

A YhU'i bX'D]Wc. '8Yf'K Yhh`Ui Zi a 'X]Y
`Y]W\ hYghYb 'J F!6f]`Yb 'XYf'Ni _i bZh°

A YhU'i bX'6mY8UbW\`Ybhk]W_Y`b'i `hfU_ca dU_hY`J F!6f]`Yb"
9bhXYW_Yb`G]Y`X]Y`bYi YghYb`HYW\bc`c[]Yb'i bX
DfY]gghfUhy []Yb`ZØf`&\$&* "



8Yi hgW\`UbX`!`8]Y`K Y`h`XYf`J]fhi U`F`YU`]hm`fU`F`L`gW\Y]bh`g]W\
fUgUb`h`k`Y]hYfni`Ybhk]W_Y`b`ž`i`bX`XUg`8`i`Y`i`a`'X]Y`Y]W\
_ca`dU`_hY`ghYb`'J`F`!`6`f`]'`Y`b`]'gh`Y`f`Ö`Z`b`Y`h`'5`_`hi`Y`i`h`Ø`Zh`b`'HYW\
;] [UbhYb`k`]Y`A`YhU`i`bX`X]Y`6mY8UbW\!HcW\hYf`D]Wc`Ub
ZcfhgW\]h`h`]W\Yb`DfchchmdYb`ž`X]Y`b]W\h`bi`f`XYb`?`ca`Zcfh`]b`XYb
J`cfXYf`[`fi`bX`ghY`Y`b`ž`gcbXYfb`Ui`W\`X]Y`6Ybi`hnYfYfZU\`fi`b`[
fYj`c`i`h]cb]YfYb`_ÖbbhYb`"@Ui`h`Y]gY`"XY`k`]Y`[`h`A`YhUg`Dfchchmd
bi`f`Y`hk`U`%\$\$\$` ;`fUa`a`i`bX`]gh`XUa`]h`Y]bY`YW\hY` :`YXYf`i`bhYf`XYb
J`F`!`6`f`]'`Y`b`"Ni`a`'J`Yf`[`Y]W\.`8]Y`A`YhU`E`i`Ygh`'`k`]Y`[`h`i`ZØb`Za`U`a`Y`f`ž
k`À`fYbX`XUg`5dd`Y`J`]g]cb`Dfc`gc`[`Uf`gYW\`ga`U`gW\`k`YfYf`]gh`"

8]YgY`@Y]W\h][`_Y]h`k`]fX`Xi`fW\`Y]b`WYj`YfYg`8Yg][`b`YffY]W\h`8Yf`
DfcnYggc`f`i`bX`XYf`5`__i`g]bX`]b`Y]b`_UVY`[`YVi`bXYbYg`Nk`Y]h`[`Yf`Ä`h`

Ui g[Y`U[Yfh"8 Ug`VYXYi hYh`k Yb][Yf; Yk]W`h`Ui Z`XYf`B UgY`i bX
a Y`f`GdU» `VY]a `HfU[Yb"CVk c`X]Y`5i Z`Ogi b[`i bX
F YW`Yb`Y]ghi b[`]a `J Yf[`Y]W`ni `5dd`Yg`DfYa]i a !; Yf`Ah
`]bhYf`Yf`]b`_Ybž`_Ubb`XYf`A YhU!Dfchchmd`fYU`Y`I a [YVi b[Yb
Y]bV`YbXYb`i bX`bi hnh`< UbX!`i bX`5i [YbghYi Yfi b[`UbghY`Y`j cb
7cbhfc`Yfb" `C dh]a U`Z`Øf`Bi hnYfž`X]Y`g]W`Y]bY`]a a Yfg]j Yfy
9fZU`fi b[`k ØbgW`Yb"

8 Ug`K YhhfYbbYb`XYf`< YfghY`Yf

A YhU`i bX`D]W`c`ghY`Yb`XYfnY]h`Ui Z`XYf`, VYf`c`gdi f`XYf`J F!
9bhk]W`i b[" `K `À`fYbX`A YhU`g]W`Ui Z`X]Y`bYi Y`A]l YX!F YU`]hm!
6f]`Y`_c`bnYbhf]Yfh`i bX`X]Y`9bhk]W`i b[`Y]bYf`d`chYb]Y`Yb`E`i Ygh
(`ni fØW`_ [YghY`h`U`hž`UfVY]hYh`D]W`Ub`Y]bYa `À`b`]W`Yb`Y]W`hYb
DfcXi `_h`U`g`5bhk c`fh`Ui Z`A YhUg`?i fgk YW`gY`" `K]Y`]h!Vc`hk]gY`XY
VYf]W`hYhž`U`h`D]W`c`&\$&%`6mhY8 UbW`U`g`A`i hhYf[YgY`gW`UZh
ØVYfbca a Yb`i bX`gY]hXYa `k Yb][Yf`GhY`Yb`i bX`J F!`⊕j Ygh]h]cbYb
j`c`fni k Y]gYbž`k Ug`VYgcf[b]gYffY[YbX`YfgW`Y]bYb`_ØbbhY`" `≠fY
`YhnhY`J F!6f]`Yž`X]Y`D]W`c`(`I`hfUž`k`i`fXY`]a`<YfVgh`&\$&(`Ui Z`XYb
A Uf`_h`[YVfUW`hž]gh`YXcW`Ui Z[fi bX`XYf`U`_h`Y`VY[fYb`nhYb
gc`n]U`Yb`i bX`Z]b`Ubn]Y`Yb`F Yggci fW`b`i bhYf`8 fi W`"

⊕hYfYggUbhYfk Y]gY`]gh`Ui W`X`Yf`DfY]g`Y]b`Yb`hgW`Y]XYbXYf`i: U`_hc`f.
A YhU`d`Ubhž]`f`i`hfU`_ca`dU`_hYg`; Yf`Ah`i`bhYf`%"`\$\$\$`I`G!8c`Uf
Ubni V]YhYbž`k Ug`Yg`Z`Øf`Y]bY`VfY]hYfY`N]Y`[fi ddY`YfgW`k]b[`]W`
a UW`Yb`_ØbbhY`"8]Y`J F!6f]`Y`_ØbbhY`F]W`hi b[`&\$&*`cXYf`&\$&+
Ui Z`XYb`A Uf`_h`_ca a Ybž[Yhf]YVYb`Xi fW`XUg`6YXØfZb]g`j`cb
Bi hnYfb`bUW`]a a Yfg]j Yb`⊕`U`hYb`"A YhU`U`h`VYfY]hg`8]gbYm
_c`bhU`_h]Yfhž`i a `Ui ZfY[YbXY`bYi Y`A YX]YbYf`YVb]ggY`ni`gW`UZZYb"

A Ø[`]W`_Y]hYb`i bX`< YfUi gZcfXYfi b[Yb`]a J F!A Uf`_h

5VYf`k`c`ghY`h`XYf`J F!A Uf`_h]a`5`[Ya Y]bYb3`@Ui`h`Dk`7`[]Vh`Yg
]bnk]gW`Yb`5bnY]W`Yb`XUZ`Øfž`XUgg`J F`a`Ø[`]W`Yfk Y]gY`XYb
Gdfi b[`ni a `A UggYba Uf`_h]gW`UZZYb`_ØbbhY`" `≠bg`B]YVi `fž`@Y]hYf
Z`Øf`HYW`bc`c[]Yž`A YX]Yb`i bX`HY`Y`_ca a i b]_Uh]cb`VY]`Dk`7

8 Yi hgW\`UbXž\`YVh\`Yfj cfžXUgg`bYi Y`HYW\bc`c[]Yb\`Äi Z[
 ni bÄW\ghØVYfgW\Änhk`YfXYbž`bi f`i a `XUbb`Ub[gUa Yf`ni
 k UW\gYb`U`g`dfc[bcgh]n]Yfh"8cW`X]Y`hYW\`b]gW\Y`9bhk]W_`i b[
 gW\Y]bh]\fY`Y][YbYb`K Y[Y`ni `[Y\Yb"

5_hi Y``g]bX`J F!6f]``Yb`k]Y`X]Y`A YhU`E i Ygh" G`i bX`X]Y`D]Wc`(
 I`hfU`ZØf`X]Y`Bi hnYf`U_h]j ž`k cVY]`XYf`Df]a Y`8Um`Y]bY`YI nY``YbhY
 ; Y`Y[Yb\`Y]h`V]YhYhž`]b`X]Y`K Y`h`XYf`J]fhi U`F`YU`]hm`Y]bni hUi W\Yb"
 <]Yf`[]Vh`Yg`ZØf`9]bghY][Yf`X]Y`A YhU`E i Ygh" G`ni a `DfY]g`j cb`&`*`*
 9i fcž`X]Y`ZØf`; Y`Y[Yb\`Y]hgbi hnYf`[Y`Y][bYh`]gh`i bX`[i hYg`HfUW_]b[
 gc k]Y`Y]b`i a ZUggYbXYg`5dd!5b[YVch`V]YhYh"K Yf`Yg`Yhk Ug
 Ubgd fi W\gj c``Yf`a U[ž`[fY]Zh`ni f`D]Wc`(` I`hfU`a]h`Y]bYa `DfY]g`j cb
 () - `9i fc`i bX`VYggYfYf`@Y]ghi b[ž`XUb`_`XYg`L F &!; Yb&!7\]dgi bX
 %&; 6`F`5A "

8 Ug`K YhhfYbbYb`i a `X]Y`VYghYb`J F!6f]``Yb`hfÄ[h`Zfi W\hVUfY
 : fØW\hYž`i bX`Y]bYg`]gh`_`Uf.`8]Y`Ni _i bZh`XYf`J]fhi U`F`YU`]hm`k]fX
 gdUbbYbX`

8YhU]`g	
Cfh	8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "\Y]gY"XY • k k k "]h!Vc`hk]gY"XY • k k k "dk WXY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY