

# F Yj c`i h]cbÅfY` : fYYU]a` J F!GWXi \Y Yfa Ò[ `]WXYb` [ fYbnYb`cgY`6Yk Y[ i b[ °

9bhXYW\_Yb`G]Y`X]Y`bYi YghYb`9bhk ]W\_`i b[ Yb`]b`XYf`j ]fhi Y`Yb`  
FYU`]hÅhž`j cb`]bbcj Uh]j Yb`J F!GWXi \Yb`V]g`ni  
V]`Xi b[ ghYWXb]gWXYb`5bk YbXi b[ Yb`"



A ØbWXYbž`8Yi hgW`UbX`!`K Yf` \Uh`b]W`h`gW`cb`a` U`XUj`cb  
[ YhfÅi`a`hž`]b`X]Y`ZUfVYbZfc` \Yb`K`Y`hYb`XYf`j ]fhi Y`Yb`FYU`]hÅh`fU`F`Ł  
Y]bni`hUi`WXYb`i`bX`g]W`XUVY]`k`j]Y`ja`Y`W`hYb`@YVYb`ni`VYk`Y[`Yb3  
A`j]hXYb`bYi`Yb` : fYYU]a` J F`G`cYgž`X]Y`Y]bY`gY`f`bUhØf`]WXY  
6Yk`Y[`i`b[ `]b`XYf`J`F`Yfa`Ò[ `]WXYb`gc`Ybž`\_ÒbbhY`X]YgYf`HfUi`a  
VU`X`K`]f`\_]W`\_Y]h`k`YfXYb`"8]YgY`GWXi` \Y`Yf`Ui`VYb`b]W`h`bi`f  
i`bVY[`fYbnhY`6Yk`Y[`i`b[`gZfY`\Y]hž`g]Y`g]bX`Ui`W`j`c`ghÅbX][  
\_ca`dUh]VY`a`]h`XYf`k`]W`h][`ghYb`B]W`h]GhUbXU`cbY!J`F!D`Uh`hZc`fa`"  
8cW`k`j]Y`ghY`h`Yg`i`a`XYb`U`\_hi`Y`Yb`A`UggYba`Uf`\_h`ZØf`J`F`ž`i`bX  
k`Y`W`Y`k`Y]hYfYb`A`Ò[ `]W`\_Y]hYb`V]YhYh`X]Y`HYW`bc`c`[`j]  
\Yi`hni`hU[`Y3

8]Y`Dcdi`Uf]hÅhž`cb`J`F` \Uh`b`XYb`Y`hnhYb`X`fYb`fUgUbh

ni [ Ybca a Yb"6YgcbXYfg]a ; Ua ]b[ '\Uh'g]W\X]Y`HYW.bc`c [ ]Y  
Xi fW\gYhnh"8]Y'a Y]ghYb`Bi hnYf'g]bX`\Yi hni hU[ Y'a ]h'J F!<YUXgYhg  
k ]Y`C W`i g`F ]Zi'i bX`<H7`J ]j Y`j YfhfUi hz`X]Y`XUb\_`]\fYf  
9fgW\k ]b[ `]W\Y]h`Z0f`j ]Y`Y`ni [ Ab[ `]W\ [ Yk`cfXYb`g]bX" `b`XYf  
\Yi h][ Yb`NY]h]gh`J F`YXcW`b]W\h`bi f`Y]b`Gd]Y`nYi [ `Z0f` ; Ua Yf`  
Ui W`XYf`6]`Xi b[ ggY`hc f`\Uh`XUg`DchYbn]U`X]YgYf`HYW.bc`c [ ]Y  
Yf`Ubbh" J F`6f]`Yb`VYf]W\hYh`XUgg`J F`]a a Yf`a Y`f`9]bni [ `]b  
GW\i`Yb`\A`hzi a`GW`0`Yfb`\]ghcf]gW\Y`Gh`hYb`i bX`\_ca d`YI Y  
@Yfb]b`U`hY`bA`Yfni Vf]b[ Yb" A UW\h`Y]b`[ i hYg ; YgW\A`Zi`Z0f`X]Y  
6]Xi b[ `

## 6Yk Y[ i b[ `]b`XYf`j ]fhi Y`Yb`F YU`]h`A`h

8]Y` : fYYU]a`J F`G\cYg`V]YhYb`Y]b`UbXYfYg`?cbnYdhni f  
BUj ] [ Uh]cb`]b`XYf`j ]fhi Y`Yb`K Y`h" `a` ; Y [ YbgUhm`ni`XYb  
\Yf`\_0a a` `]W\Yb`<Ua`ghYff`A`XYfb`z`X]Y`c`Zi]b`J F!GmghYa Yb  
j Yfk YbXYh`k YfXYb`z`Zi b`\_h]cb]YfYb`X]YgY`GW\i`\Y`k ]Y`Y]b  
i a [ Y`Y`\fhYg`<Ua`ghYffUX.`8]Y`a`chcf]g]YfhYb`F`c`Y`b`gYhnYb`XYb  
Bi hnYf`ni f0W`\_z`gcXUgg`Yf`g]W\`k`Y]hYf`\]b`]a`F`Ui`a`VYk`Y [ Yb`\_Ubb"  
8Ug`gc f[ h`Z0f`Y]bY`bcW`]a a Yfg] YfY`9fZU`fi b[ `i bX`A`ggh`X]Y  
5bk YbXYf`XYb`F`Ui`a`i`a`g]W\`Yfi`a`j`Yf [ YggYb" `Nk`Y]  
A`cXY`j`Yfg]cbYb`k`YfXYb`Ub [ YV`chYb`z`k`c`VY]`X]Y`5Xj`UbW`X!  
J`Yfg]cb`Ui`W`gY]h]W\Y`6Yk`Y [ i b[ gUbdUggi`b [ Yb`i`bhYfgh0hnh"  
8]YgY`?ca`dUh]V]`]h`A`h`a`]h`GhYUa`J F`]gh`YVYb`ZU`g`[ Y [ YVYb`z`k`Ug  
X]Y`Bi`hni`b [ `bcW`fY]nj`c`Yf`a`UW`h"

8YbbcW`]gh`XYf`A`UggYba`Uf`\_h`Z0f`J F`bcW`b]W\h`Xcfh`z`k`c`j ]Y`Y  
[ Y`c`Zi`\Uh`hYb" `Hf`ch`XYf`HUhgUW\Y`z`XUgg`Yg`nU`\`fY]W\Y`J F!  
GmghYa`Y`j`cb`i`bhYfgW\]YX`]W\Yb`<YfghY`Yfb`[ ]Vh`z`V`Y]Vh`X]Y  
5\_nYdhUn`XYf`VfY]hYb`^`ZZYb`h]W\Y]h`Y]b`H`Ya`U" : c`fhgW`f]hY`]b  
; fUZ]\_z`GYbgcfYb`i`bX`J`YfUfVY]hi`b [ g [ YgW`k`]bX][`\_Y]h]g]bX  
YbhgW`Y]XYbX`zi`a`Y]b`fYU`]gh]gW`Yg`9f`YVb]g`ni`gW`UZZYb`z`XcW`k`c`  
ghY`\h`a`Ub`XUVY]`]b`di`b`W`h`J`YfVfY]hi`b [ 3`8]Y`Bi`hnYf`ghY`Yb`c`Zi  
ZYgh`z`XUgg`XYf`j`YfZ0 [ VUfY`F`Ui`a`Z0f`XUg`F`cca`gWU`]b [ `]b`XYb  
Y][ YbYb`j ]Yf`K`AbXYb`\Ai`Z][`k`Yb][`D`Um`V]YhYh"

J F`]a`6]`Xi`b [ ggY`\_hc`f`

J F \Uhg]W\YXcW\Ui W\]b`6]Xi b[ gY]bf]W\hi b[ Yb`U`g`Äi » Yfgh  
k Yfhj c``Yfk ]YgYb"5ddg`i bX`K cf\_g\cdg`bi hnYb`X]Y`HYW\bc`c[ ]Yž  
i a `@YfbYb`ni `ZÖfXYfb`i bX`Ya`ch]cbU`Yf`ni `[ YghU`hYb" `⊖  
[ YgY`gW\UZhk ]ggYbgW\UZh]W\Yb` : ÄW\Yfb`\_ÖbbYb`GW\Ø`Yf  
j ]fhi Y`Y`Fi bX[ Äb[ Y`Xi fW\XYb`6i bXYghU[ `cXYf`XUg`9i fcdÄ]gW\Y  
DUf`Ua Ybh`i bhYfbY\`a Yb"Ni XYa `V]YhYb`5ddg`k ]Y`7]j ]]gUh]cbg  
5F`XYf`667`\ ]ghcf]gW\Y`5fhY ZU`hY`X]fY`h`]bg`?`UggYbn]a` a`Yf`  
]bbcj Uh]j `i bX`Y`ffY]W\`ni [ `Y]W\`"

8]YgY`9bhk ]W`i b[ `nY][ hž`XUgg`J F`a`Y`f`]gh`U`g`V`c» `I` bhYf\U`hi b[ "  
9g`YI ]gh]YfYb`\_Ui a`ZFY]Yž`nYbn]YfhY`5F!`cXYf`J F!5bk YbXi b[ Yb  
ZÖf`XYb`i bhYff]W\hž`XcW`X]Y`B UW\ZfU[ Y`ghY][ h`\_cbh]bi ]Yf`]W\`"9]b  
ghUUh]W\`[ YZÖfXYfhYg`bUh]cbU`Yg`J F!`i bX`5F!Ghi`X]c`k`ÄfY`Y]b  
a`i`h][ Yf`GW\f]hž`i a`XYb`6]Xi b[ gVYfY]W\`k`Y]hYfni`Ybhk ]W`Y`b`"  
5i W\`k`Ybb`X]Y`U`hi Y`Yb`GhUbXUfXg`bcW\`k`Y]hYgh[ Y`YbX`j`cb  
5bV]YhYfb`UV\Äb[ Ybž`[ ]Vh`Yg`VYfY]hg`j ]Y`j`YfgdfYW\YbXY`5bg`ÄhnY`"

8]Y` : fYYU]a` `J F`G`c`Yg`g]bX`Y]b` ; `Ubng`h`ØW`\_`XYf`⊖`bcj`Uh]cb`]b  
Y]bYf`NY]hž`]b`XYf`J F`i bX`5F`]a` a`Yf`fY`Yj`UbhYf`k`YfXYb" `A`]h`XYf`  
A`Ö[ `]W\`\_Y]hž`g]W\`Ui`Z`b`Uh`Øf`]W\Y`K`Y]gY`i bX`]a` `F`Ui`a` `VYk`Y[ YbX  
j`c``Yf`⊖`a` a`Yfg]cb`]b`XYf`J F`Y]bni`hUi`W\Ybž`\_ÖbbhY`XUg`9f`YVb]g  
j`cb`J F`Ui`ZY]b`bYi`Yg`@Yj`Y`[ Y`c`VYb`k`YfXYb" `A`Ö[ `]W\`ghj` ]Y`Y`  
HYW\bc`c[ ]Yb`]a` `6]Xi b[ gY]bgUm`i bX`X]Y`]bhYfYggUbhY  
9bhk ]W`i b[ `XYf`5bk YbXi b[ Yb`]b`XYf`FYU`]h`Ä`h`a` UW\Yb`Yg  
gdUbbYbX`ni `VYc`VUW\hYbž`k`c`X]YgY`FY]gY`bcW\` \]b[ Y`Yb`k`]fX`  
K`YfZYb`G]Y`U`gc`Y]bYb`6`]W`\_]b`X]Y`Ni`\_i`bZi` `G]Y`\_ÖbbhYb  
ØVYffUgW\hgY]b`ØVYf`XUgž`k`Ug`\_ca` a`h`

8YhU]`g	
C fh	A ØbW\Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bchYVcc`_W\YW`_W`ca</li> <li>• k k k "j`fVf]`Yb"bYh</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui`Z.`k`ca` ,` +`XY