

A Y[U!5b[YVchY`ni a `5a Uncb`Df]a Y`8Um J F!6f]`Yb`^Yhnh`ghUf_`fYXi n]Yfh°

9bhXYW_Yb`G]Y`X]Y`VYghYb`5b[YVchY`ZØf`J F!6f]`Yb`k`À\`fYbX
XYg`5a`Uncb`Df]a`Y`8Umg`&\$&) `j`ca` , "V]g`%"`š`ž`XUfi`bhYf
A`YhU`E`i`Ygh`G`i`bX`D]Wc`(`I`hfU`"



/`h/i`∕`[`h/`∕`h/`∕`[`h/C`fhž`8`Yi`hgW`X`Ub`X/`h/#`∕`[`h/
/`h/#`∕`[`h/`!`<`Ugh`Xi`g`W`cb`j`cb`XYb`b`Yi`Ygh`Yb`5b[`YV`ch`Yb`ZØf`
J]fhi`U`!`F`YU`]hm`6f]`Yb`[`Y\`Ø`fh`3`8`Yf`5a`Uncb`Df]a`Y`8`Umž`XYf`j`cb` , "
V]g`%"`š`ž`"Ài`Zhž`gcf[`h`ZØf`5i`ZFY[`i`b[`VY`]HYW`b]_ZUbg`i`bX`J`F`!
9bh`i`g]Ugh`Yb`"`č`X]Yg`Ya` `š`∪`f`[`j`Vh`Yg`Y]b`Y`F`Y]`Y`gd`Ubb`Yb`XYf`
5b[`YV`ch`Yž`X]Y`J`F`!` :`Ubg`b]W`X`h`j`Yfd`Ugg`Yb`gc`h`Yb`"i`bhYf`XYb`
GW`b`Å`dd`W`Yb`VY`Z]b`XYb`g]W`X`i`bhYf`Ub`XYf`Ya` `X]Y`A`YhU`E`i`Ygh`G`ž`
X]Y`D]Wc`(`I`hfU`i`bX`X]Y`D]a`U`i`7`fmghU`@][`h`"

6Y[]bbYb`k`j`f`a`]h`XYf`A`YhU`E`i`Ygh`G`ž`X]Y`Ua` `%)`"C`_`hc`VYf`&\$&(`
Ui`Z`XYb`A`Uf`_`h`_`Ua`"8]YgYg`J`F`!`<`YUX`g`Yh]gh`a`]h`Y]b`Ya`
Gb`Ud`X`f`U[`cb`L`F`&;`Yb`&`7`\`d`Ui`g[`Ygh`Uhh`Y`hi`bX`Vf]b[`h` , ;`6`F`5A`
a`]h`A`]h`Y]b`Ya` `9]bgh]Y[`gd`fY]g`j`cb`" `&-`9i`fc`]gh`Yg`VY`gcb`XYfg`ZØf`

J F!B Yi `]b[Y'i bX'ZØf'X]Y'Yb][Yb'[YY][bYhž'X]Y'g]W']b'X]Y'K Y'h'XYf
J]fhi U'F YU`]hm'Y]bUfVY]hYb'a ØW'hYb": Øf'X]Y'Ubgdfi W'gj c`YfYb
5bk YbXi b[Yb'k]Y'D7!J F!GhfYUa]b['cXYf'_ca d`YI Y'Gd]Y'Y']gh
X]YgYg'A cXY`YXcW' b]W'h']XYU`" @YZYfi a ZUb['g]bX'ni XYa
Y]b'J F!7cbhfc`Yf'gck]Y'Y]b'XfY]a cbUh][Yg'DfcVYUVcbbYa Ybh
j cb'A YhU'<cf]ncbŽ' Ybh\U'hYb"

B Yi Yg'Ni VY\Øf'i bX'Ui ZfY[YbXY': YUhi fYg

8 Ug'? K =? ('8i c'5i X]c'6UhhYfm'< YUX'GhfUdž'XUg'gY]h'XYa '%"
ž']&\$&) 'j YfZØ[VUf']ghž'f]W'hYh'g]W'gdYn]Y`Ub'Bi hnYf'XYf'E i Ygh
' i bX'' G"A]hY]bYa]bhY[f]YfhYb'5i X]cgmghYa 'i bX'Y]bYa
ni gÅm`]W'Yb'5__i ž'XYf'V]g'ni 'ZØbZ'Ghi bXYb'@Ui ZnY]h'V]YhYhž']gh'Yg
Y]bY'`c\ bYbgk YfhY'9f[Åbni b["': Øf'%%ž+* '9i fc'_Øbbh']\f'Y]b
VYei Ya Ygž`Y]W'hYg'< YUXgYh' [ØbbYbž'XUg'gc [Uf['Y]W'nY]h]['a]h
Y]bYf'@UXYZi b_h]cb'Ui g[YghUhh'Yh']gh"

I bX'k Ug']gh'a]h'XYf'D]W' ('I `hfU3'G]Y' [Y\Øf'ni 'XYb'hYW'b]gW'Yb
GW'k Yf[Yk]W'hYb'a]h'Y]bYa 'LF &; Yb'&'7\]d'i bX'%&; 6'F5A "
8]Y'D]W' ('I `hfU'V]YhYh'Y]bY'\Yfj cffU[YbXY'GhfYUa]b[!E i U']hÅh
ZØf'D7!J F ž'k Ug'g]Y'ZØf'Gd]Y'Y'k]Y'<U'Z]@ZY. '5'm' d'fÅXYgh]b]Yfh"
5`YfX]b[g[]Vh'Yg'Ui W'Y]b][Y'9]bgW'fÅb_i b[Ybž'k]Y'X]Y
VY[fYbnhY'5dd!5i gk U\`]a 'J Yf['Y]W'ni f'A YhU'<cf]ncb!D`UhhZcfa "

: Øf'X]Y'Yb][Ybž'X]Y'Y]b'Yhk Ug'_Y]bYfYg'6i X[Yh'\UVYbž'V]YhYh'X]Y'
D]a UI '7fmgHU`@][\h'Y]bY']bhYfYggUbhY'C dh]cb"'8]YgY'6f]'Y'n]Y'h
\Ui dhgÅW']W'Ui ZD7!J F!Bi hnYf'UV' i bX'V]YhYh'Y]bY'\c\Y
5i ZØgi b['j cb'&', , \$'3 ' &', , \$'D]I Y'dfc'5i [Y'VY]Y]bYf'6]'XfUH
j cb'%&\$'<n"5`YfX]b[gZY\Yb']\f'Y]b][Y': YUhi fYg'k]Y'9mY!
HfUW_]b['i bX'k YW'gY'VUfY'@]bgYb"A]h'Y]bYa 'DfY]g]j cb', , - '9i fc
]gh]g]Y'Y]bY', VYf'Y[i b['k Yfh'ZØf'9]bghY][Yfž'X]Y'g]W'Ui Z
_UVY'[YVi bXYbY'Bi hni b['_cbnYbhf]YfYb'a ØW'hYb"

J F!A Uf_h']a 'K UW'gYb

8 Yf'J]fhi U'F YU`]hm'A Uf_h'k ÅW'gh'fUgUbh'i bX'k]fX'ZØf'XUg'ž\ f
&\$&* 'Ui Z'fi bX'&, ž 'A]`]UfXYb'i G!8c`Uf'[YgW'Åhnh"'5i W'XYf
5VgUhn'j cb'J F!'i bX'5i [a YbhYX!FYU`]hm'6f]'Yb'\Uh'Y]b

VYa Yf_Ybgk YfhYg`B]j YUi `YffY]W\h" `a `:\f`&\$&' `k i fXYb`k Y`hk Y]h
 Yhk U`* ž `A]`cbYb` ; YfÀhY`j Yf_Ui Zh`i bX`ZØf`&\$&, `k]fX`a]h`&&ž-
 A]`cbYb` ; YfÀhYb` [YfYW\ bYh" `8]Y`YfghY`a UggYbhUi [`]W\Y
 5bk YbXi b [`j cb`J F`ZUbX`ja `6YfY]W\`XYf`J]XYcgd]Y`Y`ghUhh`i bX
 Ui W\`Yi hY`g]bX`J F!6f]`Yb`bUW\`k]Y`j cf`VY`]YVhY` ; UX [Yhg`ZØf
]bhYbg]j YfY`Gd]Y`Yf`YVb]ggY"

9]b`6`]W_`]b`X]Y`Ni `i bZh`XYg`J F!A Uf`hYg`nY][`h`X]Y` , VYfbU\`a Y`j cb
 CW`i`g`J F`Xi`fW\` : UW`Vcc_`]a `:\f`&\$%(`U`g`Y]bYb`XYf
 K YbXYdi b_hY" `8]YgY`9bhgW\Y]Xi b [`U`h`b]W\`h`bi`f`XUg
 l bhYfbY\`a Yb`gY`Vgh`ž`gcbXYfb`Ui W\`X]Y` [YgUa`hY`6fUbW\Y
 [YdfÀ [h`i bX`ni`f`9bhk]W_`i b [`]bbcj Uh]j Yf`HYW\bc`c []Yb
 VY][`YhfU[`Yb"

A]h`X]YgYb`gdUbbYbXYb`5b [YVchYb`i bX`XYf`g]W\`_cbghUbh
 k Y]hYfYbhk]W_`Y`bXYb`HYW\bc`c []Y`]gh`X]Y`J]fhi U`!FYU`]hmk Y`h
 a Y`f`XYbb`Y`Ui Z`XYa `F UXUf`XYf`HYW\b_]ZUb" `9 [U`ž`cV`Xi`Y]b
 YfZU\`fYbYf`Bi hnYf`cXYf`Y]b`BYi` `]b [`V]gh`i`Y`hnh`gW\Y]bhXYf
 dYfZY`_hY`NY]hdi b_h`ni`gY]bž`i a `a]h`J]fhi U`FYU`]hmini
 Yl dYf]a Ybh]YfYb"

8YhU]`g	
C fh	/ `hí` / [h`/` `h`/] [h`C fhž 8Yi hgW\`UbX/ `h`#] [h`/` `h`#` / [h`
E i Y`Yb	<ul style="list-style-type: none"> • gdUW\ ([Ua`Yg"W`a • k k k "`c`mk`ccXfYdcfhYf"W`a • XY"ghUh]ghU"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY