Y`Y  
; YghU`hi b[ `a ]h`i bfYU`9b[ ]bY" `@Ui h`d`fb`Yk`gk ]fY`U`h`X]Y  
5bk YbXi b[ `j cb`?`=ni XYa`X]Y`DfcXi`\_]cbg`\_cghYb`Ui Zk Yb][ Yf`U`g  
Y]b`NY`bhY`hfUX]h]cbY`Yf`A Yh`cXYb`[ YgYb`\_h" `8 ]Yg`]gh`Y]b  
ZUgn]b]YfYbXYf`5gdY`\_hž`j cf`U`Y`a ž`k Y]`X]Y`J F!HYW`bc`c[ ]Yž`X]Y  
i bhYf`UbXYfYa`j ]fhi Y`Y`?`cbnYfhY`fYj c`i h]cb]Yfhž`ni bY`a YbX`j cb  
[ fc»Yb`?!Dcd!5[ Ybhi fYb`k ]Y`GA`9bhYfU]ba Ybhi bX`M  
9bhYfU]ba Ybh`ØVYfbca`a Yb`k ]fX"

K Ug`X]Y`Ni gW`Ui Yf`Yfk UfhYhž`g]bX`]bhYfU`\_h]j Y`9`Ya YbhYž`X]Y`Yg  
]\bYb`Yfa Ø[ `]W`Ybž`XUg`?`cbnYfh`Ui g`j YfgW`]YXYbYb`6`]W`k ]b`Y`b  
ni`Yf`YVYbž`i bX`gc[ Uf`X]Y`h`YfU`\_h]cb`a ]h`UbXYfYb`:`Ubg`]b  
j ]fhi Y`Yb`F`Ài`a Yb" `Gc`k ]fX`XYf`Ni gW`Ui Yf`HY]`Y]bYg" `\*`\$!; fUX!  
9f`YVb]ggYgž`XUg`X]Y`5ha`cgd`ÀfY`Y]bYg`@] Y!`?`cbnYfhg`Ui h`Yb]gW`  
Y]bZ`Ab[ h" `8 ]Yg`]gh`Y]b`[ YY][ bYhYf`GW`f]h]b`F]W`hi b[ `Y]bYf  
VfY]hYfYb`[ `cVU`Yb`Ni [ `Àb[ `]W`\_Y]hž`XYbb`:`Ubg`Ui g`Àb`X`]W`Yb  
; YV]YhYb`cXYf`gc`W`Y`a ]h`A`cV]`]h`ÀhgVYgW`f`Àb`\_i b[ Yb`dfcZ]h]YfYb  
Yf\YV`]W`j cb`X]YgYb`X][ ]hU`Yb`5b[ YVchYb"

## A Uf`\_h`/`Ni`\_i bZhgdYfgdY`\_h]j Yb

8]Y`Ni`\_i bZh`XYg`J F!`?`cbnYfha`Uf`\_hYg`g]Y`h]j ]Y`j YfgdfYW`YbX`Ui`g"  
@Ui`h`XYf`Dfc[ bcgY`\_ØbbhY`XYf`L F!A Uf`\_h`V]g`&\$'`&`ØVYf`&"\$\$\$

6]`]cbYb`K cb`YffY]WYbžk Ug`VYXYi hYhž`XUgg`?!Dcd!J F!: ]`a Y  
 b]W h`bi f`XYb`K Yfh`XYg` ; YbfYg`Yf\`Ö\Ybž`gcbXYfb`Ui W`bYi Y  
 9]bbU\`a Yei Y`Yb`YfgW`]Y» Yb"8Yf`79C`j cb`5A 5N9ž`@YY`GYi b[!  
 Ćcbž`VYf]W hYhž`XUgg`- &`i`XYf`9]bbU\`a Yb`Ui g`]bhYfbUh]cbU`Yb  
 J Yf\_`Äi ZYb`ghUa` a Ybž`k Ug`X]Y [ `cVU`Y`F Y]W k Y]hY`X]YgYg` : cfa`Uhg  
 i bhYfghfY]W h"

æg[ YgUa` h`VYhfUW hYhž`\`Uh`XUg`æhYfYggY`Ub`j ]fhi Y`Yb`?cbnYfhYb  
 ]b`XYf`?!Dcd!GnYbY`ni [ Ybca` a Ybž`k cVY]`ja` a Yf`a Y`f`?ØbghYf  
 i bX`HYW bc`c [ ]Yi bhYfbY\`a Yb`ni gUa` a YbUfVY]hYb"æ`D`Ubi b [ g]  
 g]bX`VYfY]hg`XfY]`k Y]hYfY`?!Dcd!J F!: ]`a Y`ZØf`X]YgYg`d\`f"8cW  
 hfchn`XYg`DchYbn]U`g [ ]Vh`Yg`Ui W`<YfUi gZcfXYfi b [ Yb`ni  
 VYk`Ä`h] [ Ybž`k ]Y`X]Y`?cghYb`ZØf`\`cW`ei U`]hUh]j Y`J F!<YUXgYhg`i bX  
 XYb`cZi`VY [ fYbnhYb`Ni [ Ub [ `ni a`æhYfbYhž`X]Y]ja` a Yf`bcW` [ fc»Y  
 <ØfXYb`XUfghY`Yb"

8]Y`nU\`fY]W Yb`J cfhY]Yž`X]Y`J F!?cbnYfhY`a`]h]g]W`Vf]b [ Yb`j cb  
 j ]fhi Y`Yb`A YfW`UbX]gY!J Yf\_`Äi ZYb`V]g`\`b`ni`DfYa`]i a`!9f`YVb]g!  
 DU\_`YhYb`ž`nY [ Ybž`XUgg`X]Y`?!Dcd!K`Y`h`VYfY]h`ZØf`Y]bY`X] [ ]hU`Y  
 F Yj`c`i h]cb`]gh"8Yf`HfYbX`VYk Y]ghž`XUgg`X]YgY`ja` a Yfg]j`Yb  
 ?ØbghYfYf`YVb]ggY`X]Y`hfUX]h]cbY`Yb`?cbnYfhY`b]W h`YfgYhnYbž  
 gcbXYfb`j ]Y`a Y`f`U`g`9f [ Äbni b [ `Zi b [ ]YfYb`k YfXYbž`i a`Y]bY  
 Y]bn] [ Ufh] [ Y`5ha`cgd\`ÄfY`ni`gW`UZYb"

8YhU]`g	
C fh	GYci`ž`GØX`_cfYU
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_cfYUh]a`Yg"W`_f</li> <li>• k k k "dfbYk`gk`]fY"W`a</li> <li>• k k k "_VYUh`i`V"W`a</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`k ca , +"XY