

K cfa g`bYi `YfcVYfb. `A]l YX!F YU`]hm!Gd]Y`
HUV`Y`HfccdYfg`UV` \ Yi hY`Yf\À`h`]Wx °

9bhXYW_Yb`G]Y / ei ch/HUV`Y`HfccdYfg/ ei chž`XUg`A]l YX!
FYU`]hm!Gd]Y`j cb`7cga cfUa Už`UV` \ Yi hY`ja ` < cf]ncb`GhcfY
ZØf`A YhU`E i Ygh`Yf\À`h`]Wx "



K cfa gž`8Yi hgWx`UbX`!`8]Y`NY]h`ZØf`bYi Y`5VYbhYi Yf`]b`XYf
; Ua]b[!K Y`h`]gh[Y_ca a Yb` < Yi hYž`Ua ` %+" ' ě `]' & \$ &) žZY]Yfb`k]f
b]Wx`h`bi f`X]Y`" \$!`Ä`f][Y` ; YgWx]Wx`hY`XYf`VY`]YVhYb`K cfa g!FY`\Yž
gcbXYfb`Yfk UfhYb`Ui Wx`X]Y`J YfÖZYbh]Wxi b[`Y]bYg`gdUbbYbXYb
5V`Y[Yfg. **HUV`Y`HfccdYfg**ž`Y]b`A]l YX!F YU`]hm!Gd]Y`ž`XUg`j ca
< Ua Vi f[Yf`Ghi X]c`7cga cfUa U`Ybhk]W_Y`h`k i fXY`"8]YgYg
]bbcj Uh]j Y`Gd]Y`Vf]b[h`XYb`HU_h]_gdU» `XYf`K cfa g!GYf]Y`]b`X]Y
Ui žFY[YbXY`K Y`h`XYf`A]l YX`FYU`]hmi bX`V]YhYh`Y]bY`VfUbbYbYi Y
Gd]Y`YfZU`fi b[`ZØf` : Ubg`i bX`BYi `]b[Y"

8]Y`J cfžFYi XY`Ui ž`**HUV`Y`HfccdYfg**`_ÖbbhY`b]Wx`h[fÖ» Yf`gY]bž`j cf
U`Ya ž`k Y]`Yg`X]Y`YfghY`J F!5XUdh]cb`XYf`K cfa g!FY]\Y`]gh`
I bhYfghØhnhj cb`A YhU`ja `FU`a Yb`]`fYg: ÖfXYfdfc[fUa a gž`k]fX

XUg`Gd]Y`]b`XYf`9Uf`m!5Ww`gg!D\UgY`Z0f`X]Y`A`YhU`E`i`Ygh`'`ž`'`Gž`&
i`bX`Dfc`j`YfZ0[`VUf`gY]b``: `0f`XYb`DfY]g]j`cb`%\$`9i`fc`k`]fX`Yg`gck`c\`
Gc`c!`U`g`Ui`W`A`Y\fgd]Y`Yfa`cX]`V]YhYb``8Ua`]h`_0bbYb`Gd]Y`Yf`
g]W`Yb`hk`YXYf`U`Y]bY`]b`Y]bYf`Yhk`U`XfY]gh0bX][`Yb`?`Ua`dU[`bY`
j`Yfgi`W`Yb`cXYf`[`Ya`Y]bgUa`a`]h`:`fYi`bXYb`i`bX`Cb`]bY!;`Y[`bYfb`]b`
X]Y`GW`UW`hn]Y`Yb`"

9]bV`]W_`]b`X]Y`A`Y`W`U`b`]_`

K`]Y`k`]fX`XUg`Y][`Ybh`]W`Z`b`_h]cb]YfYb3`**HUV`Y`HfccdYfg**
Yfa`0[`]W`h`Yg`Gd]Y`Yfbž`ZUfVYbZfc`Y`'`8!@UbXgW`UZhYb`Ui`Z`Y]bYa`
j`]fhi`Y`Yb`H]gW`ni`Yf`_i`bXYb``8UVY]`_0bbYb`X]Y`Gd]Y`Yf`9]b`Y]hYb`
ghYi`Yfbž`i`a`]\fY`:`Y]bXY`ghfUhy[`]gW`U`bni`[`fY]ZYb``A`]h`Y]bYf`
J]Y`nU`Y`j`cb`K`UZYbž`XUfi`bhYf`GW`UfZgW`0hnyb[`Yk`Y`fYž`
<UbX[`fUbUhyb`i`bX`F`D;`gž`Yf0ZbYh`XUg`Gd]Y`nU`Y`fY]W`Y`
ghfUhy[`]gW`Y`A`0[`]W`_Y]hYb`"

6YgcbXYfg`gdUbbYbX`]gh`X]Y`A`0[`]W`_Y]hž`@`Zhi`bhYfgh0hni`b[`Z0f`
6ca`VYbUVk`0fZY`Ubni`Zc`fXYfb`Y`]b`k`U`fYf`;`Ua`Y!7`Ub[`Yf`]a`
;`YZW`h`5`_hi`Y`k`]fX`<`UbXhfUW_]b[`]bcW`b`]W`hi`bhYfgh0hnhž`
YXcW`gc`X]YgY`:`i`b`_h]cb`V]g`ni`f`Z]bU`Yb`J`Yfg]cb`bUW`[`YfY]W`h`
k`YfXYbž`XUa`]h`X]Y`Gd]Y`Yf`X]fY`_h`a`]h`]\fYb`6Yk`Y[`i`b[`Yb`
]bhYfU[`]YfYb`_0bbYb``Ni`XYa`]gh`X]Y`GhYi`Yfi`b[`XUb`_Y]bYg`
7cbhfc`Yfg`XYb`VUf`Y]bZUW`[`Y`U`hYb`i`bX`j`Yfgdf]W`h`gca`]h`Y]b`
Z0gg][`Yg`Gd]Y`Yf`YVb]g`"

5i`gV`]W_`]b`X]Y`Ni`_i`bZh`XYg`J`F!;`Ua`]b[`g`

8cW`k`Ug`Vf]b[`h`X]Y`Ni`_i`bZh`Z0f`XYb`J`F!;`Ua`]b[`!A`Uf`_h3`@Ui`h`
U`_hi`Y`Yb`6Yf]W`hYb`j`cb`:`**cfhi`bY`6i`g]bYgg`=bg][`hg`k`]fX`XYf`
[`cVU`Y`J`F!;`Ua`]b[`!A`Uf`_h`V]g`&\$`&`j`cfUi`gg]W`h`]W`Ui`Z]a`a`YbgY`
%,`-`ž`+`A`]`UfXYb`I`G8`Ub`k`UW`gYb``8Yf`HfYbX`]\`]b`ni`]a`a`Yfg]j`Yb`
i`bX`]bhYfU`_hj`Yb``8!9fZU`fi`b[`Yb`U`h`VYfY]hg`:`i`»`[`YZUgghž`i`bX`
[`fc`»`Y`I`bhYfbY`a`Yb`gYhnYb`j`YfghAf`_h`Ui`Z`X]Y`9bhk`]W`_i`b[`
Zc`fhgW`f]h`h`]W`Yf`J`F!<`UfXk`UfY`i`bX`!Gc`Zh`k`UfY`"**

8]Y`9]bZ0\fi`b[`]j`cb`**dfcXi`_hj`Ya`J`F!9ei`]da`Ybh`i`bX`X]Y`
k`UW`gYbXY`B`UW`ZfU[`Y`bUW`J`F!;`Ua`]b[`ž`VYgcbXYfg`]b`**

BcfXUa Yf]_Už'nY][Ybž'XUgg'k]f'i bg']b'Y]bYf'XmbUa]gWYb'D\UgY
 XYf'Gd]Y'YYbhc]W_i b['VYZ]bXYb"Gd]Y'Yf'_ÒbbYb'g]W'Ui Z
 fYU`hÀhgbU\Y'Gd]Y'Yf'YVb]ggY'ZfYi Ybž'i bX'a]h') ; !HYW\bc`c[]Y
 k]fX'X]Y'fYU_h]cbggW\by`Y'8UhYbØVYfhfU[i b['k Y]hYf'cdh]a]Yfh"

≠g[YgUa h\Uh'XYf'A Uf_h'bcW\`Y]b][Y'<YfUi gZcfXYfi b[Yb'ni
 VYk À'h][Ybž'k]Y'\c\Y'?cghYb'ZØf'J F!<UfXk UfY'i bX'VY[fYbnhY
 555!≠\U'hY"'8cW\`a]h']bbcj Uh]j Yb'Gd]Y'Yb'k]Y'HUV`Y'HfccdYfg
 ghY\Yb'X]Y'NY]W\Yb'Ui ZK UW\ghi a 'i bX'6Y[Y]ghYfi b["'9g'V`Y]Vh
 gdUbbYbX'ni `VYcVUW\hYbž'k]Y'X]Y; Ua]b[!7ca a i b]hm'Ui ZX]YgY
 bYi Y'A]gW\i b['Ui g'GhfUHy[]Y'i bX'A]I YX'FYU`]hm'fYU[]Yfh"

8YhU]`g	
Cfh	K cfa gž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\Y]gY"XY • k k k "i d`cUXj f"Wċa • k k k "Zcfhi bYVi g]bYgg]bg][\hg"Wċa

6Ygi W\Yb'G]Y'i bg'Ui Z.'k ca , +"XY