

8 Yf`i b[ `Ui V`]W\ Y`5i Zgh]Y[ `i bX` : U``j cb  
J ]fhi U`]hm `8 ]Y`J F!D]cb]YfY`XYf` - \$Yf

9bhXYW\_Yb`G]Y`X]Y`ZUgn]b]YfYbXY` ; YgW\]W\hY`j cb`J ]fhi U`]hm  
`bWž`XYa`D]cb]Yf`XYf`J F!HYW\bc`c[ ]Y`Ui g`XYb` - \$Yfbž`XYf  
XYf`K Y`h`J F`b`À\Yf`VfUW\hY`"



@Y]W\ ghYfž`9b[ `UbX`!`8 ]Y` - \$Yf`&\fY`k UfYb`Y]b`Ui ZfY[ YbXYg  
&\fnY\bh`Z0f`X]Y`HYW\bc`c[ ]Yk Y`hž`]bgVYgcbXYfY`ja`6YfY]W\`XYf  
J ]fhi U`F YU`]hm`fU F`E`J ]fhi U`]hm`bW`gd]Y`hY`XUVY`]Y]bY  
GW\`0ggY`fc``Y`i bX`ghY``hY`b]W\h`bi f`X]Y`YfghY`J F!5i hca UhYb`j cfž  
gcbXYfb`k YW\_hY`Ui W\`XUg`b`hYfYggY`Y]bYf`VfY]hYb`² ZYbh`]W\_Y]h`  
K Ug`g]W\`b]bhYf`XYf` ; YgW\]W\hY`X]YgYg`l bhYfbY`a Ybg`j YfV]f[ hž  
]ghY]bY`A ]gW\i b[ `Ui g`D]cb]Yf[ Y]ghž`\_fYUh]j Yb`? 0dZYb`i bX  
hYW\b]gWYa` `?bck`!\ck`"

; Y[ f0bXYh`k i fXY`J ]fhi U`]hm`%-, +j cb`8f`"`&bUh\Ub`8`"K U`XYfb`]b  
@Y]W\ ghYfž`9b[ `UbX`"i fgdf0b[ `]W\`U`g`K`!`bXi ghf]Yg[ YghUfhYhž  
YffY[ hY`X]Y` : ]fa U`%-, , `5i Za Yf\_gUa`\_Y]hž`U`g`g]Y`Y]bYb  
`b`bcj Uh]cbgd`fY]g`XYf`6f]h]g\`HYW\bc`c[ m; fci d`[ Yk Ubb`"A ]hXYa

DfY]g[ Y`X`]b`<Ò\Y`j`cb`&\$`\$\$`DZ` bX`\_cbbhY`X]Y`9bhk`]W`\_i` b[  
Y]bYg`YfghYb`J`F!Dfchchmdg`j`cfUb[`Yhf]YVYb`k`YfXYb`"-`%`-`\$`k`Uf`Yg`  
XUbb`gck`Y]h`K`!`X`i`ghf]Yg`ghY`h`Y`Ui`Z`XYf`:`UW`a`YggY`7`ca`di`hYf`  
;`fUd`\\Wg`-`\$`X`Yb`YfghYb`ÖZZ`bh]W`\_ni`[`Àb[`\_]W`Yb`J`F!5i`hca`UhYbž`  
X]Y`J`]fhi`U`]hm`%`\$\$`GI`ž`j`cf`"8]YgYg`;`Yf`À`h`k`Uf`Y]b`fYj`c`i`h]cb`À`fYf`  
GW`f]hž`XYf`a`]h`Y]b`Yf`c`ZY`b`Yb`?`UdgY`i`b`X`Y]b`Ya`J`F!<`Y`a`  
b`Ua`Y`bg`J`]gY`hhY`Ui`g[`Y`gh`U`h`Y`h`k`Uf`"8`Yf`5i`hca`Uh`Y`fa`Ò[`]W`h`Y`  
X`Yb`Gd]Y`Y`fbž`]b`X]Y`j`]fhi`Y`Y`K`Y`h`Y]b`ni`h`Ui`W`Y`b`ž`k`À`fY`b`X`X`Ug`  
Gd]Y`8`U`W`m`B][`\\`ha`UfY`gd`Yn]Y`Z`Ø`f`X]YgYg`G`m`gh`Ya`Y`b`hk`]W`\_Y`h`  
k`i`f`XY`i`b`X`gd`À`h`Yf`Z`Ø`f`C`W`i`g`F`]Z`h`f`Ya`U`\_`Y`X`k`i`f`XY`"8`Ug`V`Y`f]W`h`Y`h`  
<`Y]gY`"

## 8]Y`5`b`Z`À`b[`Y`X`Y`f`J`]f`hi`U`F`Y`U`]hm

8`c`W`k`]Y`\_`Ua`Y`g`ni`X]Y`g`Y`f`]b`bc`j`U`h]j`Y`b`9`bhk`]W`\_i`b[`3`  
9f[`À`bn`Y`b`X`Y`X`Z`c`fa`U`h]cb`Y`b`j`Y`f`X`U`b`\_`Y`b`k`]f`H]a`Y`9I`h`Y`bg]c`b`"8`f`"  
K`U`X`Y`fb`ž`Y]b`D`\\`8!`G`h`i`X`Y`b`h`X`Y`f`@`c`i`[`\\`V`c`f`c`i`[`\\`I`b]j`Y`f`g]h`mž`\\`U`h`Y`  
V`Y`f`Y]h`g]b`X`Y`b`%`-,`\$`Y`f`X`\\`f`Y`b`a`]h`X`Y`a`F`c`Ua`]b[`7`U`h`Y`fd]`U`f`  
Y`I`d`Y`f]a`Y`b`h]Y`f`hž`V`Y`j`c`f`Y`f`ni`g`Ua`a`Y`b`a`]h`5`<`i`a`f]W`ž`H`Y`ff`m`  
F`c`k`Y`m`i`b`X`F]W`U`f`X`<`c`a`Y`g`K`!`X`i`ghf]Y`g`[`f`Ø`b`X`Y`h`"A`]h`Y]b`Y`f`  
X`j`Y`g`h]h]cb`j`cb`Y`k`Y]g`&")`\$\$`DZ`b`X`ž`k`c`V`Y]K`U`X`Y`fb`X]Y`A`Y`f`\\`Y]h`  
\\`Y`hž`j`Y`f`Z`c`[`h`Y`b`g]Y`X`U`g`N]Y`ž`J`F`\_`ca`a`Y`fn]Y`i`a`ni`g`Y`h`n`Y`b`"8]Y`  
h`Y`W`b]g`W`Y`b`:`À`\\][`\_`Y]h`Y`b`X`Y`f`;`f`Ø`b`X`Y`f`k`U`f`Y`b`X`U`V`Y]j`cb`  
Y`b`hg`W`Y]X`Y`b`X`Y`f`6`Y`X`Y`i`h`i`b[`ž`[`Y`b`U`i`g`c`k`]Y`]`\\`f`Y`<`U`f`h`b`À`W`\_][`\_`Y]hž`]b`  
]`\\`f`Y`b`<`À`i`g`Y`f`b`i`b`X`;`U`f`U[`Y`b`U`b`X`Y`b`Z`f`Ø`Y`b`D`f`c`h`c`h`m`d`Y`b`ni`  
U`f`V`Y]h`Y`b`";`Y]W`n`Y]h][`g`h`Y`h`Y`g]W`X]Y`G`i`W`Y`b`U`W`  
\_`c`gh`Y`b[`Ø`b`gh][`Y`b`?`ca`d`c`b`Y`b`h`Y`b`U`g`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`X`U`f`"

8]Y`9`f`Z`c`[`Y`Y]Y`»`Y`b`Y`X`c`W`b]W`h`U`b[`Y`U`i`Z`g]W`k`U`f`h`Y`b`"6`Y`f`Y]h`g`  
%`-`\$`k`i`f`XY`X`U`g`i`b`h`Y`fb`Y`\\`a`Y`b`]b`J`]f`hi`U`]h`m`i`a`V`Y`b`U`b`b`h`i`b`X`V`ch`  
X]Y`Y`f`gh`Y`b`]b`h`Y`f`U`\_`h]j`Y`b`G]a`i`U`h]c`b`gg`d]Y`Y`U`i`Z`A`Y`gg`Y`b`U`b`ž`X]Y`X`U`g`  
D`i`V`\_`i`a`V`Y`Y]b`X`f`i`W`\_`h`Y`b`"A`]h`i`b`h`Y`f`gh`Ø`h`ni`b[`X`Y`g`i`b`h`Y`fb`Y`\\`a`Y`bg`  
@`Y`U`X]b[`@]g`i`f`Y`ž`X`U`g`+)`i`j`cb`K`!`X`i`ghf]Y`g`Ø`V`Y`fb`U`\\`a`ž`k`i`f`XY`  
U`i`W`Y]b`]b`h`Y`f`U`\_`h]j`Y`f`G]a`i`U`h`c`f`Y`b`hk`]W`\_`Y`h`"9]b`Y`b`hg`W`Y]X`Y`b`X`Y`f`  
8`i`f`W`V`f`i`W`[`Y`U`b[`%`-`%`ž`U`g`X]Y`\_`ca`a`Y`fn]Y`Y`J`Y`f`g]c`b`X`Y`g`  
G]h`n[`Y`f`À`h`g`U`i`Z`X`Y`a`K`Y`a`V`Y`m`G`h`U`X]j`a`d`f`À`g`Y`b`h]Y`f`h`k`i`f`XY`"

H`Y`W`b`c`c`[`]g`W`Y`9`j`c`i`h]c`b`i`b`X`

## < YfUi gZcfXYfi b[ Yb

8]Y'ϕbcj Uh]cbg\_fUZh'j cb'J ]fhi U`]hm'V`]YV'Ui W`'ØVYf`X]Y`YfghYb  
YfZc`[ fY]WYb'ϕ\`fY`\]bUi g`VYghY\Yb" '%- - %'VY[ Ubb`XUg  
I bhYfbY\`a Yb'a ]h'XYf'9bhk ]W`i b[ `Y]bYg'8 UhYb\`UbXgW`i \g  
bUa Ybg' GdUW'; `cj Y žk Å\`fYbX`X]Y' J ]fhi U`]hm'&\$\$\$7G !GYf]Yž  
X]Y' `Ui Z`Y]bYa `Y]ghi b[ gghUf\_Yb'ϕA !D7ž%- - (  
\YfUi g\_Ua "8]YgY`bYi Y'; YbYfUh]cb'j cb'J F!HYW`bc`c[ ]Y`k UfhYhY  
a ]h'Y]bYf'j YfVYggYfhYb'; fUZ]\_\_UfhY`i bX`XYf'J F!6f]`Y' J ]gYhhY`&  
Ui Z`X]Y`\_ca dU\_hYf'i bX`Y]ghi b[ gZÅ\][ Yf`k Ufž`VYf]W`hYh'  
**7ca di hYfk cWY"**

Hfc h`X]YgYf': c fhgW`f]hY`i bX`XYf`UbZÅb[ `]WYb`6Y[ Y]ghYfi b[ `gU\  
g]W`J ]fhi U`]hm'YXcW`VU`X'a ]h`k UW`gYbXYb`< YfUi gZcfXYfi b[ Yb  
\_cbZfcbh]Yfh"8]Y`?cb\_i ffYbn`Xi fW`Y]ghi b[ gZÅ\][ YfY  
<Y]a\_cbgc`Yb`gck ]Y`X]Y`GW`k ]Yf][ \_Y]hYbž`X]Y`5hhfU\_hj] ]hÅh`XYf  
Gd]Y`\U`Yb`ni `U`hYbž`gYmhYb`XYa `I bhYfbY\`a Yb`ni "GW`Y»`]W`  
a Y`XYhY`J ]fhi U`]hm'%- - +`ϕgc`j Ybn`Ubž'i bX`X]Y`j YfV`]YVYbYb  
DUhYbhY`gck ]Y`HYW`bc`c[ ]Yb`k i fXYb`Ub`UbXYfY': ]fa Yb`j Yf\_Ui Zh'  
8Yf`?i `hghUhi g`XYf`U`hYb`J ]fhi U`]hm!GmghYa Y`YXcW`V`Y]Vh`V]g  
\Yi hY`VYghY\Yb`i bX`VY[ Y]ghYfh`A i gYi a gVYgi W`Yf`i bX`GUa a `Yf  
[ `Y]WYfa U»Yb"

8]Y`VYa Yf\_Ybgk YfhYb`5bZÅb[ Y`XYf`J ]fhi U`F`YU`]hm`Xi fW`  
J ]fhi U`]hm'ϕW`nY][ Ybž`XUgg`D]cb]Yf[ Y]ghi bX`hYW`b]gW`Y  
ϕbcj Uh]cb`cZi< UbX`]b`< UbX`[ Y\Yb`i bX`Ui W`Y]b`ghUf\_Yg`HYUa  
Y]bYb`[ fc»Yb`I bhYfgW`]YX`a UW`Yb`\_Ubb": Øf`8f`K U`XYfbž`XYf  
bUW`XYf`ϕgc`j Ybn`XUg`I bhYfbY\`a Yb`8][ ]Ybg`[ fØbXYhYž`V`Y]Vh  
X]Y`L F!6fUbW`Y`k Y]hYf\]b`Y]b`gdUbbYbXYg': Y`Xž]b`XYa `Yf`gY]bY  
@Y]XYbgW`UZh`ZØf`HYW`bc`c[ ]Y`Ui g`YVYb`\_Ubb"

8YhU]`g	
C fh	@Y]W`ghYfž`9b[ `UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "\Y]gY"XY</li><li>• k k k "h]a`YYI hYbg]cb"W`ca</li><li>• k k k "W`ca di hYfk cWY"XY</li></ul>

6Ygi W\Yb`GjY`i bg`Ui Z.`k ca , +"XY