

>Y hnh' _cghYb`cg. `DfYa]Yf`@YU[i Y`J F!Gd]Y`
Yfk YW_h: i » VU``hfÀi a Y`ni a `@YVYb`°

9f`YVYb`G]Y`XUg`_cghYb`cgY`J F!Gd]Y` / ei ch`DfYa]Yf`@YU[i Y`
D`UmYf / ei ch`ZØf`A YhU`E i Yghž`XUg`YWX`hY: i » VU``U_h]cbYb
bUWX`ghY``h`i bXHF 5-B-B; ga Ò[`]WX`_Y]hYb`V]YhYh"



F Ynn]`ž; fc» Vf]hUbb]Yb`!`K Ug`[]Vhg`BYi Yg`]b`XYf`K Y`h`XYg
j]fhi Y`Yb: i » VU``g3; Ubn`Y]bZUWX. `8 Ug`J F!Gd]Y` `DfYa]Yf`@YU[i Y`
D`UmYf `]gh`Y hnh' _cghYb`cg]a `<cf]ncb`GhcfY`j cb`A YhU`Yf`À`h]WX`°
8]Yg`VYf]WX`hYh` \ Y]gY`"XY" `J cf`Yf`_cghYhY`XUg`Gd]Y`Yhk U`nY`b
9i fc`i bX`U`h`bi b`U`Ygž`k Ug`XUg`<Yfn`Y]bYg: i » VU``ZUbg`VY[Y`fh`
Gd]Y`Yf`_ÒbbYb`U`Y`&\$`DfYa]Yf!`@YU[i Y!HYUa g`gUa h`cf][]bU`Yb
Hf]_chg`i bX`GhUX]Yb`Yf`YVYb"

8 Ug`6YgcbXYfY`Ub`X]YgYa `Gd]Y`3`9g`bi hnh`X]Y`9b[]bY`j cb`F Ynn]`ž
Y]bYf`Vf]h]gWX`Yb:]fa Už`X]Y`g]WX`Ui Z]a a Yfg]j Y
GdcfhUbk YbXi b[Yb`gdYn]U`]g]Yfh`U`h`F Ynn]` \U`h`a]h` DfYa]Yf`
@YU[i Y`D`UmYf `Y]b`Ui ZFY[YbXYg`J]fhi U`!FYU`]hml`9f`YVb]g
[YgWX`UZZYbž`XUg`b]WX`h`bi f`GdU» `a UWX`hž`gcbXYfb`Ui WX`X]Y

A Ò[`]Wk_Y]h`V]YhYhž`_]cb]gWkY`Gd]Y`gnYbYb`Ui`g`XYf`YhnhYb`GU]gcb
bUWkni`gd]Y`Yb`"J`cb`HcfYb`V]g`\]b`ni`gdY`hU`i`ÀfYb
Hcfk`UfhdUfUXYb`"Yf`]gh`ZØf`YXYb`:`i`»`VU`ZUb`Yhk`Ug`XUVY]"
Ni`g`Àhn`]Wk`k`]fX`Y]b`bYi`Yg`Ni`gUhdU`Yh`bUa`Ybg`A`UhWk`YY`_
Yfk`UfhYhž`XUg`UV`XYf`GU]gcb`&\$&`#&`*`fYU`Y`Gd]Y`hU[`Y]b`J`F`
UVV]`XYb`k`]fX"

8]Y`K`Y`h`XYg`J`F!:`i`»`VU`g`

5VYf`k`Ug`ghY`W`h`Y][`Yb`h]Wk`\]bhYf`X]YgYf`HYWk`bc`c[`]Y`3`@`Ui`h`
**k`]fYX`"Wk`a`k`]fX`X]Y`DfYa`]Yf`@`YU[`i`Y`U`g`HYghZY`X`ZØf`X]YgY`
]bbcj`Uhj`Y`J`F!`HYWk`bc`c[`]Y`[`Ybi`hnh`"8`Ug`Gd]Y`Yfa`Ò[`]Wk`h`Yg`XYb`
Bi`hnYfbž`XUg`:`Y`ZØ`\`ni`Yf`YVYbž`a`]hYb`Ui`Z`XYa`Gd]Y`ZY`X`ni`
ghY`Ybž`i`bX`VUg]Yfh`Ui`Z`fYU`Yb`Gd]Y`Yfa`YWk`Ub`_]Ybž`X]Y`a`]h\]`ZY`
j`cb`]D\`cbY!`?`Ua`YfUg`k`À`fYb`X`hUhg`ÀWk`]Wk`Yf`9D`@`Gd]Y`Y`YfZUggh`
k`YfXYb"**

8]Y`5dd`V]YhYh`b]Wk`h`bi`f`Y]bY`Ui`ZfY[`Yb`XY`Gd]Y`YfZU`fi`b[`ž`
gcbXYfb`Ui`Wk`HfU]b]b[`ga`cX]ž`X]Y`XUg`Gd]Y`bc`Wk`k`Y]hYf`
VYfY]Wk`Yfb`"F`Ynn]`\`Uh`VYfY]hg`&\$&%`XUg`Dfc[`]fUa`a`F`Ynn]`
D`UmYf`]bg`@`YVYb`[`Yfi`ZYbž`XUg`ØVYf`%)`\$`@`j`Y`g`ZØf`j`YfgWk]YXYbY`
GdcfhUfhYb`V]YhYh`<`]Yf`\`UVYb`b]Wk`h`bi`f`DfcZ]g`k`]Y`B`:@`
E`i`UfhYfVUW`g`i`bX`:`%`:`U`fYfž`gcbXYfb`Ui`Wk`ž`[`Yb`XUh`\`YhYb`i`bX`
<`cV`mgd]Y`Yf`]fY`F`YU`h]cbYb`j`YfVYggYfb`_`ØbbYb`"8]Y`
Bi`hnYfVUg]g`X]YgYf`]bbcj`Uhj`Yb`HfU]b]b[`ga`Yh`cXY`k`ÀWk`gh`ghYh][`"

HfU]b]b[`]i`bX`@Y]ghi`b[`]Xi`fWk`J`F`

9]b`k`Y]hYfYf`Di`b`_hž`XYf`b]Wk`h`j`Yf[`YggYb`k`YfXYb`gc`hYž`g]bX`X]Y`
J`cfhY]`Y`j`cb`J`F`]a`HfU]b]b[`]9]bY`i`a`ZUggYbXY`I`bhYfgi`Wk`i`b[`
ØVYf`X]Y`5bk`YbXi`b[`]j`cb`J`F`]a`Gdcfh`nY][`hž`XUgg`J`F!`
HYWk`bc`c[`]Yb`b]Wk`h`bi`f`a`c`hcf]gWk`Y`:`À][`_]Y]hYbž`gcbXYfb`Ui`Wk`
dgmWk`c`c[`]gWk`Y`F`Yg`]Ybn`i`bX`ghfUhY[`]gWk`Yg`8Yb`_Yb`VY]`5h`\`YhYb`
j`YfVYggYfb`_`ØbbYb`"8]YgY`≠`Zcfa`Uh]cbYb`ghUa`a`Yb`Ui`g`Y]bYf`
5bU`mgYž`X]Y`k`]Y`**da`WbW]**"b`a`"b]\`["cj`Ui`ZnY][`hž`X]Y`
DgmWk`c`c[`]Y`\]bhYf`XYf`@Y]ghi`b[`]gj`YfVYggYfi`b[`]VY`Yi`Wk`hYh`"

<]Yfni`k`i`fXYb`]bg[`]YgUa`h`%&`Ghi`X]Yb`i`bhYfgi`Wk`hž`X]Y`nY][`Ybž`

XUgg'J F! ðhYfj Ybh]cbYb'g][b]Z_UbhY'5i gk]f_i b[Yb'Ui Z'X]Y
 gdcfh]WXY'@Y]ghi b['XYf'5h\`YhYb'\UVYb'_ÒbbYb'`cZh'gc[Uf
 VYggYf'U'g'hfUX]h]cbY`Y'HfU]b]b[ga Yh\cXYb"8]YgY'5fh'XYg
 HfU]b]b[g'V]YhYh'b]W\h'bi f'Y]bY'g]WXYfY' l a [YVi b['ni a ` , VYbž
 gcbXYfb'\Uh'Ui W\`XUg'DchYbn]U`ž'J Yf'Yhni b[gf]g]_Yb'ni
 a]b]a]YfYb"

Ni gUa a YbZUggYbX`Àggh'g]W\`gU[Ybž'XUgg'XYf' DfYa]Yf'@YU[i Y
 D`UmYf`b]W\h'bi f'Y]b'Y]bZUWXYg'Gd]Y`]ghž'gcbXYfb'Ui W\`Y]bY
 D`UhhZcfa ž'X]Y'gck c\`GdU»`U'g'Ui W\`Yfbgh\UZhYb'Bi hnYb'ZØf'XUg
 gdcfh]WXY'HfU]b]b['V]YhYh"CV'a Ub'bi b'Y]bY'gdUbbYbXY
 Gd]Y'g]hi Uh]cb'bUW\ghY`Yb'a ÒW\hY'cXYf'gY]bY'Y][YbYb
 : À\][_Y]hYb'j YfVYggYfb'k]`ž'a]h'X]YgYf'J F!D`UhhZcfa `]gh'a Ub
 [YbUi 'f]W\h]['i bhYfk Y[g`

8YhU]`g	
C fh	F Ynn]`ž; fc»Vf]hUbb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Y]gY"XY • k k k "k]fYX"WŁa • da WbW]"b`a "b]\ "[cj

6Ygi W\Yb'G]Y'i bg'Ui Z.'k ca , +"XY